

CERTIFICATED SALARIED EMPLOYEES - BFT

2021 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$813.64	\$1,627.28	\$2,115.46
Anthem HMO Select	\$925.60	\$1,851.20	\$2,406.56
Anthem HMO Traditional	\$1,307.86	\$2,615.72	\$3,400.44
Health Net SmartCare	\$1,120.21	\$2,240.42	\$2,912.55
Western Health Advantage	\$757.02	\$1,514.04	\$1,968.25
PERS Choice	\$935.84	\$1,871.68	\$2,433.18
PERS Select	\$566.67	\$1,133.34	\$1,473.34
PERS Care	\$1,294.69	\$2,589.38	\$3,366.19
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2021 District Caps			
Medical	\$463.73	\$844.69	\$1,155.67
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2021

AS OF

UPDATED 9/01/2020

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$813.64			\$925.60			\$1,307.86		
Employee + 1	\$1,627.28			\$1,851.20			\$2,615.72		
Employee + 2/more	\$2,115.46			\$2,406.56			\$3,400.44		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$463.73	\$844.69	\$1,155.67	\$463.73	\$844.69	\$1,155.67	\$463.73	\$844.69	\$1,155.67
0.04	\$795.09	\$1,593.49	\$2,069.23	\$907.05	\$1,817.41	\$2,360.33	\$1,289.31	\$2,581.93	\$3,354.21
0.08	\$776.54	\$1,559.70	\$2,023.01	\$888.50	\$1,783.62	\$2,314.11	\$1,270.76	\$2,548.14	\$3,307.99
0.10	\$767.27	\$1,542.81	\$1,999.89	\$879.23	\$1,766.73	\$2,290.99	\$1,261.49	\$2,531.25	\$3,284.87
0.12	\$757.99	\$1,525.92	\$1,976.78	\$869.95	\$1,749.84	\$2,267.88	\$1,252.21	\$2,514.36	\$3,261.76
0.16	\$739.44	\$1,492.13	\$1,930.55	\$851.40	\$1,716.05	\$2,221.65	\$1,233.66	\$2,480.57	\$3,215.53
0.20	\$720.89	\$1,458.34	\$1,884.33	\$832.85	\$1,682.26	\$2,175.43	\$1,215.11	\$2,446.78	\$3,169.31
0.24	\$702.34	\$1,424.55	\$1,838.10	\$814.30	\$1,648.47	\$2,129.20	\$1,196.56	\$2,412.99	\$3,123.08
0.28	\$683.80	\$1,390.77	\$1,791.87	\$795.76	\$1,614.69	\$2,082.97	\$1,178.02	\$2,379.21	\$3,076.85
0.30	\$674.52	\$1,373.87	\$1,768.76	\$786.48	\$1,597.79	\$2,059.86	\$1,168.74	\$2,362.31	\$3,053.74
0.32	\$665.25	\$1,356.98	\$1,745.65	\$777.21	\$1,580.90	\$2,036.75	\$1,159.47	\$2,345.42	\$3,030.63
