**UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators)** 

		2020 CalPERS Premium Rates Region 1 12-MONTH		
Plans	EE	EE+1	FAM	
Kaiser	\$768.49	\$1,536.98	\$1,998.07	
Anthem HMO Select	\$868.98	\$1,737.96	\$2,259.35	
Anthem HMO Traditional	\$1,184.84	\$2,369.68	\$3,080.58	
Health Net SmartCare	\$1,000.52	\$2,001.04	\$2,601.35	
Western Health Advantage	\$731.96	\$1,463.92	\$1,903.10	
PERS Choice	\$861.18	\$1,722.36	\$2,239.07	
PERS Select	\$520.29	\$1,040.58	\$1,352.75	
PERS Care	\$1,133.14	\$2,266.28	\$2,946.16	
Cash-In-Lieu	\$614.79			
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75	
DELTACARE DHMO	\$32.21	\$32.21	\$32.21	
VSP	\$8.08	\$16.16	\$26.04	

		2020 District Caps	
Medical	\$473.15	\$855.30	\$1,128.97
Dental			
DHMO	\$32.21		
PPO	\$101.75		

Effective January 1, 2020

AS OF *UPDATED 12/05/2019* 

# **UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - BAY AREA REGION**

## AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FIE. TABLES ARE ESTIMATES ONLY										
		Kaiser		Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits
Employee Only		\$768.49			\$868.98			\$1,184.84	80% of Kaiser =	
Employee + 1		\$1,536.98			\$1,737.96		\$2,369.68			\$614.79
Employee + 2/more		\$1,998.07			\$2,259.35			\$3,080.58		
							, , , , , , , , , , , , , , , , , , , ,			
	Employee	Employee	Employee +	Employee	Employee	Employee +	Employee	Employee	Employee +	Paid to Employee per
FTE	Only	+1	2/more	Only	+1	2/more	Only	+1	2/more	month
Caps	\$473.15	\$855.30	\$1,128.97	\$473.15	\$855.30	\$1,128.97	\$473.15	\$855.30	\$1,128.97	
0.03	\$754.30	\$1,511.32	\$1,964.20	\$854.79	\$1,712.30	\$2,225.48	\$1,170.65	\$2,344.02	\$3,046.71	\$18.44
0.06	\$740.10	\$1,485.66	\$1,930.33	\$840.59	\$1,686.64	\$2,191.61	\$1,156.45	\$2,318.36	\$3,012.84	\$36.89
0.09	\$725.91	\$1,460.00	\$1,896.46	\$826.40	\$1,660.98	\$2,157.74	\$1,142.26	\$2,292.70	\$2,978.97	\$55.33
0.13	\$706.98	\$1,425.79	\$1,851.30	\$807.47	\$1,626.77	\$2,112.58	\$1,123.33	\$2,258.49	\$2,933.81	\$79.92
0.16	\$692.79	\$1,400.13	\$1,817.43	\$793.28	\$1,601.11	\$2,078.71	\$1,109.14	\$2,232.83	\$2,899.94	\$98.37
0.19	\$678.59	\$1,374.47	\$1,783.57	\$779.08	\$1,575.45	\$2,044.85	\$1,094.94	\$2,207.17	\$2,866.08	\$116.81
0.22	\$664.40	\$1,348.81	\$1,749.70	\$764.89	\$1,549.79	\$2,010.98	\$1,080.75	\$2,181.51	\$2,832.21	\$135.25
0.25	\$650.20	\$1,323.16	\$1,715.83	\$750.69	\$1,524.14	\$1,977.11	\$1,066.55	\$2,155.86	\$2,798.34	\$153.70
0.28	\$636.01	\$1,297.50	\$1,681.96	\$736.50	\$1,498.48	\$1,943.24	\$1,052.36	\$2,130.20	\$2,764.47	\$172.14
0.31	\$621.81	\$1,271.84	\$1,648.09	\$722.30	\$1,472.82	\$1,909.37	\$1,038.16	\$2,104.54	\$2,730.60	\$190.59
0.34	\$607.62	\$1,246.18	\$1,614.22	\$708.11	\$1,447.16	\$1,875.50	\$1,023.97	\$2,078.88	\$2,696.73	\$209.03
0.38	\$588.69	\$1,211.97	\$1,569.06	\$689.18	\$1,412.95	\$1,830.34	\$1,005.04	\$2,044.67	\$2,651.57	\$233.62
0.41	\$574.50	\$1,186.31	\$1,535.19	\$674.99	\$1,387.29	\$1,796.47	\$990.85	\$2,019.01	\$2,617.70	\$252.06
0.44	\$560.30	\$1,160.65	\$1,501.32	\$660.79	\$1,361.63	\$1,762.60	\$976.65	\$1,993.35	\$2,583.83	\$270.51
0.47	\$546.11	\$1,134.99	\$1,467.45	\$646.60	\$1,335.97	\$1,728.73	\$962.46	\$1,967.69	\$2,549.96	\$288.95
0.50	\$531.92	\$1,109.33	\$1,433.59	\$632.41	\$1,310.31	\$1,694.87	\$948.27	\$1,942.03	\$2,516.10	\$307.40
0.53	\$517.72	\$1,083.67	\$1,399.72	\$618.21	\$1,284.65	\$1,661.00	\$934.07	\$1,916.37	\$2,482.23	\$325.84
0.56	\$503.53	\$1,058.01	\$1,365.85	\$604.02	\$1,258.99	\$1,627.13	\$919.88	\$1,890.71	\$2,448.36	\$344.28
0.59	\$489.33	\$1,032.35	\$1,331.98	\$589.82	\$1,233.33	\$1,593.26	\$905.68	\$1,865.05	\$2,414.49	\$362.73
0.63	\$470.41	\$998.14	\$1,286.82	\$570.90	\$1,199.12	\$1,548.10	\$886.76	\$1,830.84	\$2,369.33	\$387.32
0.66	\$456.21	\$972.48	\$1,252.95	\$556.70	\$1,173.46	\$1,514.23	\$872.56	\$1,805.18	\$2,335.46	\$405.76
0.69	\$442.02	\$946.82	\$1,219.08	\$542.51	\$1,147.80	\$1,480.36	\$858.37	\$1,779.52	\$2,301.59	\$424.21
0.72	\$427.82	\$921.16	\$1,185.21	\$528.31	\$1,122.14	\$1,446.49	\$844.17	\$1,753.86	\$2,267.72	\$442.65
0.75	\$413.63	\$895.51	\$1,151.34	\$514.12	\$1,096.49	\$1,412.62	\$829.98	\$1,728.21	\$2,233.85	\$614.79
0.78	\$399.43	\$869.85	\$1,117.47	\$499.92	\$1,070.83	\$1,378.75	\$815.78	\$1,702.55	\$2,199.98	\$614.79
0.81	\$385.24	\$844.19	\$1,083.60	\$485.73	\$1,045.17	\$1,344.88	\$801.59	\$1,676.89	\$2,166.11	\$614.79
0.84	\$371.04	\$818.53	\$1,049.74	\$471.53	\$1,019.51	\$1,311.02	\$787.39	\$1,651.23	\$2,132.25	\$614.79
0.88	\$352.12	\$784.32	\$1,004.58	\$452.61	\$985.30	\$1,265.86	\$768.47	\$1,617.02	\$2,087.09	\$614.79
0.91	\$337.92	\$758.66	\$970.71	\$438.41	\$959.64	\$1,231.99	\$754.27	\$1,591.36	\$2,053.22	\$614.79
0.94	\$323.73	\$733.00	\$936.84	\$424.22	\$933.98	\$1,198.12	\$740.08	\$1,565.70	\$2,019.35	\$614.79
0.97	\$309.53	\$707.34	\$902.97	\$410.02	\$908.32	\$1,164.25	\$725.88	\$1,540.04	\$1,985.48	\$614.79
1.00	\$295.34	\$681.68	\$869.10	\$395.83	\$882.66	\$1,130.38	\$711.69	\$1,514.38	\$1,951.61	\$614.79

