

NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

2020 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$768.49	\$1,536.98	\$1,998.07
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10
PERS Choice	\$861.18	\$1,722.36	\$2,239.07
PERS Select	\$520.29	\$1,040.58	\$1,352.75
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16
Cash-In-Lieu	\$614.79		
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2020 District Caps			
Medical	\$508.27	\$866.54	\$1,163.90
Dental			
DHMO	\$32.21		
PPO	\$101.75		

Effective January 1, 2020

AS OF

UPDATED 8/16/2019

NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits
	\$768.49 \$1,536.98 \$1,998.07			\$868.98 \$1,737.96 \$2,259.35			\$1,184.84 \$2,369.68 \$3,080.58			80% of Kaiser = \$614.79
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	
0.03	\$753.24	\$1,510.98	\$1,963.15	\$853.73	\$1,711.96	\$2,224.43	\$1,169.59	\$2,343.68	\$3,045.66	\$18.44
0.06	\$737.99	\$1,484.99	\$1,928.24	\$838.48	\$1,685.97	\$2,189.52	\$1,154.34	\$2,317.69	\$3,010.75	\$36.89
0.09	\$722.75	\$1,458.99	\$1,893.32	\$823.24	\$1,659.97	\$2,154.60	\$1,139.10	\$2,291.69	\$2,975.83	\$55.33
0.13	\$702.41	\$1,424.33	\$1,846.76	\$802.90	\$1,625.31	\$2,108.04	\$1,118.76	\$2,257.03	\$2,929.27	\$79.92
0.16	\$687.17	\$1,398.33	\$1,811.85	\$787.66	\$1,599.31	\$2,073.13	\$1,103.52	\$2,231.03	\$2,894.36	\$98.37
0.19	\$671.92	\$1,372.34	\$1,776.93	\$772.41	\$1,573.32	\$2,038.21	\$1,088.27	\$2,205.04	\$2,859.44	\$116.81
0.22	\$656.67	\$1,346.34	\$1,742.01	\$757.16	\$1,547.32	\$2,003.29	\$1,073.02	\$2,179.04	\$2,824.52	\$135.25
0.25	\$641.42	\$1,320.35	\$1,707.10	\$741.91	\$1,521.33	\$1,968.38	\$1,057.77	\$2,153.05	\$2,789.61	\$153.70
0.28	\$626.17	\$1,294.35	\$1,672.18	\$726.66	\$1,495.33	\$1,933.46	\$1,042.52	\$2,127.05	\$2,754.69	\$172.14
0.31	\$610.93	\$1,268.35	\$1,637.26	\$711.42	\$1,469.33	\$1,898.54	\$1,027.28	\$2,101.05	\$2,719.77	\$190.59
0.34	\$595.68	\$1,242.36	\$1,602.34	\$696.17	\$1,443.34	\$1,863.62	\$1,012.03	\$2,075.06	\$2,684.85	\$209.03
0.38	\$575.35	\$1,207.69	\$1,555.79	\$675.84	\$1,408.67	\$1,817.07	\$991.70	\$2,040.39	\$2,638.30	\$233.62
