

**Local 21 Salary Schedule
2019-2020**

*Annual amount shown is based off of 12 month 1.00 FTE employees

*10 month employees must calculate Annual salary by multiplying the monthly rate (based off of step placement and FTE) by 10 months

*11month employees must calculate Annual salary by multiplying the monthly rate (based off of step placement and FTE) by 11 months

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
2	\$ 7,583.00	\$ 43.75	\$ 90,996.00	\$ 7,963.00	\$ 45.93	\$ 95,556.00	\$ 8,364.00	\$ 48.26	\$ 100,368.00	\$ 8,745.00	\$ 50.71	\$ 104,940.00	\$ 9,231.00	\$ 53.26	\$ 110,772.00
45	\$ 3,696.00	\$ 21.32	\$ 44,352.00	\$ 3,879.00	\$ 22.39	\$ 46,548.00	\$ 4,072.00	\$ 23.51	\$ 48,864.00	\$ 4,271.00	\$ 24.65	\$ 51,252.00	\$ 4,483.00	\$ 25.87	\$ 53,796.00
50	\$ 4,179.00	\$ 24.12	\$ 50,148.00	\$ 4,393.00	\$ 25.34	\$ 52,716.00	\$ 4,602.00	\$ 26.56	\$ 55,224.00	\$ 4,837.00	\$ 27.91	\$ 58,044.00	\$ 5,073.00	\$ 29.26	\$ 60,876.00
51	\$ 4,290.00	\$ 24.75	\$ 51,480.00	\$ 4,496.00	\$ 25.93	\$ 53,952.00	\$ 4,720.00	\$ 27.23	\$ 56,640.00	\$ 4,954.00	\$ 28.59	\$ 59,448.00	\$ 5,198.00	\$ 29.99	\$ 62,376.00
52	\$ 4,393.00	\$ 25.34	\$ 52,716.00	\$ 4,603.00	\$ 26.56	\$ 55,236.00	\$ 4,837.00	\$ 27.91	\$ 58,044.00	\$ 5,073.00	\$ 29.26	\$ 60,876.00	\$ 5,322.00	\$ 30.71	\$ 63,864.00
53	\$ 4,496.00	\$ 25.93	\$ 53,952.00	\$ 4,720.00	\$ 27.23	\$ 56,640.00	\$ 4,954.00	\$ 28.59	\$ 59,448.00	\$ 5,198.00	\$ 29.99	\$ 62,376.00	\$ 5,451.00	\$ 31.45	\$ 65,412.00
54	\$ 4,603.00	\$ 26.56	\$ 55,236.00	\$ 4,837.00	\$ 27.91	\$ 58,044.00	\$ 5,073.00	\$ 29.26	\$ 60,876.00	\$ 5,322.00	\$ 30.71	\$ 63,864.00	\$ 5,584.00	\$ 32.22	\$ 67,008.00
55	\$ 4,720.00	\$ 27.23	\$ 56,640.00	\$ 4,954.00	\$ 28.59	\$ 59,448.00	\$ 5,198.00	\$ 29.99	\$ 62,376.00	\$ 5,451.00	\$ 31.45	\$ 65,412.00	\$ 5,730.00	\$ 33.06	\$ 68,760.00
