

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

2021 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$813.64	\$1,627.28	\$2,115.46
Anthem HMO Select	\$925.60	\$1,851.20	\$2,406.56
Anthem HMO Traditional	\$1,307.86	\$2,615.72	\$3,400.44
Health Net SmartCare	\$1,120.21	\$2,240.42	\$2,912.55
Western Health Advantage	\$757.02	\$1,514.04	\$1,968.25
PERS Choice	\$935.84	\$1,871.68	\$2,433.18
PERS Select	\$566.67	\$1,133.34	\$1,473.34
PERS Care	\$1,294.69	\$2,589.38	\$3,366.19
Cash-In-Lieu	\$650.91		
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2021 CalPERS Premium Rates Region 1 9-Month		
EE	EE+1	FAM
\$1,084.85	\$2,169.71	\$2,820.61
\$1,234.13	\$2,468.27	\$3,208.75
\$1,743.81	\$3,487.63	\$4,533.92
\$1,493.61	\$2,987.23	\$3,883.40
\$1,009.36	\$2,018.72	\$2,624.33
\$1,247.79	\$2,495.57	\$3,244.24
\$755.56	\$1,511.12	\$1,964.45
\$1,726.25	\$3,452.51	\$4,488.25
\$867.88		
\$135.67	\$135.67	\$135.67
\$42.95	\$42.95	\$42.95
\$10.77	\$21.55	\$34.72

District Caps	
Medical	
Dental	
DHMO	
PPO	

District Caps: 9-Month		
\$1,084.85	\$1,145.05	\$1,163.12
\$88.20		
\$88.20		

Effective January 1, 2021

AS OF

UPDATED 09/08/2020

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits Nine-Month Rate
Employee Only		\$1,084.85			\$1,234.13			\$1,743.81			80% of Kaiser = \$867.88
Employee + 1		\$2,169.71			\$2,468.27			\$3,487.63			
Employee + 2/more		\$2,820.61			\$3,208.75			\$4,533.92			
Caps		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Hrs. Per Week		\$1,084.85	\$1,145.05	\$1,163.12	\$1,084.85	\$1,145.05	\$1,163.12	\$1,084.85	\$1,145.05	\$1,163.12	
30.00%	9.00	\$759.40	\$1,826.19	\$2,471.68	\$908.68	\$2,124.75	\$2,859.81	\$1,418.36	\$3,144.11	\$4,184.98	\$260.36
33.33%	10.00	\$723.27	\$1,788.06	\$2,432.95	\$872.55	\$2,086.62	\$2,821.08	\$1,382.23	\$3,105.98	\$4,146.25	\$289.27
36.67%	11.00	\$687.04	\$1,749.82	\$2,394.10	\$836.32	\$2,048.38	\$2,782.23	\$1,346.00	\$3,067.74	\$4,107.40	\$318.25
40.00%	12.00	\$650.91	\$1,711.69	\$2,355.37	\$800.19	\$2,010.25	\$2,743.50	\$1,309.87	\$3,029.61	\$4,068.67	\$347.15
43.33%	13.00	\$614.79	\$1,673.56	\$2,316.63	\$764.07	\$1,972.12	\$2,704.77	\$1,273.75	\$2,991.48	\$4,029.94	\$376.05
46.67%	14.00	\$578.55	\$1,635.31	\$2,277.79	\$727.83	\$1,933.87	\$2,665.92	\$1,237.51	\$2,953.23	\$3,991.09	\$405.04
50.00%	15.00	\$542.43	\$1,597.18	\$2,239.05	\$691.71	\$1,895.74	\$2,627.19	\$1,201.39	\$2,915.10	\$3,952.36	\$433.94
53.33%	16.00	\$506.30	\$1,559.05	\$2,200.32	\$655.58	\$1,857.61	\$2,588.45	\$1,165.26	\$2,876.97	\$3,913.63	\$462.84
56.67%	17.00	\$470.07	\$1,520.80	\$2,161.47	\$619.35	\$1,819.36	\$2,549.61	\$1,129.03	\$2,838.72	\$3,874.78	\$491.83
60.00%	18.00	\$433.94	\$1,482.67	\$2,122.74	\$583.22	\$1,781.23	\$2,510.87	\$1,092.90	\$2,800.59	\$3,836.05	\$520.73
63.33%	19.00	\$397.82	\$1,444.54	\$2,084.01	\$547.10	\$1,743.10	\$2,472.14	\$1,056.78	\$2,762.46	\$3,797.32	\$549.63
66.67%	20.00	\$361.58	\$1,406.30	\$2,045.16	\$510.86	\$1,704.86	\$2,433.29	\$1,020.54	\$2,724.22	\$3,758.47	\$578.62
70.00%	21.00	\$325.46	\$1,368.17	\$2,006.43	\$474.74	\$1,666.73	\$2,394.56	\$984.42	\$2,686.09	\$3,719.74	\$607.52
73.33%	22.00	\$289.33	\$1,330.04	\$1,967.70	\$438.61	\$1,628.60	\$2,355.83	\$948.29	\$2,647.96	\$3,681.00	\$636.42
76.67%	23.00	\$253.10	\$1,291.79	\$1,928.85	\$402.38	\$1,590.35	\$2,316.98	\$912.06	\$2,609.71	\$3,642.16	\$665.41
80.00%	24.00	\$216.97	\$1,253.66	\$1,890.12	\$366.25	\$1,552.22	\$2,278.25	\$875.93	\$2,571.58	\$3,603.42	\$694.31
83.33%	25.00	\$180.85	\$1,215.53	\$1,851.39	\$330.13	\$1,514.09	\$2,239.52	\$839.81	\$2,533.45	\$3,564.69	\$723.21
86.67%	26.00	\$144.61	\$1,177.29	\$1,812.54	\$293.89	\$1,475.85	\$2,200.67	\$803.57	\$2,495.21	\$3,525.84	\$752.19
90.00%	27.00	\$108.49	\$1,139.16	\$1,773.81	\$257.77	\$1,437.72	\$2,161.94	\$767.45	\$2,457.08	\$3,487.11	\$781.09
93.33%	28.00	\$72.36	\$1,101.03	\$1,735.07	\$221.64	\$1,399.59	\$2,123.21	\$731.32	\$2,418.95	\$3,448.38	\$809.99
96.67%	29.00	\$36.13	\$1,062.78	\$1,696.23	\$185.41	\$1,361.34	\$2,084.36	\$695.09	\$2,380.70	\$3,409.53	\$838.98
100.00%	30.00	\$0.00	\$1,024.65	\$1,657.49	\$149.28	\$1,323.21	\$2,045.63	\$658.96	\$2,342.57	\$3,370.80	\$867.88