Effective January 1, 2020 UPDATED 12/05/2019

# **UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - BAY AREA REGION**

## AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

AINIOUNT TO BE PAID WILL BE BASED ON ACTUAL FIE. TABLES ARE ESTIMATES ONLY											
	Health	Net SmartCa	re HMO	Western Health Advantage HMO							
Employee Only		\$1,000.52		\$731.96							
Employee + 1		\$2,001.04		\$1,463.92							
Employee + 2/more		\$2,601.35		\$1,903.10							
	Employee	Employee	Employee +	+ Employee Employee Employee							
FTE	Only	+1	2/more	Only	+1	2/more					
Caps	\$473.15	\$855.30	\$1,128.97	\$473.15	\$855.30	\$1,128.97					
0.03	\$986.33	\$1,975.38	\$2,567.48	\$717.77	\$1,438.26	\$1,869.23					
0.06	\$972.13	\$1,949.72	\$2,533.61	\$703.57	\$1,412.60	\$1,835.36					
0.09	\$957.94	\$1,924.06	\$2,499.74	\$689.38	\$1,386.94	\$1,801.49					
0.13	\$939.01	\$1,889.85	\$2,454.58	\$670.45	\$1,352.73	\$1,756.33					
0.16	\$924.82	\$1,864.19	\$2,420.71	\$656.26	\$1,327.07	\$1,722.46					
0.19	\$910.62	\$1,838.53	\$2,386.85	\$642.06	\$1,301.41	\$1,688.60					
0.22	\$896.43	\$1,812.87	\$2,352.98	\$627.87	\$1,275.75	\$1,654.73					
0.25	\$882.23	\$1,787.22	\$2,319.11	\$613.67	\$1,250.10	\$1,620.86					
0.28	\$868.04	\$1,761.56	\$2,285.24	\$599.48	\$1,224.44	\$1,586.99					
0.31	\$853.84	\$1,735.90	\$2,251.37	\$585.28	\$1,198.78	\$1,553.12					
0.34	\$839.65	\$1,710.24	\$2,217.50	\$571.09	\$1,173.12	\$1,519.25					
0.38	\$820.72	\$1,676.03	\$2,172.34	\$552.16	\$1,138.91	\$1,474.09					
0.41	\$806.53	\$1,650.37	\$2,138.47	\$537.97	\$1,113.25	\$1,440.22					
0.44	\$792.33	\$1,624.71	\$2,104.60	\$523.77	\$1,087.59	\$1,406.35					
0.47	\$778.14	\$1,599.05	\$2,070.73	\$509.58	\$1,061.93	\$1,372.48					
0.50	\$763.95	\$1,573.39	\$2,036.87	\$495.39	\$1,036.27	\$1,338.62					
0.53	\$749.75	\$1,547.73	\$2,003.00	\$481.19	\$1,010.61	\$1,304.75					
0.56	\$735.56	\$1,522.07	\$1,969.13	\$467.00	\$984.95	\$1,270.88					
0.59	\$721.36	\$1,496.41	\$1,935.26	\$452.80	\$959.29	\$1,237.01					
0.63	\$702.44	\$1,462.20	\$1,890.10	\$433.88	\$925.08	\$1,191.85					
0.66	\$688.24	\$1,436.54	\$1,856.23	\$419.68	\$899.42	\$1,157.98					
0.69	\$674.05	\$1,410.88	\$1,822.36	\$405.49	\$873.76	\$1,124.11					
0.72	\$659.85	\$1,385.22	\$1,788.49	\$391.29	\$848.10	\$1,090.24					
0.75	\$645.66	\$1,359.57	\$1,754.62	\$377.10	\$822.45	\$1,056.37					
0.78	\$631.46	\$1,333.91	\$1,720.75	\$362.90	\$796.79	\$1,022.50					
0.81	\$617.27	\$1,308.25	\$1,686.88	\$348.71	\$771.13	\$988.63					
0.84	\$603.07	\$1,282.59	\$1,653.02	\$334.51	\$745.47	\$954.77					
0.88	\$584.15	\$1,248.38	\$1,607.86	\$315.59	\$711.26	\$909.61					
0.91	\$569.95	\$1,222.72	\$1,573.99	\$301.39	\$685.60	\$875.74					
0.94	\$555.76	\$1,197.06	\$1,540.12	\$287.20	\$659.94	\$841.87					
0.97	\$541.56	\$1,171.40	\$1,506.25	\$273.00	\$634.28	\$808.00					
1.00	\$527.37	\$1,145.74	\$1,472.38	\$258.81	\$608.62	\$774.13					