56	\$ 4,837.00	\$ 27.91	\$ 58,044.00	\$ 5,073.00	\$ 29.26	\$ 60,876.00	\$ 5,322.00	\$ 30.71	\$ 63,864.00	\$ 5,584.00	\$ 32.22	\$ 67,008.00	\$ 5,864.00	\$ 33.83	\$ 70,368.00
57	\$ 4,954.00	\$ 28.59	\$ 59,448.00	\$ 5,198.00	\$ 29.99	\$ 62,376.00	\$ 5,451.00	\$ 31.45	\$ 65,412.00	\$ 5,730.00	\$ 33.06	\$ 68,760.00	\$ 6,002.00	\$ 34.62	\$ 72,024.00
58	\$ 5,073.00	\$ 29.26	\$ 60,876.00	\$ 5,322.00	\$ 30.71	\$ 63,864.00	\$ 5,584.00	\$ 32.22	\$ 67,008.00	\$ 5,864.00	\$ 33.83	\$ 70,368.00	\$ 6,151.00	\$ 35.48	\$ 73,812.00
59	\$ 5,198.00	\$ 29.99	\$ 62,376.00	\$ 5,451.00	\$ 31.45	\$ 65,412.00	\$ 5,730.00	\$ 33.06	\$ 68,760.00	\$ 6,002.00	\$ 34.62	\$ 72,024.00	\$ 6,307.00	\$ 36.39	\$ 75,684.00
60	\$ 5,322.00	\$ 30.71	\$ 63,864.00	\$ 5,584.00	\$ 32.22	\$ 67,008.00	\$ 5,864.00	\$ 33.83	\$ 70,368.00	\$ 6,151.00	\$ 35.48	\$ 73,812.00	\$ 6,459.00	\$ 37.11	\$ 77,508.00
61	\$ 5,451.00	\$ 31.45	\$ 65,412.00	\$ 5,730.00	\$ 33.06	\$ 68,760.00	\$ 6,002.00	\$ 34.62	\$ 72,024.00	\$ 6,307.00	\$ 36.39	\$ 75,684.00	\$ 6,617.00	\$ 38.18	\$ 79,404.00
62	\$ 5,584.00	\$ 32.22	\$ 67,008.00	\$ 5,864.00	\$ 33.83	\$ 70,368.00	\$ 6,151.00	\$ 35.86	\$ 73,812.00	\$ 6,432.00	\$ 37.11	\$ 77,184.00	\$ 6,776.00	\$ 39.09	\$ 81,312.00
63	\$ 5,730.00	\$ 33.06	\$ 68,760.00	\$ 6,002.00	\$ 34.62	\$ 72,024.00	\$ 6,307.00	\$ 36.39	\$ 75,684.00	\$ 6,617.00	\$ 38.18	\$ 79,404.00	\$ 6,951.00	\$ 40.10	\$ 83,412.00
64	\$ 5,864.00	\$ 33.83	\$ 70,368.00	\$ 6,151.00	\$ 35.37	\$ 73,812.00	\$ 6,459.00	\$ 37.27	\$ 77,508.00	\$ 6,776.00	\$ 39.09	\$ 81,312.00	\$ 7,120.00	\$ 41.08	\$ 85,440.00
65	\$ 6,002.00	\$ 34.62	\$ 72,024.00	\$ 6,307.00	\$ 36.39	\$ 75,684.00	\$ 6,617.00	\$ 38.18	\$ 79,404.00	\$ 6,951.00	\$ 40.10	\$ 83,412.00	\$ 7,295.00	\$ 42.10	\$ 87,540.00
66	\$ 6,151.00	\$ 35.48	\$ 73,812.00	\$ 6,459.00	\$ 37.27	\$ 77,508.00	\$ 6,776.00	\$ 39.09	\$ 81,312.00	\$ 7,120.00	\$ 41.08	\$ 85,440.00	\$ 7,468.00	\$ 43.10	\$ 89,616.00