0.41	\$560.10	\$1,181.70	\$1,520.87	\$660.59	\$1,382.68	\$1,782.15	\$976.45	\$2,014.40	\$2,603.38	\$252.06
0.44	\$544.85	\$1,155.70	\$1,485.95	\$645.34	\$1,356.68	\$1,747.23	\$961.20	\$1,988.40	\$2,568.46	\$270.51
0.47	\$529.60	\$1,129.71	\$1,451.04	\$630.09	\$1,330.69	\$1,712.32	\$945.95	\$1,962.41	\$2,533.55	\$288.95
0.50	\$514.36	\$1,103.71	\$1,416.12	\$614.85	\$1,304.69	\$1,677.40	\$930.71	\$1,936.41	\$2,498.63	\$307.40
0.53	\$499.11	\$1,077.71	\$1,381.20	\$599.60	\$1,278.69	\$1,642.48	\$915.46	\$1,910.41	\$2,463.71	\$325.84
0.56	\$483.86	\$1,051.72	\$1,346.29	\$584.35	\$1,252.70	\$1,607.57	\$900.21	\$1,884.42	\$2,428.80	\$344.28
0.59	\$468.61	\$1,025.72	\$1,311.37	\$569.10	\$1,226.70	\$1,572.65	\$884.96	\$1,858.42	\$2,393.88	\$362.73
0.63	\$448.28	\$991.06	\$1,264.81	\$548.77	\$1,192.04	\$1,526.09	\$864.63	\$1,823.76	\$2,347.32	\$387.32
0.66	\$433.03	\$965.06	\$1,229.90	\$533.52	\$1,166.04	\$1,491.18	\$849.38	\$1,797.76	\$2,312.41	\$405.76
0.69	\$417.78	\$939.07	\$1,194.98	\$518.27	\$1,140.05	\$1,456.26	\$834.13	\$1,771.77	\$2,277.49	\$424.21
0.72	\$402.54	\$913.07	\$1,160.06	\$503.03	\$1,114.05	\$1,421.34	\$818.89	\$1,745.77	\$2,242.57	\$442.65
0.75	\$387.29	\$887.08	\$1,125.15	\$487.78	\$1,088.06	\$1,386.43	\$803.64	\$1,719.78	\$2,207.66	\$614.79
0.78	\$372.04	\$861.08	\$1,090.23	\$472.53	\$1,062.06	\$1,351.51	\$788.39	\$1,693.78	\$2,172.74	\$614.79
0.81	\$356.79	\$835.08	\$1,055.31	\$457.28	\$1,036.06	\$1,316.59	\$773.14	\$1,667.78	\$2,137.82	\$614.79
0.84	\$341.54	\$809.09	\$1,020.39	\$442.03	\$1,010.07	\$1,281.67	\$757.89	\$1,641.79	\$2,102.90	\$614.79
0.88	\$321.21	\$774.42	\$973.84	\$421.70	\$975.40	\$1,235.12	\$737.56	\$1,607.12	\$2,056.35	\$614.79
0.91	\$305.96	\$748.43	\$938.92	\$406.45	\$949.41	\$1,200.20	\$722.31	\$1,581.13	\$2,021.43	\$614.79
0.94	\$290.72	\$722.43	\$904.00	\$391.21	\$923.41	\$1,165.28	\$707.07	\$1,555.13	\$1,986.51	\$614.79
0.97	\$275.47	\$696.44	\$869.09	\$375.96	\$897.42	\$1,130.37	\$691.82	\$1,529.14	\$1,951.60	\$614.79
1.00	\$260.22	\$670.44	\$834.17	\$360.71	\$871.42	\$1,095.45	\$676.57	\$1,503.14	\$1,916.68	\$614.79