Effective January 1, 2020

UPDATED 12/05/2019

# **UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - BAY AREA REGION**

## AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only   S861.18   S520.29   S1,133.14   S2,266.28   S1,722.36   S1,722.36   S1,040.58   S2,239.07   S1,352.75   S2,946.16   S2,239.07   S1,352.75   S2,946.16   S2,266.28   S2,946.16   S2,239.07   S1,352.75   S2,946.16   S2,266.28   S2,246.26   S2,266.28   S2,246.26   S2,266.28   S2,246.26   S2,266.28   S2,246.26   S2,266.28   S2,246.26   S2,266.28   S2,246.26   S2,266.28   S2,2			_	WILL BE BASE								
Employee + 1			PERS Choice		PERS Select			PERS Care				
Employee + 1	Employee Only		\$861.18			\$520.29			\$1.133.14			
Employee   Employee   Employee   Conty   Caps   S473.15   S855.30   S1,128.97   S2,124.96   S2,878.42   S1,00.06   S832.79   S1,671.04   S2,171.33   S491.90   S989.26   S1,285.01   S1,104.75   S2,214.96   S2,878.42   S1,013   S799.67   S1,611.17   S2,092.30   S458.78   S993.37   S1,205.98   S1,071.63   S2,155.09   S2,799.39   S1,016   S775.44   S1,985.98   S2,024.57   S430.39   S878.07   S1,138.5   S1,043.24   S2,103.77   S2,731.66   S477.128   S1,559.85   S2,024.57   S430.39   S878.07   S1,138.5   S1,043.24   S2,103.77   S2,731.66   S477.28   S1,585.83   S4,043.29   S852.41   S1,043.88   S1,029.05   S2,078.11   S2,697.79   S742.89   S1,508.54   S1,956.83   S402.00   S826.76   S1,070.51   S1,014.88   S2,052.46   S2,663.95   S1,038.48   S1,038.88   S1,287.88   S1												
FTE												
FTE			. ,			, , , , , ,		Q2,5 10.10				
FTE		Employee	Employee	Employee +	Employee	Employee	Employee +	Employee	Employee	Employee +		
Caps   \$473.15   \$855.30   \$1,128.97   \$473.15   \$855.30   \$1,28.97     0.03   \$846.99   \$1,696.70   \$2,205.20   \$506.10   \$1,014.92   \$1,318.88   \$1,118.95   \$2,240.62   \$2,912.29     0.06   \$832.79   \$1,671.04   \$2,217.33   \$491.90   \$989.26   \$1,285.01   \$1,104.75   \$2,214.96   \$2,878.24     0.09   \$818.60   \$1,645.38   \$2,137.46   \$477.71   \$963.60   \$1,251.14   \$1,009.56   \$2,189.30   \$2,844.55     0.13   \$799.67   \$1,611.17   \$2,098.43   \$444.59   \$903.73   \$1,172.11   \$1,007.74   \$2,129.43   \$2,765.93     0.19   \$771.28   \$1,585.51   \$2,058.43   \$444.59   \$903.73   \$1,172.11   \$1,007.74   \$2,129.43   \$2,765.70     0.22   \$757.09   \$1,534.19   \$1,990.70   \$416.20   \$852.41   \$1,104.38   \$1,029.55   \$2,078.11   \$2,607.79     0.25   \$742.89   \$1,524.19   \$1,990.70   \$416.20   \$852.41   \$1,104.3	FTE											
0.03   \$846.99   \$1,696.70   \$2,205.20   \$506.10   \$1,014.92   \$1,318.88   \$1,118.95   \$2,240.62   \$2,912.29     0.06   \$832.79   \$1,671.04   \$2,171.33   \$491.90   \$989.26   \$1,285.01   \$1,104.75   \$2,214.96   \$2,878.42     0.09   \$818.60   \$1,645.38   \$2,137.46   \$477.71   \$963.60   \$1,251.14   \$1,090.56   \$2,183.93   \$2,844.55     0.13   \$799.67   \$1,611.17   \$2,092.30   \$458.78   \$929.39   \$1,205.98   \$1,071.63   \$2,155.09   \$2,799.39     0.16   \$785.48   \$1,559.85   \$2,024.57   \$440.59   \$903.73   \$1,172.11   \$1,075.74   \$2,129.43   \$2,765.52     0.19   \$7771.28   \$1,559.85   \$2,024.57   \$4430.39   \$878.07   \$1,138.25   \$1,074.32   \$2,129.43   \$2,765.52     0.22   \$757.09   \$1,558.85   \$1,995.83   \$402.00   \$826.76   \$1,070.51   \$1,014.85   \$2,062.32   \$2,663.92     0.25   \$742.89   \$1,508.54 <td< th=""><th></th><th>•</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></td<>		•										
0.06   \$832.79   \$1,671.04   \$2,171.33   \$491.90   \$989.26   \$1,285.01   \$1,104.75   \$2,214.96   \$2,878.42     0.09   \$818.60   \$1,6645.38   \$2,137.46   \$477.71   \$963.00   \$1,255.14   \$1,090.56   \$2,189.30   \$2,2845.55     0.13   \$799.67   \$1,611.17   \$2,092.30   \$458.78   \$929.39   \$1,205.98   \$1,071.63   \$2,155.09   \$2,799.39     0.16   \$785.48   \$1,585.51   \$2,058.43   \$444.59   \$903.73   \$1,172.11   \$1,057.44   \$2,129.43   \$2,765.52     0.19   \$771.28   \$1,559.85   \$2,024.57   \$430.39   \$878.07   \$1,138.25   \$1,043.24   \$2,103.77   \$2,731.66     0.22   \$757.09   \$1,534.19   \$1,990.70   \$416.20   \$852.41   \$1,104.38   \$1,029.05   \$2,788.11   \$2,697.79     0.25   \$742.89   \$1,482.88   \$1,992.70   \$387.81   \$801.00   \$1,014.85   \$2,052.46   \$2,630.05     0.31   \$774.59   \$1,482.88   \$1,992.36   \$												
0.09   \$818.60   \$1,645.38   \$2,137.46   \$477.71   \$963.60   \$1,251.14   \$1,090.56   \$2,189.30   \$2,844.55     0.13   \$799.67   \$1,611.17   \$2,092.30   \$458.78   \$929.39   \$1,205.98   \$1,071.63   \$2,155.09   \$2,799.39     0.16   \$788.48   \$1,585.51   \$2,058.43   \$444.59   \$903.73   \$1,172.11   \$1,057.44   \$2,129.43   \$2,765.52     0.19   \$771.28   \$1,559.85   \$2,024.57   \$430.39   \$878.07   \$1,138.25   \$1,043.24   \$2,103.77   \$2,731.66     0.22   \$757.09   \$1,538.41   \$1,990.70   \$416.20   \$852.41   \$1,043.83   \$1,029.05   \$2,078.11   \$2,667.92     0.28   \$728.70   \$1,482.88   \$1,992.96   \$387.81   \$801.10   \$1,036.64   \$1,000.66   \$2,026.80   \$2,630.05     0.31   \$714.50   \$1,431.56   \$1,855.22   \$359.42   \$749.78   \$968.90   \$972.27   \$1,975.48   \$2,562.31     0.34   \$700.31   \$1,431.56   \$1,855.	0.06											