67	\$ 6,307.00	\$ 36.39	\$ 75,684.00	\$ 6,617.00	\$ 38.18	\$ 79,404.00	\$ 6,951.00	\$ 40.10	\$ 83,412.00	\$ 7,295.00	\$ 42.10	\$ 87,540.00	\$ 7,655.00	\$ 44.17	\$ 91,860.00
68	\$ 6,459.00	\$ 37.27	\$ 77,508.00	\$ 6,777.00	\$ 39.10	\$ 81,324.00	\$ 7,120.00	\$ 41.08	\$ 85,440.00	\$ 7,468.00	\$ 43.10	\$ 89,616.00	\$ 7,842.00	\$ 45.24	\$ 94,104.00
69	\$ 6,617.00	\$ 38.18	\$ 79,404.00	\$ 6,951.00	\$ 40.10	\$ 83,412.00	\$ 7,295.00	\$ 42.10	\$ 87,540.00	\$ 7,655.00	\$ 44.17	\$ 91,860.00	\$ 8,039.00	\$ 46.38	\$ 96,468.00
70	\$ 6,777.00	\$ 39.10	\$ 81,324.00	\$ 7,120.00	\$ 41.08	\$ 85,440.00	\$ 7,468.00	\$ 43.10	\$ 89,616.00	\$ 7,843.00	\$ 45.25	\$ 94,116.00	\$ 8,235.00	\$ 47.51	\$ 98,820.00
71	\$ 6,951.00	\$ 40.10	\$ 83,412.00	\$ 7,295.00	\$ 42.10	\$ 87,540.00	\$ 7,655.00	\$ 44.17	\$ 91,860.00	\$ 8,039.00	\$ 46.38	\$ 96,468.00	\$ 8,436.00	\$ 48.67	\$ 101,232.00
72	\$ 7,120.00	\$ 41.08	\$ 85,440.00	\$ 7,468.00	\$ 43.10	\$ 89,616.00	\$ 7,842.00	\$ 45.24	\$ 94,104.00	\$ 8,235.00	\$ 47.51	\$ 98,820.00	\$ 8,642.00	\$ 49.86	\$ 103,704.00
73	\$ 7,295.00	\$ 42.10	\$ 87,540.00	\$ 7,655.00	\$ 44.17	\$ 91,860.00	\$ 8,039.00	\$ 46.38	\$ 96,468.00	\$ 8,436.00	\$ 48.67	\$ 101,232.00	\$ 8,856.00	\$ 51.07	\$ 106,272.00
74	\$ 7,468.00	\$ 42.77	\$ 89,616.00	\$ 7,842.00	\$ 45.24	\$ 94,104.00	\$ 8,235.00	\$ 47.51	\$ 98,820.00	\$ 8,642.00	\$ 49.86	\$ 103,704.00	\$ 9,072.00	\$ 52.35	\$ 108,864.00
75	\$ 7,655.00	\$ 44.18	\$ 91,860.00	\$ 8,039.00	\$ 46.38	\$ 96,468.00	\$ 8,436.00	\$ 48.67	\$ 101,232.00	\$ 8,854.00	\$ 51.05	\$ 106,248.00	\$ 9,295.00	\$ 53.63	\$ 111,540.00
76	\$ 7,843.00	\$ 45.25	\$ 94,116.00	\$ 8,235.00	\$ 47.51	\$ 98,820.00	\$ 8,642.00	\$ 49.86	\$ 103,704.00	\$ 9,072.00	\$ 52.35	\$ 108,864.00	\$ 9,521.00	\$ 54.93	\$ 114,252.00
77	\$ 8,039.00	\$ 46.38	\$ 96,468.00	\$ 8,436.00	\$ 48.67	\$ 101,232.00	\$ 8,854.00	\$ 51.08	\$ 106,248.00	\$ 9,295.00	\$ 53.63	\$ 111,540.00	\$ 9,757.00	\$ 56.29	\$ 117,084.00