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$1,000.52			\$731.96		
	\$2,001.04			\$1,463.92		
	\$2,601.35			\$1,903.10		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90
0.03	\$985.27	\$1,975.04	\$2,566.43	\$716.71	\$1,437.92	\$1,868.18
0.06	\$970.02	\$1,949.05	\$2,531.52	\$701.46	\$1,411.93	\$1,833.27
0.09	\$954.78	\$1,923.05	\$2,496.60	\$686.22	\$1,385.93	\$1,798.35
0.13	\$934.44	\$1,888.39	\$2,450.04	\$665.88	\$1,351.27	\$1,751.79
0.16	\$919.20	\$1,862.39	\$2,415.13	\$650.64	\$1,325.27	\$1,716.88
0.19	\$903.95	\$1,836.40	\$2,380.21	\$635.39	\$1,299.28	\$1,681.96
0.22	\$888.70	\$1,810.40	\$2,345.29	\$620.14	\$1,273.28	\$1,647.04
0.25	\$873.45	\$1,784.41	\$2,310.38	\$604.89	\$1,247.29	\$1,612.13
0.28	\$858.20	\$1,758.41	\$2,275.46	\$589.64	\$1,221.29	\$1,577.21
0.31	\$842.96	\$1,732.41	\$2,240.54	\$574.40	\$1,195.29	\$1,542.29
0.34	\$827.71	\$1,706.42	\$2,205.62	\$559.15	\$1,169.30	\$1,507.37
0.38	\$807.38	\$1,671.75	\$2,159.07	\$538.82	\$1,134.63	\$1,460.82
0.41	\$792.13	\$1,645.76	\$2,124.15	\$523.57	\$1,108.64	\$1,425.90
0.44	\$776.88	\$1,619.76	\$2,089.23	\$508.32	\$1,082.64	\$1,390.98
0.47	\$761.63	\$1,593.77	\$2,054.32	\$493.07	\$1,056.65	\$1,356.07
0.50	\$746.39	\$1,567.77	\$2,019.40	\$477.83	\$1,030.65	\$1,321.15
0.53	\$731.14	\$1,541.77	\$1,984.48	\$462.58	\$1,004.65	\$1,286.23
0.56	\$715.89	\$1,515.78	\$1,949.57	\$447.33	\$978.66	\$1,251.32
0.59	\$700.64	\$1,489.78	\$1,914.65	\$432.08	\$952.66	\$1,216.40
0.63	\$680.31	\$1,455.12	\$1,868.09	\$411.75	\$918.00	\$1,169.84
0.66	\$665.06	\$1,429.12	\$1,833.18	\$396.50	\$892.00	\$1,134.93
0.69	\$649.81	\$1,403.13	\$1,798.26	\$381.25	\$866.01	\$1,100.01
0.72	\$634.57	\$1,377.13	\$1,763.34	\$366.01	\$840.01	\$1,065.09
0.75	\$619.32	\$1,351.14	\$1,728.43	\$350.76	\$814.02	\$1,030.18
0.78	\$604.07	\$1,325.14	\$1,693.51	\$335.51	\$788.02	\$995.26
0.81	\$588.82	\$1,299.14	\$1,658.59	\$320.26	\$762.02	\$960.34
0.84	\$573.57	\$1,273.15	\$1,623.67	\$305.01	\$736.03	\$925.42
0.88	\$553.24	\$1,238.48	\$1,577.12	\$284.68	\$701.36	\$878.87
0.91	\$537.99	\$1,212.49	\$1,542.20	\$269.43	\$675.37	\$843.95
0.94	\$522.75	\$1,186.49	\$1,507.28	\$254.19	\$649.37	\$809.03
0.97	\$507.50	\$1,160.50	\$1,472.37	\$238.94	\$623.38	\$774.12
1.00	\$492.25	\$1,134.50	\$1,437.45	\$223.69	\$597.38	\$739.20