0.13   \$799.67   \$1,611.17   \$2,092.30   \$458.78   \$929.39   \$1,205.98   \$1,071.63   \$2,155.09   \$2,799.39     0.16   \$785.48   \$1,585.51   \$2,058.43   \$444.59   \$903.73   \$1,172.11   \$1,057.74   \$2,129.43   \$2,765.52     0.19   \$771.28   \$1,559.85   \$2,024.57   \$430.39   \$878.07   \$1,138.25   \$1,029.07   \$2,731.66     0.22   \$757.09   \$1,534.19   \$1,990.70   \$416.20   \$852.41   \$1,104.38   \$1,029.05   \$2,078.11   \$2,697.79     0.25   \$742.89   \$1,508.54   \$1,956.83   \$402.00   \$826.76   \$1,070.51   \$1,014.85   \$2,026.46   \$2,663.92     0.28   \$778.70   \$1,482.88   \$1,922.96   \$387.81   \$801.10   \$1,006.66   \$2,026.80   \$2,630.05     0.31   \$774.50   \$1,482.88   \$1,952.92   \$387.81   \$801.10   \$1,000.66   \$2,006.80   \$2,630.05     0.34   \$700.31   \$1,431.56   \$1,855.22   \$359.42   \$749.78   \$968.90												
0.16   \$785.48   \$1,585.51   \$2,058.43   \$444.59   \$903.73   \$1,172.11   \$1,057.44   \$2,129.43   \$2,765.52     0.19   \$777.128   \$1,559.85   \$2,024.57   \$430.39   \$878.07   \$1,138.25   \$1,043.24   \$2,103.77   \$2,731.66     0.22   \$757.09   \$1,534.19   \$1,990.70   \$416.20   \$825.241   \$1,104.38   \$1,029.05   \$2,078.11   \$2,697.79     0.25   \$742.89   \$1,508.54   \$1,995.63   \$402.00   \$826.76   \$1,070.51   \$1,041.85   \$2,026.80   \$2,663.92     0.28   \$728.70   \$1,482.88   \$1,922.96   \$387.81   \$801.10   \$1,036.64   \$1,000.66   \$2,026.80   \$2,630.05     0.31   \$714.50   \$1,487.72   \$1,889.09   \$775.44   \$1,002.77   \$986.46   \$2,001.14   \$2,596.18     0.34   \$700.31   \$1,431.56   \$1,885.22   \$359.42   \$747.98   \$968.90   \$972.27   \$1,975.48   \$2,562.31     0.38   \$681.38   \$1,397.35   \$1,810.06   \$340.	0.13											
0.19   \$771.28   \$1,559.85   \$2,024.57   \$430.39   \$878.07   \$1,138.25   \$1,043.24   \$2,103.77   \$2,731.66     0.22   \$757.09   \$1,534.19   \$1,990.70   \$416.20   \$852.41   \$1,104.38   \$1,029.05   \$2,078.11   \$2,697.79     0.25   \$742.89   \$1,508.54   \$1,956.83   \$402.00   \$826.76   \$1,070.51   \$1,014.85   \$2,025.46   \$2,663.92     0.28   \$728.70   \$1,482.88   \$1,922.96   \$387.81   \$801.10   \$1,036.64   \$1,000.66   \$2,026.80   \$2,663.92     0.31   \$714.50   \$1,457.22   \$1,889.09   \$373.61   \$775.44   \$1,002.77   \$986.46   \$2,001.14   \$2,596.18     0.34   \$700.31   \$1,431.56   \$1,855.22   \$359.42   \$749.78   \$968.90   \$972.27   \$1,975.48   \$2,596.18     0.34   \$700.31   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$983.91   \$93.91.5   \$1,915.61   \$2,517.15     0.41   \$667.19   \$1,371.69   \$1,776.19 <td>0.16</td> <td>\$785.48</td> <td>\$1,585.51</td> <td></td> <td>\$444.59</td> <td>\$903.73</td> <td>\$1,172.11</td> <td>\$1,057.44</td> <td></td> <td></td>	0.16	\$785.48	\$1,585.51		\$444.59	\$903.73	\$1,172.11	\$1,057.44				
0.22   \$757.09   \$1,534.19   \$1,990.70   \$416.20   \$852.41   \$1,104.38   \$1,029.05   \$2,078.11   \$2,697.79     0.25   \$742.89   \$1,508.54   \$1,956.83   \$402.00   \$826.76   \$1,070.51   \$1,014.85   \$2,052.46   \$2,663.92     0.28   \$728.70   \$1,482.88   \$1,922.96   \$387.81   \$801.10   \$1,036.64   \$1,000.66   \$2,026.80   \$2,630.05     0.31   \$714.50   \$1,457.22   \$1,889.09   \$373.61   \$775.44   \$1,002.77   \$986.46   \$2,001.14   \$2,596.18     0.34   \$700.31   \$1,431.56   \$1,855.22   \$359.42   \$749.78   \$968.90   \$972.27   \$1,975.48   \$2,562.31     0.38   \$681.38   \$1,397.35   \$1,810.06   \$340.49   \$715.57   \$923.74   \$953.34   \$1,941.27   \$2,517.15     0.41   \$667.19   \$1,346.03   \$1,761.32   \$312.10   \$664.25   \$895.00   \$924.95   \$1,889.95   \$2,449.41     0.47   \$638.80   \$1,320.37   \$1,708.45	0.19	\$771.28			\$430.39	\$878.07		\$1,043.24				
0.25   \$742.89   \$1,508.54   \$1,956.83   \$402.00   \$826.76   \$1,070.51   \$1,014.85   \$2,052.46   \$2,663.92     0.28   \$728.70   \$1,482.88   \$1,922.96   \$387.81   \$801.10   \$1,036.64   \$1,000.66   \$2,063.05     0.31   \$714.50   \$1,457.22   \$1,889.09   \$373.61   \$775.44   \$1,002.77   \$986.46   \$2,001.14   \$2,596.18     0.34   \$700.31   \$1,431.56   \$1,885.22   \$359.42   \$749.78   \$968.90   \$972.27   \$1,975.48   \$2,562.31     0.38   \$681.38   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$889.87   \$939.15   \$1,915.61   \$2,483.28     0.41   \$667.19   \$1,360.03   \$1,776.19   \$326.30   \$689.91   \$889.87   \$939.15   \$1,915.61   \$2,483.28     0.44   \$652.99   \$1,346.03   \$1,776.19   \$326.30   \$664.25   \$856.00   \$924.95   \$1,889.95   \$2,449.41     0.47   \$638.80   \$1,320.37   \$1,674.59   \$283.72												
0.31   \$714.50   \$1,457.22   \$1,889.09   \$373.61   \$775.44   \$1,002.77   \$986.46   \$2,001.14   \$2,596.18     0.34   \$700.31   \$1,431.56   \$1,885.22   \$359.42   \$749.78   \$968.90   \$972.27   \$1,975.48   \$2,562.31     0.38   \$681.38   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$889.87   \$993.15   \$1,915.61   \$2,517.15     0.41   \$667.19   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$889.87   \$993.15   \$1,915.61   \$2,483.28     0.44   \$652.99   \$1,346.03   \$1,708.45   \$297.91   \$668.25   \$856.00   \$924.95   \$1,889.95   \$2,449.41     0.47   \$638.80   \$1,320.37   \$1,708.45   \$297.91   \$638.59   \$822.13   \$910.76   \$1,864.29   \$2,415.54     0.50   \$624.61   \$1,294.71   \$1,674.59   \$283.72   \$612.93   \$788.27   \$896.57   \$1,838.63   \$2,381.68     0.53   \$610.41   \$1,269.05   \$1,640.72   \$2	0.25				\$402.00							