0.36	\$646.70	\$1,323.19	\$1,699.42	\$758.66	\$1,547.11	\$1,990.52	\$1,140.92	\$2,311.63	\$2,984.40
0.40	\$628.15	\$1,289.40	\$1,653.19	\$740.11	\$1,513.32	\$1,944.29	\$1,122.37	\$2,277.84	\$2,938.17
0.44	\$609.60	\$1,255.62	\$1,606.97	\$721.56	\$1,479.54	\$1,898.07	\$1,103.82	\$2,244.06	\$2,891.95
0.48	\$591.05	\$1,221.83	\$1,560.74	\$703.01	\$1,445.75	\$1,851.84	\$1,085.27	\$2,210.27	\$2,845.72
0.50	\$581.78	\$1,204.94	\$1,537.63	\$693.74	\$1,428.86	\$1,828.73	\$1,076.00	\$2,193.38	\$2,822.61
0.52	\$572.50	\$1,188.04	\$1,514.51	\$684.46	\$1,411.96	\$1,805.61	\$1,066.72	\$2,176.48	\$2,799.49
0.56	\$553.95	\$1,154.25	\$1,468.28	\$665.91	\$1,378.17	\$1,759.38	\$1,048.17	\$2,142.69	\$2,753.26
0.60	\$535.40	\$1,120.47	\$1,422.06	\$647.36	\$1,344.39	\$1,713.16	\$1,029.62	\$2,108.91	\$2,707.04
0.64	\$516.85	\$1,086.68	\$1,375.83	\$628.81	\$1,310.60	\$1,666.93	\$1,011.07	\$2,075.12	\$2,660.81
0.68	\$498.30	\$1,052.89	\$1,329.60	\$610.26	\$1,276.81	\$1,620.70	\$992.52	\$2,041.33	\$2,614.58
0.70	\$489.03	\$1,036.00	\$1,306.49	\$600.99	\$1,259.92	\$1,597.59	\$983.25	\$2,024.44	\$2,591.47
0.72	\$479.75	\$1,019.10	\$1,283.38	\$591.71	\$1,243.02	\$1,574.48	\$973.97	\$2,007.54	\$2,568.36
0.76	\$461.21	\$985.32	\$1,237.15	\$573.17	\$1,209.24	\$1,528.25	\$955.43	\$1,973.76	\$2,522.13
0.80	\$442.66	\$951.53	\$1,190.92	\$554.62	\$1,175.45	\$1,482.02	\$936.88	\$1,939.97	\$2,475.90
0.84	\$424.11	\$917.74	\$1,144.70	\$536.07	\$1,141.66	\$1,435.80	\$918.33	\$1,906.18	\$2,429.68
0.88	\$405.56	\$883.95	\$1,098.47	\$517.52	\$1,107.87	\$1,389.57	\$899.78	\$1,872.39	\$2,383.45
0.90	\$396.28	\$867.06	\$1,075.36	\$508.24	\$1,090.98	\$1,366.46	\$890.50	\$1,855.50	\$2,360.34
0.92	\$387.01	\$850.17	\$1,052.24	\$498.97	\$1,074.09	\$1,343.34	\$881.23	\$1,838.61	\$2,337.22
0.96	\$368.46	\$816.38	\$1,006.02	\$480.42	\$1,040.30	\$1,297.12	\$862.68	\$1,804.82	\$2,291.00
1.00	\$349.91	\$782.59	\$959.79	\$461.87	\$1,006.51	\$1,250.89	\$844.13	\$1,771.03	\$2,244.77