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NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	PERS Choice			PERS Select			PERS Care		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
	\$861.18	\$1,722.36	\$2,239.07	\$520.29	\$1,040.58	\$1,352.75	\$1,133.14	\$2,266.28	\$2,946.16
Employee Only									
Employee + 1									
Employee + 2/more									
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90	\$508.27	\$866.54	\$1,163.90
0.03	\$845.93	\$1,696.36	\$2,204.15	\$505.04	\$1,014.58	\$1,317.83	\$1,117.89	\$2,240.28	\$2,911.24
0.06	\$830.68	\$1,670.37	\$2,169.24	\$489.79	\$988.59	\$1,282.92	\$1,102.64	\$2,214.29	\$2,876.33
0.09	\$815.44	\$1,644.37	\$2,134.32	\$474.55	\$962.59	\$1,248.00	\$1,087.40	\$2,188.29	\$2,841.41
0.13	\$795.10	\$1,609.71	\$2,087.76	\$454.21	\$927.93	\$1,201.44	\$1,067.06	\$2,153.63	\$2,794.85
0.16	\$779.86	\$1,583.71	\$2,052.85	\$438.97	\$901.93	\$1,166.53	\$1,051.82	\$2,127.63	\$2,759.94
0.19	\$764.61	\$1,557.72	\$2,017.93	\$423.72	\$875.94	\$1,131.61	\$1,036.57	\$2,101.64	\$2,725.02
0.22	\$749.36	\$1,531.72	\$1,983.01	\$408.47	\$849.94	\$1,096.69	\$1,021.32	\$2,075.64	\$2,690.10
0.25	\$734.11	\$1,505.73	\$1,948.10	\$393.22	\$823.95	\$1,061.78	\$1,006.07	\$2,049.65	\$2,655.19
0.28	\$718.86	\$1,479.73	\$1,913.18	\$377.97	\$797.95	\$1,026.86	\$990.82	\$2,023.65	\$2,620.27
0.31	\$703.62	\$1,453.73	\$1,878.26	\$362.73	\$771.95	\$991.94	\$975.58	\$1,997.65	\$2,585.35
0.34	\$688.37	\$1,427.74	\$1,843.34	\$347.48	\$745.96	\$957.02	\$960.33	\$1,971.66	\$2,550.43
0.38	\$668.04	\$1,393.07	\$1,796.79	\$327.15	\$711.29	\$910.47	\$940.00	\$1,936.99	\$2,503.88
0.41	\$652.79	\$1,367.08	\$1,761.87	\$311.90	\$685.30	\$875.55	\$924.75	\$1,911.00	\$2,468.96
0.44	\$637.54	\$1,341.08	\$1,726.95	\$296.65	\$659.30	\$840.63	\$909.50	\$1,885.00	\$2,434.04
0.47	\$622.29	\$1,315.09	\$1,692.04	\$281.40	\$633.31	\$805.72	\$894.25	\$1,859.01	\$2,399.13
0.50	\$607.05	\$1,289.09	\$1,657.12	\$266.16	\$607.31	\$770.80	\$879.01	\$1,833.01	\$2,364.21
0.53	\$591.80	\$1,263.09	\$1,622.20	\$250.91	\$581.31	\$735.88	\$863.76	\$1,807.01	\$2,329.29
0.56	\$576.55	\$1,237.10	\$1,587.29	\$235.66	\$555.32	\$700.97	\$848.51	\$1,781.02	\$2,294.38
0.59	\$561.30	\$1,211.10	\$1,552.37	\$220.41	\$529.32	\$666.05	\$833.26	\$1,755.02	\$2,259.46
0.63	\$540.97	\$1,176.44	\$1,505.81	\$200.08	\$494.66	\$619.49	\$812.93	\$1,720.36	\$2,212.90
0.66	\$525.72	\$1,150.44	\$1,470.90	\$184.83	\$468.66	\$584.58	\$797.68	\$1,694.36	\$2,177.99
0.69	\$510.47	\$1,124.45	\$1,435.98	\$169.58	\$442.67	\$549.66	\$782.43	\$1,668.37	\$2,143.07
0.72	\$495.23	\$1,098.45	\$1,401.06	\$154.34	\$416.67	\$514.74	\$767.19	\$1,642.37	\$2,108.15
0.75	\$479.98	\$1,072.46	\$1,366.15	\$139.09	\$390.68	\$479.83	\$751.94	\$1,616.38	\$2,073.24
0.78	\$464.73	\$1,046.46	\$1,331.23	\$123.84	\$364.68	\$444.91	\$736.69	\$1,590.38	\$2,038.32
0.81	\$449.48	\$1,020.46	\$1,296.31	\$108.59	\$338.68	\$409.99	\$721.44	\$1,564.38	\$2,003.40
0.84	\$434.23	\$994.47	\$1,261.39	\$93.34	\$312.69	\$375.07	\$706.19	\$1,538.39	\$1,968.48
0.88	\$413.90	\$959.80	\$1,214.84	\$73.01	\$278.02	\$328.52	\$685.86	\$1,503.72	\$1,921.93
0.91	\$398.65	\$933.81	\$1,179.92	\$57.76	\$252.03	\$293.60	\$670.61	\$1,477.73	\$1,887.01
0.94	\$383.41	\$907.81	\$1,145.00	\$42.52	\$226.03	\$258.68	\$655.37	\$1,451.73	\$1,852.09
0.97	\$368.16	\$881.82	\$1,110.09	\$27.27	\$200.04	\$223.77	\$640.12	\$1,425.74	\$1,817.18
1.00	\$352.91	\$855.82	\$1,075.17	\$12.02	\$174.04	\$188.85	\$624.87	\$1,399.74	\$1,782.26