0.31   \$714.50   \$1,457.22   \$1,889.09   \$373.61   \$775.44   \$1,002.77   \$986.46   \$2,001.14   \$2,596.18     0.34   \$700.31   \$1,431.56   \$1,885.22   \$359.42   \$749.78   \$968.90   \$972.27   \$1,975.48   \$2,562.31     0.38   \$681.38   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$889.87   \$993.15   \$1,915.61   \$2,517.15     0.41   \$667.19   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$889.87   \$993.15   \$1,915.61   \$2,483.28     0.44   \$652.99   \$1,346.03   \$1,708.45   \$297.91   \$668.25   \$856.00   \$924.95   \$1,889.95   \$2,449.41     0.47   \$638.80   \$1,320.37   \$1,708.45   \$297.91   \$638.59   \$822.13   \$910.76   \$1,864.29   \$2,415.54     0.50   \$624.61   \$1,294.71   \$1,674.59   \$283.72   \$612.93   \$788.27   \$896.57   \$1,838.63   \$2,381.68     0.53   \$610.41   \$1,269.05   \$1,640.72   \$2	0.28	\$728.70	\$1,482.88	\$1,922.96	\$387.81	\$801.10	\$1,036.64	\$1,000.66	\$2,026.80	\$2,630.05		
0.38   \$681.38   \$1,397.35   \$1,810.06   \$340.49   \$715.57   \$923.74   \$953.34   \$1,941.27   \$2,517.15     0.41   \$667.19   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$889.87   \$939.15   \$1,915.61   \$2,483.28     0.44   \$652.99   \$1,346.03   \$1,702.32   \$312.10   \$664.25   \$856.00   \$924.95   \$1,889.95   \$2,449.41     0.47   \$638.80   \$1,320.37   \$1,708.45   \$297.91   \$638.59   \$822.13   \$910.76   \$1,884.99   \$2,415.54     0.50   \$624.61   \$1,294.71   \$1,674.59   \$283.72   \$612.93   \$788.27   \$896.57   \$1,838.63   \$2,381.68     0.53   \$610.41   \$1,269.05   \$1,640.72   \$269.52   \$587.27   \$754.40   \$882.37   \$1,812.97   \$2,347.81     0.56   \$596.22   \$1,243.39   \$1,606.85   \$255.33   \$561.61   \$720.53   \$868.18   \$1,767.31   \$2,313.94     0.59   \$582.02   \$1,217.73   \$1,572.98   \$222	0.31	\$714.50		\$1,889.09	\$373.61	\$775.44	\$1,002.77	\$986.46	\$2,001.14	\$2,596.18		
0.38   \$681.38   \$1,397.35   \$1,810.06   \$340.49   \$715.57   \$923.74   \$953.34   \$1,941.27   \$2,517.15     0.41   \$667.19   \$1,371.69   \$1,776.19   \$326.30   \$689.91   \$889.87   \$939.15   \$1,915.61   \$2,483.28     0.44   \$652.99   \$1,346.03   \$1,702.32   \$312.10   \$664.25   \$856.00   \$924.95   \$1,889.95   \$2,449.41     0.47   \$638.80   \$1,320.37   \$1,708.45   \$297.91   \$638.59   \$822.13   \$910.76   \$1,884.99   \$2,415.54     0.50   \$624.61   \$1,294.71   \$1,674.59   \$283.72   \$612.93   \$788.27   \$896.57   \$1,838.63   \$2,381.68     0.53   \$610.41   \$1,269.05   \$1,640.72   \$269.52   \$587.27   \$754.40   \$882.37   \$1,812.97   \$2,347.81     0.56   \$596.22   \$1,243.39   \$1,606.85   \$255.33   \$561.61   \$720.53   \$868.18   \$1,767.31   \$2,313.94     0.59   \$582.02   \$1,217.73   \$1,572.98   \$222	0.34	\$700.31	\$1,431.56	\$1,855.22	\$359.42	\$749.78	\$968.90	\$972.27	\$1,975.48	\$2,562.31		
0.44   \$652.99   \$1,346.03   \$1,742.32   \$312.10   \$664.25   \$856.00   \$924.95   \$1,889.95   \$2,449.41     0.47   \$638.80   \$1,320.37   \$1,708.45   \$297.91   \$638.59   \$822.13   \$910.76   \$1,864.29   \$2,415.54     0.50   \$624.61   \$1,294.71   \$1,674.59   \$283.72   \$612.93   \$788.27   \$896.57   \$1,838.63   \$2,381.68     0.53   \$610.41   \$1,269.05   \$1,640.72   \$269.52   \$587.27   \$754.40   \$882.37   \$1,812.97   \$2,347.81     0.56   \$596.22   \$1,243.39   \$1,660.85   \$255.33   \$561.61   \$720.53   \$868.18   \$1,787.31   \$2,313.94     0.59   \$582.02   \$1,217.73   \$1,572.98   \$241.13   \$535.95   \$686.66   \$853.98   \$1,761.65   \$2,280.07     0.63   \$553.10   \$1,183.52   \$1,527.82   \$222.21   \$501.74   \$641.50   \$835.06   \$1,772.44   \$2,230.07     0.66   \$548.90   \$1,157.86   \$1,493.95   \$208	0.38	\$681.38	\$1,397.35	\$1,810.06	\$340.49	\$715.57	\$923.74	\$953.34	\$1,941.27	\$2,517.15		
0.47   \$638.80   \$1,320.37   \$1,708.45   \$297.91   \$638.59   \$822.13   \$910.76   \$1,864.29   \$2,415.54     0.50   \$624.61   \$1,294.71   \$1,674.59   \$283.72   \$612.93   \$788.27   \$896.57   \$1,838.63   \$2,381.68     0.53   \$610.41   \$1,269.05   \$1,640.72   \$269.52   \$587.27   \$754.40   \$882.37   \$1,812.97   \$2,347.81     0.56   \$596.22   \$1,243.39   \$1,606.85   \$255.33   \$561.61   \$720.53   \$868.18   \$1,787.31   \$2,313.94     0.59   \$582.02   \$1,217.73   \$1,572.98   \$241.13   \$535.95   \$686.66   \$853.98   \$1,761.65   \$2,280.07     0.63   \$563.10   \$1,183.52   \$1,527.82   \$222.21   \$501.74   \$641.50   \$835.06   \$1,727.44   \$2,234.91     0.66   \$548.90   \$1,157.86   \$1,493.95   \$208.01   \$476.08   \$607.63   \$820.86   \$1,701.78   \$2,201.04     0.69   \$534.71   \$1,132.20   \$1,460.08   \$193	0.41	\$667.19	\$1,371.69	\$1,776.19	\$326.30	\$689.91	\$889.87	\$939.15	\$1,915.61	\$2,483.28		
0.50   \$624.61   \$1,294.71   \$1,674.59   \$283.72   \$612.93   \$788.27   \$896.57   \$1,838.63   \$2,381.68     0.53   \$610.41   \$1,269.05   \$1,640.72   \$269.52   \$587.27   \$754.40   \$882.37   \$1,812.97   \$2,347.81     0.56   \$596.22   \$1,243.39   \$1,606.85   \$255.33   \$561.61   \$720.53   \$868.18   \$1,787.31   \$2,313.94     0.59   \$582.02   \$1,217.73   \$1,572.98   \$241.13   \$535.95   \$686.66   \$853.98   \$1,761.65   \$2,280.07     0.63   \$563.10   \$1,183.52   \$1,527.82   \$222.21   \$501.74   \$641.50   \$835.06   \$1,727.44   \$2,234.91     0.66   \$548.90   \$1,157.86   \$1,493.95   \$208.01   \$476.08   \$607.63   \$820.86   \$1,701.78   \$2,201.04     0.69   \$534.71   \$1,132.20   \$1,460.08   \$193.82   \$450.42   \$573.76   \$806.67   \$1,676.12   \$2,167.17     0.72   \$520.51   \$1,106.54   \$1,426.21   \$179	0.44	\$652.99	\$1,346.03	\$1,742.32	\$312.10	\$664.25	\$856.00	\$924.95	\$1,889.95	\$2,449.41		