Effective January 1, 2021

UPDATED 09/08/2020

ADULT SCHOOL HOURLY TEACHERS - BFT (Nine Month Employees)

The amounts below are deducted from October through June mid-month payrolls
AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

		Health Net SmartCare HMO			Western Health Advantage HMO		
		Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only		\$1,493.61			\$1,009.36		
Employee + 1		\$2,987.23			\$2,018.72		
Employee + 2/more		\$3,883.40			\$2,624.33		
Caps		Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Hrs. Per Week		\$1,084.85	\$1,145.05	\$1,163.12	\$1,084.85	\$1,145.05	\$1,163.12
30.00%	9.00	\$1,168.16	\$2,643.71	\$3,534.46	\$683.90	\$1,675.20	\$2,275.40
33.33%	10.00	\$1,132.03	\$2,605.58	\$3,495.73	\$647.78	\$1,637.07	\$2,236.67
36.67%	11.00	\$1,095.80	\$2,567.34	\$3,456.88	\$611.54	\$1,598.83	\$2,197.82
40.00%	12.00	\$1,059.67	\$2,529.21	\$3,418.15	\$575.42	\$1,560.70	\$2,159.09
43.33%	13.00	\$1,023.55	\$2,491.08	\$3,379.42	\$539.29	\$1,522.57	\$2,120.35
46.67%	14.00	\$987.31	\$2,452.83	\$3,340.57	\$503.06	\$1,484.32	\$2,081.51
50.00%	15.00	\$951.19	\$2,414.70	\$3,301.84	\$466.93	\$1,446.19	\$2,042.77
53.33%	16.00	\$915.06	\$2,376.57	\$3,263.11	\$430.81	\$1,408.06	\$2,004.04
56.67%	17.00	\$878.83	\$2,338.32	\$3,224.26	\$394.57	\$1,369.82	\$1,965.19
60.00%	18.00	\$842.70	\$2,300.19	\$3,185.53	\$358.45	\$1,331.69	\$1,926.46
63.33%	19.00	\$806.58	\$2,262.06	\$3,146.80	\$322.32	\$1,293.56	\$1,887.73
66.67%	20.00	\$770.34	\$2,223.82	\$3,107.95	\$286.09	\$1,255.31	\$1,848.88
70.00%	21.00	\$734.22	\$2,185.69	\$3,069.22	\$249.96	\$1,217.18	\$1,810.15
73.33%	22.00	\$698.09	\$2,147.56	\$3,030.48	\$213.84	\$1,179.05	\$1,771.42
76.67%	23.00	\$661.86	\$2,109.31	\$2,991.64	\$177.60	\$1,140.81	\$1,732.57
80.00%	24.00	\$625.73	\$2,071.18	\$2,952.90	\$141.48	\$1,102.68	\$1,693.84
83.33%	25.00	\$589.61	\$2,033.05	\$2,914.17	\$105.35	\$1,064.55	\$1,655.11
86.67%	26.00	\$553.37	\$1,994.81	\$2,875.32	\$69.12	\$1,026.30	\$1,616.26
90.00%	27.00	\$517.25	\$1,956.68	\$2,836.59	\$32.99	\$988.17	\$1,577.53
93.33%	28.00	\$481.12	\$1,918.55	\$2,797.86	\$0.00	\$950.04	\$1,538.79
96.67%	29.00	\$444.89	\$1,880.30	\$2,759.01	\$0.00	\$911.80	\$1,499.95
100.00%	30.00	\$408.76	\$1,842.17	\$2,720.28	\$0.00	\$873.67	\$1,461.21