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NON-REPRESENTED SALARIED EMPLOYEES - CERTIFICATED ADMIN

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
Employee Only	\$32.21	\$101.75	\$8.08		
Employee + 1	\$32.21	\$101.75	\$16.16		
Employee + 2/more	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$32.21	\$101.75	\$0.00	\$0.00	\$0.00
0.03	\$31.24	\$98.70	\$8.08	\$16.16	\$26.04
0.06	\$30.28	\$95.65	\$8.08	\$16.16	\$26.04
0.09	\$29.31	\$92.59	\$8.08	\$16.16	\$26.04
0.13	\$28.02	\$88.52	\$8.08	\$16.16	\$26.04
0.16	\$27.06	\$85.47	\$8.08	\$16.16	\$26.04
0.19	\$26.09	\$82.42	\$8.08	\$16.16	\$26.04
0.22	\$25.12	\$79.37	\$8.08	\$16.16	\$26.04
0.25	\$24.16	\$76.31	\$8.08	\$16.16	\$26.04
0.28	\$23.19	\$73.26	\$8.08	\$16.16	\$26.04
0.31	\$22.22	\$70.21	\$8.08	\$16.16	\$26.04
0.34	\$21.26	\$67.16	\$8.08	\$16.16	\$26.04
0.38	\$19.97	\$63.09	\$8.08	\$16.16	\$26.04
0.41	\$19.00	\$60.03	\$8.08	\$16.16	\$26.04
0.44	\$18.04	\$56.98	\$8.08	\$16.16	\$26.04
0.47	\$17.07	\$53.93	\$8.08	\$16.16	\$26.04
0.50	\$16.11	\$50.88	\$8.08	\$16.16	\$26.04
0.53	\$15.14	\$47.82	\$8.08	\$16.16	\$26.04
0.56	\$14.17	\$44.77	\$8.08	\$16.16	\$26.04
0.59	\$13.22	\$41.72	\$8.08	\$16.16	\$26.04
0.63	\$11.92	\$37.65	\$8.08	\$16.16	\$26.04
0.66	\$10.95	\$34.60	\$8.08	\$16.16	\$26.04
0.69	\$9.99	\$31.54	\$8.08	\$16.16	\$26.04
0.72	\$9.02	\$28.49	\$8.08	\$16.16	\$26.04
0.75	\$8.05	\$25.44	\$8.08	\$16.16	\$26.04
0.78	\$7.10	\$22.39	\$8.08	\$16.16	\$26.04
0.81	\$6.12	\$19.33	\$8.08	\$16.16	\$26.04
0.84	\$5.15	\$16.28	\$8.08	\$16.16	\$26.04
0.88	\$3.87	\$12.21	\$8.08	\$16.16	\$26.04
0.91	\$2.90	\$9.16	\$8.08	\$16.16	\$26.04
0.94	\$1.93	\$6.11	\$8.08	\$16.16	\$26.04
0.97	\$0.98	\$3.05	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$0.00	\$8.08	\$16.16	\$26.04

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