

Berkeley Unified School District
Personnel Commission Special Meeting Minutes

August 14th, 2019th– 10:00 am

1. Call to Order

The meeting was called to order at 10:00 am.

2. Roll Call & Establishment of Quorum

Chairperson Ortiz, Vice-Chairperson Carter, and Commissioner Goldstein were present, and a quorum was established. Erin Arinez, Classified Personnel Supervisor, served as Secretary in Director Duwel's absence. Director Duwel observed the meeting via video.

3. Public Comments

None.

4. Approval & Adoption of Agenda

Commissioner Goldstein made a motion to approve the August 14th meeting agenda; Vice Chairperson Carter seconded the motion,
Approved, 3-0

5. Conference Items

a) Request for an Advanced Step Salary Placement- M. Walters

Secretary Duwel discussed Ms. Walter's employment and education and recommended a Step 5 advanced step salary placement. Commissioner Goldstein shared information regarding the turnover of this position. She concurred with Secretary Duwel's recommendation based on the candidate's strong qualifications. Vice-Chairperson Carter said he agreed with the recommendation as well.

Commissioner Goldstein made a motion to approve the advanced step salary placement for Ms. Walter's at Step 5; Vice-Chairperson Carter seconded the motion,
Approved, 3-0

6. Public Comments

Peggy Scott, a member of the BUSD Sexual Harassment Committee, voiced her support for the request for advanced step salary placement based on the candidate's deep experience with Title IX in higher education, and observed that the candidate was choosing to apply her knowledge in the K-12 environment. She said she has fought since 2009 to have this position established, and that hiring candidates for this position has been very challenging. She commented that the District had come a long way in finding this candidate and noted that the employee who was last in the position left for employment in the private sector.

7. Next Meeting

The next Personnel Commission meeting will be held on September 5, 2019.

8. Adjournment

The meeting was adjourned at 10:11 am.

Respectfully Submitted,



Erin Arinez

Classified Personnel Supervisor

8/30/19

Date

Approved,



Dr. Reynaldo Ortiz

Chairperson, Personnel Commission

Date