78	\$ 8,236.00	\$ 47.51	\$ 98,832.00	\$ 8,642.00	\$ 49.86	\$ 103,704.00	\$ 9,072.00	\$ 52.35	\$ 108,864.00	\$ 9,521.00	\$ 54.93	\$ 114,252.00	\$ 9,995.00	\$ 57.67	\$ 119,940.00
79	\$ 8,436.00	\$ 48.67	\$ 101,232.00	\$ 8,856.00	\$ 51.09	\$ 106,272.00	\$ 9,295.00	\$ 53.63	\$ 111,540.00	\$ 9,761.00	\$ 56.31	\$ 117,132.00	\$ 10,246.00	\$ 59.11	\$ 122,952.00
80	\$ 8,642.00	\$ 49.86	\$ 103,704.00	\$ 9,072.00	\$ 52.35	\$ 108,864.00	\$ 9,521.00	\$ 54.93	\$ 114,252.00	\$ 9,995.00	\$ 57.67	\$ 119,940.00	\$ 10,499.00	\$ 60.59	\$ 125,988.00
81	\$ 8,854.00	\$ 51.08	\$ 106,248.00	\$ 9,295.00	\$ 53.63	\$ 111,540.00	\$ 9,757.00	\$ 56.29	\$ 117,084.00	\$ 10,246.00	\$ 59.11	\$ 122,952.00	\$ 10,755.00	\$ 62.05	\$ 129,060.00
82	\$ 9,072.00	\$ 52.35	\$ 108,864.00	\$ 9,521.00	\$ 54.93	\$ 114,252.00	\$ 9,995.00	\$ 57.67	\$ 119,940.00	\$ 10,502.00	\$ 60.60	\$ 126,024.00	\$ 11,026.00	\$ 63.60	\$ 132,312.00
83	\$ 9,295.00	\$ 53.63	\$ 111,540.00	\$ 9,757.00	\$ 56.29	\$ 117,084.00	\$ 10,246.00	\$ 59.11	\$ 122,952.00	\$ 10,755.00	\$ 61.00	\$ 129,060.00	\$ 11,288.00	\$ 65.12	\$ 135,456.00
84	\$ 9,521.00	\$ 54.93	\$ 114,252.00	\$ 9,995.00	\$ 57.67	\$ 119,940.00	\$ 10,502.00	\$ 60.59	\$ 126,024.00	\$ 11,026.00	\$ 63.60	\$ 132,312.00	\$ 11,570.00	\$ 66.74	\$ 138,840.00
85	\$ 9,757.00	\$ 56.29	\$ 117,084.00	\$ 10,246.00	\$ 59.11	\$ 122,952.00	\$ 10,755.00	\$ 62.05	\$ 129,060.00	\$ 11,288.00	\$ 65.12	\$ 135,456.00	\$ 11,855.00	\$ 68.39	\$ 142,260.00
86	\$ 9,995.00	\$ 57.67	\$ 119,940.00	\$ 10,502.00	\$ 60.60	\$ 126,024.00	\$ 11,026.00	\$ 63.60	\$ 132,312.00	\$ 11,570.00	\$ 66.74	\$ 138,840.00	\$ 12,146.00	\$ 70.08	\$ 145,752.00
87	\$ 10,247.00	\$ 59.11	\$ 122,964.00	\$ 10,755.00	\$ 62.05	\$ 129,060.00	\$ 11,287.00	\$ 65.12	\$ 135,444.00	\$ 11,855.00	\$ 68.39	\$ 142,260.00	\$ 12,444.00	\$ 71.78	\$ 149,328.00