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		PERS Choice			PERS Select			PERS Care		
Employee Only		\$1,247.79			\$755.56			\$1,726.25		
Employee + 1		\$2,495.57			\$1,511.12			\$3,452.51		
Employee + 2/more		\$3,244.24			\$1,964.45			\$4,488.25		
		Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps		\$1,084.85	\$1,145.05	\$1,163.12	\$1,084.85	\$1,145.05	\$1,163.12	\$1,084.85	\$1,145.05	\$1,163.12
Hrs. Per Week										
30.00%	9.00	\$922.33	\$2,152.06	\$2,895.30	\$430.10	\$1,167.60	\$1,615.52	\$1,400.80	\$3,108.99	\$4,139.32
33.33%	10.00	\$886.21	\$2,113.93	\$2,856.57	\$393.98	\$1,129.47	\$1,576.79	\$1,364.67	\$3,070.86	\$4,100.59
36.67%	11.00	\$849.97	\$2,075.68	\$2,817.72	\$357.74	\$1,091.23	\$1,537.94	\$1,328.44	\$3,032.62	\$4,061.74
40.00%	12.00	\$813.85	\$2,037.55	\$2,778.99	\$321.62	\$1,053.10	\$1,499.21	\$1,292.31	\$2,994.49	\$4,023.01
43.33%	13.00	\$777.72	\$1,999.42	\$2,740.26	\$285.49	\$1,014.97	\$1,460.47	\$1,256.19	\$2,956.36	\$3,984.27
46.67%	14.00	\$741.49	\$1,961.18	\$2,701.41	\$249.26	\$976.72	\$1,421.63	\$1,219.95	\$2,918.11	\$3,945.43
50.00%	15.00	\$705.36	\$1,923.05	\$2,662.68	\$213.13	\$938.59	\$1,382.89	\$1,183.83	\$2,879.98	\$3,906.69
53.33%	16.00	\$669.23	\$1,884.92	\$2,623.95	\$177.01	\$900.46	\$1,344.16	\$1,147.70	\$2,841.85	\$3,867.96
56.67%	17.00	\$633.00	\$1,846.67	\$2,585.10	\$140.77	\$862.22	\$1,305.31	\$1,111.47	\$2,803.60	\$3,829.11
60.00%	18.00	\$596.87	\$1,808.54	\$2,546.37	\$104.65	\$824.09	\$1,266.58	\$1,075.34	\$2,765.47	\$3,790.38
63.33%	19.00	\$560.75	\$1,770.41	\$2,507.64	\$68.52	\$785.96	\$1,227.85	\$1,039.22	\$2,727.34	\$3,751.65
66.67%	20.00	\$524.51	\$1,732.17	\$2,468.79	\$32.29	\$747.71	\$1,189.00	\$1,002.98	\$2,689.10	\$3,712.80
70.00%	21.00	\$488.39	\$1,694.04	\$2,430.06	\$0.00	\$709.58	\$1,150.27	\$966.86	\$2,650.97	\$3,674.07
73.33%	22.00	\$452.26	\$1,655.91	\$2,391.32	\$0.00	\$671.45	\$1,111.54	\$930.73	\$2,612.84	\$3,635.34
76.67%	23.00	\$416.03	\$1,617.66	\$2,352.48	\$0.00	\$633.21	\$1,072.69	\$894.50	\$2,574.59	\$3,596.49
80.00%	24.00	\$379.90	\$1,579.53	\$2,313.74	\$0.00	\$595.08	\$1,033.96	\$858.37	\$2,536.46	\$3,557.76
83.33%	25.00	\$343.78	\$1,541.40	\$2,275.01	\$0.00	\$556.95	\$995.23	\$822.25	\$2,498.33	\$3,519.03
86.67%	26.00	\$307.54	\$1,503.16	\$2,236.16	\$0.00	\$518.70	\$956.38	\$786.01	\$2,460.09	\$3,480.18
90.00%	27.00	\$271.42	\$1,465.03	\$2,197.43	\$0.00	\$480.57	\$917.65	\$749.89	\$2,421.96	\$3,441.45
93.33%	28.00	\$235.29	\$1,426.90	\$2,158.70	\$0.00	\$442.44	\$878.91	\$713.76	\$2,383.83	\$3,402.71
96.67%	29.00	\$199.06	\$1,388.65	\$2,119.85	\$0.00	\$404.20	\$840.07	\$677.53	\$2,345.58	\$3,363.87
100.00%	30.00	\$162.93	\$1,350.52	\$2,081.12	\$0.00	\$366.07	\$801.33	\$641.40	\$2,307.45	\$3,325.13