0.53   \$610.41   \$1,269.05   \$1,640.72   \$269.52   \$587.27   \$754.40   \$882.37   \$1,812.97   \$2,347.81     0.56   \$596.22   \$1,243.39   \$1,606.85   \$255.33   \$561.61   \$720.53   \$868.18   \$1,787.31   \$2,313.94     0.59   \$582.02   \$1,217.73   \$1,572.98   \$241.13   \$535.95   \$686.66   \$853.98   \$1,761.65   \$2,280.07     0.63   \$563.10   \$1,183.52   \$1,527.82   \$222.21   \$501.74   \$641.50   \$835.06   \$1,727.44   \$2,234.91     0.66   \$548.90   \$1,157.86   \$1,493.95   \$208.01   \$476.08   \$607.63   \$820.86   \$1,701.78   \$2,201.04     0.69   \$534.71   \$1,132.20   \$1,460.08   \$193.82   \$450.42   \$573.76   \$806.67   \$1,676.12   \$2,167.17     0.72   \$520.51   \$1,106.54   \$1,426.21   \$179.62   \$424.76   \$539.89   \$792.47   \$1,650.46   \$2,133.30     0.75   \$506.32   \$1,080.89   \$1,324.60   \$137	0.47	\$638.80	\$1,320.37	\$1,708.45	\$297.91	\$638.59	\$822.13	\$910.76	\$1,864.29	\$2,415.54		
0.56   \$596.22   \$1,243.39   \$1,606.85   \$255.33   \$561.61   \$720.53   \$868.18   \$1,787.31   \$2,313.94     0.59   \$582.02   \$1,217.73   \$1,572.98   \$241.13   \$535.95   \$686.66   \$853.98   \$1,761.65   \$2,280.07     0.63   \$563.10   \$1,183.52   \$1,527.82   \$222.21   \$501.74   \$641.50   \$835.06   \$1,727.44   \$2,234.91     0.66   \$548.90   \$1,157.86   \$1,493.95   \$208.01   \$476.08   \$607.63   \$820.86   \$1,701.78   \$2,201.04     0.69   \$534.71   \$1,132.20   \$1,460.08   \$193.82   \$450.42   \$573.76   \$806.67   \$1,676.12   \$2,167.17     0.72   \$520.51   \$1,106.54   \$1,426.21   \$179.62   \$424.76   \$539.89   \$792.47   \$1,650.46   \$2,133.30     0.75   \$506.32   \$1,080.89   \$1,392.34   \$165.43   \$399.11   \$506.02   \$778.28   \$1,624.81   \$2,099.43     0.78   \$492.12   \$1,055.23   \$1,384.60   \$137	0.50	\$624.61	\$1,294.71	\$1,674.59	\$283.72	\$612.93	\$788.27	\$896.57	\$1,838.63	\$2,381.68		
0.59   \$582.02   \$1,217.73   \$1,572.98   \$241.13   \$535.95   \$686.66   \$853.98   \$1,761.65   \$2,280.07     0.63   \$563.10   \$1,183.52   \$1,527.82   \$222.21   \$501.74   \$641.50   \$835.06   \$1,727.44   \$2,234.91     0.66   \$548.90   \$1,157.86   \$1,493.95   \$208.01   \$476.08   \$607.63   \$820.86   \$1,701.78   \$2,201.04     0.69   \$534.71   \$1,132.20   \$1,460.08   \$193.82   \$450.42   \$573.76   \$806.67   \$1,676.12   \$2,167.17     0.72   \$520.51   \$1,106.54   \$1,426.21   \$179.62   \$424.76   \$539.89   \$792.47   \$1,650.46   \$2,133.30     0.75   \$506.32   \$1,080.89   \$1,392.34   \$165.43   \$399.11   \$506.02   \$778.28   \$1,624.81   \$2,099.43     0.78   \$492.12   \$1,055.23   \$1,358.47   \$151.23   \$373.45   \$472.15   \$764.08   \$1,573.49   \$2,065.56     0.81   \$477.93   \$1,029.57   \$1,324.60   \$137	0.53	\$610.41	\$1,269.05	\$1,640.72	\$269.52	\$587.27	\$754.40	\$882.37	\$1,812.97	\$2,347.81		
0.63   \$563.10   \$1,183.52   \$1,527.82   \$222.21   \$501.74   \$641.50   \$835.06   \$1,727.44   \$2,234.91     0.66   \$548.90   \$1,157.86   \$1,493.95   \$208.01   \$476.08   \$607.63   \$820.86   \$1,701.78   \$2,201.04     0.69   \$534.71   \$1,132.20   \$1,460.08   \$193.82   \$450.42   \$573.76   \$806.67   \$1,676.12   \$2,167.17     0.72   \$520.51   \$1,106.54   \$1,426.21   \$179.62   \$424.76   \$539.89   \$792.47   \$1,650.46   \$2,133.30     0.75   \$506.32   \$1,080.89   \$1,392.34   \$165.43   \$399.11   \$506.02   \$778.28   \$1,624.81   \$2,099.43     0.78   \$492.12   \$1,055.23   \$1,358.47   \$151.23   \$373.45   \$472.15   \$764.08   \$1,599.15   \$2,065.56     0.81   \$477.93   \$1,029.57   \$1,324.60   \$137.04   \$347.79   \$438.28   \$749.89   \$1,573.49   \$2,031.69     0.84   \$463.73   \$1,003.91   \$1,290.74   \$12.	0.56	\$596.22	\$1,243.39	\$1,606.85	\$255.33	\$561.61	\$720.53	\$868.18	\$1,787.31	\$2,313.94		
0.66   \$548.90   \$1,157.86   \$1,493.95   \$208.01   \$476.08   \$607.63   \$820.86   \$1,701.78   \$2,201.04     0.69   \$534.71   \$1,132.20   \$1,460.08   \$193.82   \$450.42   \$573.76   \$806.67   \$1,676.12   \$2,167.17     0.72   \$520.51   \$1,106.54   \$1,426.21   \$179.62   \$424.76   \$539.89   \$792.47   \$1,650.46   \$2,133.30     0.75   \$506.32   \$1,080.89   \$1,392.34   \$165.43   \$399.11   \$506.02   \$778.28   \$1,624.81   \$2,099.43     0.78   \$492.12   \$1,055.23   \$1,358.47   \$151.23   \$373.45   \$472.15   \$764.08   \$1,599.15   \$2,065.56     0.81   \$477.93   \$1,029.57   \$1,324.60   \$137.04   \$347.79   \$438.28   \$749.89   \$1,573.49   \$2,031.69     0.84   \$463.73   \$1,003.91   \$1,290.74   \$122.84   \$322.13   \$404.42   \$735.69   \$1,547.83   \$1,997.83     0.88   \$444.81   \$969.70   \$1,245.58   \$103.9	0.59	\$582.02	\$1,217.73	\$1,572.98	\$241.13	\$535.95	\$686.66	\$853.98	\$1,761.65	\$2,280.07		
0.69   \$534.71   \$1,132.20   \$1,460.08   \$193.82   \$450.42   \$573.76   \$806.67   \$1,676.12   \$2,167.17     0.72   \$520.51   \$1,106.54   \$1,426.21   \$179.62   \$424.76   \$539.89   \$792.47   \$1,650.46   \$2,133.30     0.75   \$506.32   \$1,080.89   \$1,392.34   \$165.43   \$399.11   \$506.02   \$778.28   \$1,624.81   \$2,099.43     0.78   \$492.12   \$1,055.23   \$1,358.47   \$151.23   \$373.45   \$472.15   \$764.08   \$1,599.15   \$2,065.56     0.81   \$477.93   \$1,029.57   \$1,324.60   \$137.04   \$347.79   \$438.28   \$749.89   \$1,573.49   \$2,031.69     0.84   \$463.73   \$1,003.91   \$1,290.74   \$122.84   \$322.13   \$404.42   \$735.69   \$1,547.83   \$1,997.83     0.88   \$444.81   \$969.70   \$1,245.58   \$103.92   \$287.92   \$359.26   \$716.77   \$1,513.62   \$1,918.80     0.94   \$430.61   \$944.04   \$1,211.71   \$89.72 </td <td>0.63</td> <td>\$563.10</td> <td>\$1,183.52</td> <td>\$1,527.82</td> <td>\$222.21</td> <td>\$501.74</td> <td>\$641.50</td> <td>\$835.06</td> <td>\$1,727.44</td> <td>\$2,234.91</td>	0.63	\$563.10	\$1,183.52	\$1,527.82	\$222.21	\$501.74	\$641.50	\$835.06	\$1,727.44	\$2,234.91		