**Local 21 Salary Schedule
2019-2020**

88	\$ 10,502.00	\$ 60.60	\$ 126,024.00	\$ 11,026.00	\$ 63.60	\$ 132,312.00	\$ 11,570.00	\$ 66.74	\$ 138,840.00	\$ 12,146.00	\$ 70.08	\$ 145,752.00	\$ 12,755.00	\$ 73.57	\$ 153,060.00
89	\$ 10,756.00	\$ 62.05	\$ 129,072.00	\$ 11,287.00	\$ 65.12	\$ 135,444.00	\$ 11,855.00	\$ 68.39	\$ 142,260.00	\$ 12,444.00	\$ 71.78	\$ 149,328.00	\$ 13,063.00	\$ 75.38	\$ 156,756.00
90	\$ 11,026.00	\$ 63.60	\$ 132,312.00	\$ 11,570.00	\$ 66.74	\$ 138,840.00	\$ 12,146.00	\$ 70.08	\$ 145,752.00	\$ 12,755.00	\$ 73.57	\$ 153,060.00	\$ 13,395.00	\$ 77.27	\$ 160,740.00
91	\$ 11,287.00	\$ 65.12	\$ 135,444.00	\$ 11,855.00	\$ 68.39	\$ 142,260.00	\$ 12,444.00	\$ 71.78	\$ 149,328.00	\$ 13,063.00	\$ 75.38	\$ 156,756.00	\$ 13,715.00	\$ 79.11	\$ 164,580.00
92	\$ 11,570.00	\$ 66.74	\$ 138,840.00	\$ 12,146.00	\$ 70.08	\$ 145,752.00	\$ 12,755.00	\$ 73.57	\$ 153,060.00	\$ 13,395.00	\$ 77.27	\$ 160,740.00	\$ 14,061.00	\$ 81.12	\$ 168,732.00
93	\$ 11,855.00	\$ 68.39	\$ 142,260.00	\$ 12,147.00	\$ 71.78	\$ 145,764.00	\$ 12,756.00	\$ 75.38	\$ 153,072.00	\$ 13,396.00	\$ 79.11	\$ 160,752.00	\$ 14,062.00	\$ 83.07	\$ 168,744.00
94	\$ 12,146.00	\$ 70.08	\$ 145,752.00	\$ 12,755.00	\$ 73.57	\$ 153,060.00	\$ 13,395.00	\$ 77.27	\$ 160,740.00	\$ 14,061.00	\$ 81.12	\$ 168,732.00	\$ 14,762.00	\$ 85.15	\$ 177,144.00
95	\$ 12,444.00	\$ 71.74	\$ 149,328.00	\$ 13,063.00	\$ 75.38	\$ 156,756.00	\$ 13,712.00	\$ 79.11	\$ 164,544.00	\$ 14,398.00	\$ 83.07	\$ 172,776.00	\$ 15,117.00	\$ 87.21	\$ 181,404.00
96	\$ 12,755.00	\$ 73.57	\$ 153,060.00	\$ 13,395.00	\$ 77.27	\$ 160,740.00	\$ 14,061.00	\$ 81.11	\$ 168,732.00	\$ 14,762.00	\$ 85.15	\$ 177,144.00	\$ 15,492.00	\$ 89.38	\$ 185,904.00
97	\$ 13,063.00	\$ 75.38	\$ 156,756.00	\$ 13,712.00	\$ 79.11	\$ 164,544.00	\$ 14,398.00	\$ 83.07	\$ 172,776.00	\$ 15,117.00	\$ 87.21	\$ 181,404.00	\$ 15,868.00	\$ 91.53	\$ 190,416.00
98	\$ 13,395.00	\$ 77.27	\$ 160,740.00	\$ 14,061.00	\$ 81.11	\$ 168,732.00	\$ 14,762.00	\$ 85.15	\$ 177,144.00	\$ 15,492.00	\$ 89.38	\$ 185,904.00	\$ 16,266.00	\$ 93.85	\$ 195,192.00
99	\$ 13,712.00	\$ 79.11	\$ 164,544.00	\$ 14,398.00	\$ 83.07	\$ 172,776.00	\$ 15,117.00	\$ 87.21	\$ 181,404.00	\$ 15,868.00	\$ 91.53	\$ 190,416.00	\$ 16,667.00	\$ 96.15	\$ 200,004.00

SALARY SCHEDULE 74

RANGE 01

Educational Occupational Therapist

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
1	\$ 6,473.75	\$ 43.75	\$ 77,685.00	\$ 6,798.42	\$ 45.93	\$ 81,581.00	\$ 7,140.50	\$ 48.26	\$ 85,686.00	\$ 7,466.00	\$ 50.71	\$ 89,592.00	\$ 7,880.83	\$ 53.26	\$ 94,570.00