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		DELTA DENTAL Nine-Month Rates		VSP (Vision Plan) (100% Employee Contribution) Nine-Month Rates		
		Delta Care DHMO	PPO			
Employee Only		\$42.95	\$135.67	\$10.77		
Employee + 1		\$42.95	\$135.67	\$21.55		
Employee + 2/more		\$42.95	\$135.67	\$34.72		
		Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps		\$88.20	\$88.20	\$0.00	\$0.00	\$0.00
Hrs. Per Week						
30.00%	9.00	\$16.49	\$109.21	\$10.77	\$21.55	\$34.72
33.33%	10.00	\$13.55	\$106.27	\$10.77	\$21.55	\$34.72
36.67%	11.00	\$10.60	\$103.32	\$10.77	\$21.55	\$34.72
40.00%	12.00	\$7.67	\$100.39	\$10.77	\$21.55	\$34.72
43.33%	13.00	\$4.73	\$97.45	\$10.77	\$21.55	\$34.72
46.67%	14.00	\$1.78	\$94.50	\$10.77	\$21.55	\$34.72
50.00%	15.00	\$0.00	\$91.57	\$10.77	\$21.55	\$34.72
53.33%	16.00	\$0.00	\$88.63	\$10.77	\$21.55	\$34.72
56.67%	17.00	\$0.00	\$85.68	\$10.77	\$21.55	\$34.72
60.00%	18.00	\$0.00	\$82.75	\$10.77	\$21.55	\$34.72
63.33%	19.00	\$0.00	\$79.81	\$10.77	\$21.55	\$34.72
66.67%	20.00	\$0.00	\$76.86	\$10.77	\$21.55	\$34.72
70.00%	21.00	\$0.00	\$73.93	\$10.77	\$21.55	\$34.72
73.33%	22.00	\$0.00	\$70.99	\$10.77	\$21.55	\$34.72
76.67%	23.00	\$0.00	\$68.04	\$10.77	\$21.55	\$34.72
80.00%	24.00	\$0.00	\$65.11	\$10.77	\$21.55	\$34.72
83.33%	25.00	\$0.00	\$62.17	\$10.77	\$21.55	\$34.72
86.67%	26.00	\$0.00	\$59.22	\$10.77	\$21.55	\$34.72
90.00%	27.00	\$0.00	\$56.29	\$10.77	\$21.55	\$34.72
93.33%	28.00	\$0.00	\$53.35	\$10.77	\$21.55	\$34.72
96.67%	29.00	\$0.00	\$50.40	\$10.77	\$21.55	\$34.72
100.00%	30.00	\$0.00	\$47.47	\$10.77	\$21.55	\$34.72

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