0.72   \$520.51   \$1,106.54   \$1,426.21   \$179.62   \$424.76   \$539.89   \$792.47   \$1,650.46   \$2,133.30     0.75   \$506.32   \$1,080.89   \$1,392.34   \$165.43   \$399.11   \$506.02   \$778.28   \$1,624.81   \$2,099.43     0.78   \$492.12   \$1,055.23   \$1,358.47   \$151.23   \$373.45   \$472.15   \$764.08   \$1,599.15   \$2,065.56     0.81   \$477.93   \$1,029.57   \$1,324.60   \$137.04   \$347.79   \$438.28   \$749.89   \$1,573.49   \$2,031.69     0.84   \$463.73   \$1,003.91   \$1,290.74   \$122.84   \$322.13   \$404.42   \$735.69   \$1,547.83   \$1,997.83     0.88   \$444.81   \$969.70   \$1,245.58   \$103.92   \$287.92   \$359.26   \$716.77   \$1,513.62   \$1,992.67     0.91   \$430.61   \$944.04   \$1,211.71   \$89.72   \$262.26   \$325.39   \$702.57   \$1,487.96   \$1,918.80     0.94   \$416.42   \$918.38   \$1,177.84   \$75.53	0.66	\$548.90	\$1,157.86	\$1,493.95	\$208.01	\$476.08	\$607.63	\$820.86	\$1,701.78	\$2,201.04		
0.75   \$506.32   \$1,080.89   \$1,392.34   \$165.43   \$399.11   \$506.02   \$778.28   \$1,624.81   \$2,099.43     0.78   \$492.12   \$1,055.23   \$1,358.47   \$151.23   \$373.45   \$472.15   \$764.08   \$1,599.15   \$2,065.56     0.81   \$477.93   \$1,029.57   \$1,324.60   \$137.04   \$347.79   \$438.28   \$749.89   \$1,573.49   \$2,031.69     0.84   \$463.73   \$1,003.91   \$1,290.74   \$122.84   \$322.13   \$404.42   \$735.69   \$1,547.83   \$1,997.83     0.88   \$444.81   \$969.70   \$1,245.58   \$103.92   \$287.92   \$359.26   \$716.77   \$1,513.62   \$1,952.67     0.91   \$430.61   \$944.04   \$1,211.71   \$89.72   \$262.26   \$325.39   \$702.57   \$1,487.96   \$1,918.80     0.94   \$416.42   \$918.38   \$1,177.84   \$75.53   \$236.60   \$291.52   \$688.38   \$1,462.30   \$1,884.93     0.97   \$402.22   \$892.72   \$1,143.97   \$61.33	0.69							\$806.67				
0.78   \$492.12   \$1,055.23   \$1,358.47   \$151.23   \$373.45   \$472.15   \$764.08   \$1,599.15   \$2,065.56     0.81   \$477.93   \$1,029.57   \$1,324.60   \$137.04   \$347.79   \$438.28   \$749.89   \$1,573.49   \$2,031.69     0.84   \$463.73   \$1,003.91   \$1,290.74   \$122.84   \$322.13   \$404.42   \$735.69   \$1,547.83   \$1,997.83     0.88   \$444.81   \$969.70   \$1,245.58   \$103.92   \$287.92   \$359.26   \$716.77   \$1,513.62   \$1,952.67     0.91   \$430.61   \$944.04   \$1,211.71   \$89.72   \$262.26   \$325.39   \$702.57   \$1,487.96   \$1,918.80     0.94   \$416.42   \$918.38   \$1,177.84   \$75.53   \$236.60   \$291.52   \$688.38   \$1,462.30   \$1,884.93     0.97   \$402.22   \$892.72   \$1,143.97   \$61.33   \$210.94   \$257.65   \$674.18   \$1,436.64   \$1,851.06	0.72	\$520.51	\$1,106.54	\$1,426.21	\$179.62	\$424.76	\$539.89	\$792.47	\$1,650.46	\$2,133.30		
0.81 \$477.93 \$1,029.57 \$1,324.60 \$137.04 \$347.79 \$438.28 \$749.89 \$1,573.49 \$2,031.69   0.84 \$463.73 \$1,003.91 \$1,290.74 \$122.84 \$322.13 \$404.42 \$735.69 \$1,547.83 \$1,997.83   0.88 \$444.81 \$969.70 \$1,245.58 \$103.92 \$287.92 \$359.26 \$716.77 \$1,513.62 \$1,952.67   0.91 \$430.61 \$944.04 \$1,211.71 \$89.72 \$262.26 \$325.39 \$702.57 \$1,487.96 \$1,918.80   0.94 \$416.42 \$918.38 \$1,177.84 \$75.53 \$236.60 \$291.52 \$688.38 \$1,462.30 \$1,884.93   0.97 \$402.22 \$892.72 \$1,143.97 \$61.33 \$210.94 \$257.65 \$674.18 \$1,436.64 \$1,851.06			\$1,080.89	\$1,392.34				•	\$1,624.81	\$2,099.43		
0.84 \$463.73 \$1,003.91 \$1,290.74 \$122.84 \$322.13 \$404.42 \$735.69 \$1,547.83 \$1,997.83   0.88 \$444.81 \$969.70 \$1,245.58 \$103.92 \$287.92 \$359.26 \$716.77 \$1,513.62 \$1,952.67   0.91 \$430.61 \$944.04 \$1,211.71 \$89.72 \$262.26 \$325.39 \$702.57 \$1,487.96 \$1,918.80   0.94 \$416.42 \$918.38 \$1,177.84 \$75.53 \$236.60 \$291.52 \$688.38 \$1,462.30 \$1,884.93   0.97 \$402.22 \$892.72 \$1,143.97 \$61.33 \$210.94 \$257.65 \$674.18 \$1,436.64 \$1,851.06	0.78											
0.88 \$444.81 \$969.70 \$1,245.58 \$103.92 \$287.92 \$359.26 \$716.77 \$1,513.62 \$1,952.67   0.91 \$430.61 \$944.04 \$1,211.71 \$89.72 \$262.26 \$325.39 \$702.57 \$1,487.96 \$1,918.80   0.94 \$416.42 \$918.38 \$1,177.84 \$75.53 \$236.60 \$291.52 \$688.38 \$1,462.30 \$1,884.93   0.97 \$402.22 \$892.72 \$1,143.97 \$61.33 \$210.94 \$257.65 \$674.18 \$1,436.64 \$1,851.06												
0.91 \$430.61 \$944.04 \$1,211.71 \$89.72 \$262.26 \$325.39 \$702.57 \$1,487.96 \$1,918.80   0.94 \$416.42 \$918.38 \$1,177.84 \$75.53 \$236.60 \$291.52 \$688.38 \$1,462.30 \$1,884.93   0.97 \$402.22 \$892.72 \$1,143.97 \$61.33 \$210.94 \$257.65 \$674.18 \$1,436.64 \$1,851.06												
0.94 \$416.42 \$918.38 \$1,177.84 \$75.53 \$236.60 \$291.52 \$688.38 \$1,462.30 \$1,884.93   0.97 \$402.22 \$892.72 \$1,143.97 \$61.33 \$210.94 \$257.65 \$674.18 \$1,436.64 \$1,851.06												
0.97 \$402.22 \$892.72 \$1,143.97 \$61.33 \$210.94 \$257.65 \$674.18 \$1,436.64 \$1,851.06									<del></del>			
	0.94	\$416.42	\$918.38				\$291.52	\$688.38	\$1,462.30	\$1,884.93		
1.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.97						· ·			. ,		
1.00 \$356.05   \$867.06   \$1,110.10   \$47.14   \$185.28   \$223.78   \$659.99   \$1,410.98   \$1,817.19	1.00	\$388.03	\$867.06	\$1,110.10	\$47.14	\$185.28	\$223.78	\$659.99	\$1,410.98	\$1,817.19		

Effective January 1, 2020

UPDATED 12/05/2019

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA I	DENTAL	VSP (Vision Plan)				
	DeltaCare DHMO	PPO	(100% Employee Contribution)				
Employee Only	\$32.21	\$101.75		\$8.08			
Employee + 1	\$32.21	\$101.75		\$16.16			
Employee + 2/more	\$32.21	\$101.75		\$26.04			
	Employee	Employee					
	Only or	Only or	Employee	Employee	Employee +		
FTE	Family	Family	Only	+1	2/more		
Caps	\$32.21	\$101.75	\$0.00	\$0.00	\$0.00		
0.03	\$31.24	\$98.71	\$8.08	\$16.16	\$26.04		
0.06	\$30.28	\$95.65	\$8.08	\$16.16	\$26.04		
0.09	\$29.31	\$92.60	\$8.08	\$16.16	\$26.04		
0.13	\$28.02	\$88.52	\$8.08	\$16.16	\$26.04		
0.16	\$27.06	\$85.47	\$8.08	\$16.16	\$26.04		
0.19	\$26.09	\$82.42	\$8.08	\$16.16	\$26.04		
0.22	\$25.12	\$79.37	\$8.08	\$16.16	\$26.04		
0.25	\$24.16	\$76.31	\$8.08	\$16.16	\$26.04		
0.28	\$23.19	\$73.27	\$8.08	\$16.16	\$26.04		
0.31	\$22.22	\$70.21	\$8.08	\$16.16	\$26.04		
0.34	\$21.26	\$67.17	\$8.08	\$16.16	\$26.04		
0.38	\$19.97	\$63.09	\$8.08	\$16.16	\$26.04		
0.41	\$19.00	\$60.03	\$8.08	\$16.16	\$26.04		
0.44	\$18.04	\$56.98	\$8.08	\$16.16	\$26.04		
0.47	\$17.07	\$53.93	\$8.08	\$16.16	\$26.04		
0.50	\$16.11	\$50.88	\$8.08	\$16.16	\$26.04		
0.53	\$15.14	\$47.83	\$8.08	\$16.16	\$26.04		
0.56	\$14.17	\$44.77	\$8.08	\$16.16	\$26.04		
0.59	\$13.22	\$41.73	\$8.08	\$16.16	\$26.04		
0.63	\$11.92	\$37.65	\$8.08	\$16.16	\$26.04		
0.66	\$10.95	\$34.60	\$8.08	\$16.16	\$26.04		
0.69	\$9.99	\$31.54	\$8.08	\$16.16	\$26.04		
0.72	\$9.02	\$28.49	\$8.08	\$16.16	\$26.04		
0.75	\$8.05	\$25.44	\$8.08	\$16.16	\$26.04		
0.78	\$7.10	\$22.40	\$8.08	\$16.16	\$26.04		
0.81	\$6.12	\$19.33	\$8.08	\$16.16	\$26.04		
0.84	\$5.15	\$16.29	\$8.08	\$16.16	\$26.04		
0.88	\$3.87	\$12.21	\$8.08	\$16.16	\$26.04		
0.91	\$2.90	\$9.16	\$8.08	\$16.16	\$26.04		
0.94	\$1.93	\$6.11	\$8.08	\$16.16	\$26.04		
0.97	\$0.98	\$3.05	\$8.08	\$16.16	\$26.04		
1.00	\$0.00	\$0.00	\$8.08	\$16.16	\$26.04		

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