Effective January 1, 2021

UPDATED 9/01/2020

CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$1,120.21			\$757.02		
	\$2,240.42			\$1,514.04		
\$2,912.55			\$1,968.25			
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$463.73	\$844.69	\$1,155.67	\$463.73	\$844.69	\$1,155.67
0.04	\$1,101.66	\$2,206.63	\$2,866.32	\$738.47	\$1,480.25	\$1,922.02
0.08	\$1,083.11	\$2,172.84	\$2,820.10	\$719.92	\$1,446.46	\$1,875.80
0.10	\$1,073.84	\$2,155.95	\$2,796.98	\$710.65	\$1,429.57	\$1,852.68
0.12	\$1,064.56	\$2,139.06	\$2,773.87	\$701.37	\$1,412.68	\$1,829.57
0.16	\$1,046.01	\$2,105.27	\$2,727.64	\$682.82	\$1,378.89	\$1,783.34
0.20	\$1,027.46	\$2,071.48	\$2,681.42	\$664.27	\$1,345.10	\$1,737.12
0.24	\$1,008.91	\$2,037.69	\$2,635.19	\$645.72	\$1,311.31	\$1,690.89
0.28	\$990.37	\$2,003.91	\$2,588.96	\$627.18	\$1,277.53	\$1,644.66
0.30	\$981.09	\$1,987.01	\$2,565.85	\$617.90	\$1,260.63	\$1,621.55
0.32	\$971.82	\$1,970.12	\$2,542.74	\$608.63	\$1,243.74	\$1,598.44
0.36	\$953.27	\$1,936.33	\$2,496.51	\$590.08	\$1,209.95	\$1,552.21
0.40	\$934.72	\$1,902.54	\$2,450.28	\$571.53	\$1,176.16	\$1,505.98
0.44	\$916.17	\$1,868.76	\$2,404.06	\$552.98	\$1,142.38	\$1,459.76
0.48	\$897.62	\$1,834.97	\$2,357.83	\$534.43	\$1,108.59	\$1,413.53
0.50	\$888.35	\$1,818.08	\$2,334.72	\$525.16	\$1,091.70	\$1,390.42
0.52	\$879.07	\$1,801.18	\$2,311.60	\$515.88	\$1,074.80	\$1,367.30
0.56	\$860.52	\$1,767.39	\$2,265.37	\$497.33	\$1,041.01	\$1,321.07
0.60	\$841.97	\$1,733.61	\$2,219.15	\$478.78	\$1,007.23	\$1,274.85
0.64	\$823.42	\$1,699.82	\$2,172.92	\$460.23	\$973.44	\$1,228.62
0.68	\$804.87	\$1,666.03	\$2,126.69	\$441.68	\$939.65	\$1,182.39
0.70	\$795.60	\$1,649.14	\$2,103.58	\$432.41	\$922.76	\$1,159.28
0.72	\$786.32	\$1,632.24	\$2,080.47	\$423.13	\$905.86	\$1,136.17
0.76	\$767.78	\$1,598.46	\$2,034.24	\$404.59	\$872.08	\$1,089.94
0.80	\$749.23	\$1,564.67	\$1,988.01	\$386.04	\$838.29	\$1,043.71
0.84	\$730.68	\$1,530.88	\$1,941.79	\$367.49	\$804.50	\$997.49
0.88	\$712.13	\$1,497.09	\$1,895.56	\$348.94	\$770.71	\$951.26
0.90	\$702.85	\$1,480.20	\$1,872.45	\$339.66	\$753.82	\$928.15
0.92	\$693.58	\$1,463.31	\$1,849.33	\$330.39	\$736.93	\$905.03
0.96	\$675.03	\$1,429.52	\$1,803.11	\$311.84	\$703.14	\$858.81
1.00	\$656.48	\$1,395.73	\$1,756.88	\$293.29	\$669.35	\$812.58

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K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$935.84			\$566.67			\$1,294.69		
	\$1,871.68			\$1,133.34			\$2,589.38		
	\$2,433.18			\$1,473.34			\$3,366.19		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$463.73	\$844.69	\$1,155.67	\$463.73	\$844.69	\$1,155.67	\$463.73	\$844.69	\$1,155.67
0.04	\$917.29	\$1,837.89	\$2,386.95	\$548.12	\$1,099.55	\$1,427.11	\$1,276.14	\$2,555.59	\$3,319.96
0.08	\$898.74	\$1,804.10	\$2,340.73	\$529.57	\$1,065.76	\$1,380.89	\$1,257.59	\$2,521.80	\$3,273.74
0.10	\$889.47	\$1,787.21	\$2,317.61	\$520.30	\$1,048.87	\$1,357.77	\$1,248.32	\$2,504.91	\$3,250.62
0.12	\$880.19	\$1,770.32	\$2,294.50	\$511.02	\$1,031.98	\$1,334.66	\$1,239.04	\$2,488.02	\$3,227.51
0.16	\$861.64	\$1,736.53	\$2,248.27	\$492.47	\$998.19	\$1,288.43	\$1,220.49	\$2,454.23	\$3,181.28
0.20	\$843.09	\$1,702.74	\$2,202.05	\$473.92	\$964.40	\$1,242.21	\$1,201.94	\$2,420.44	\$3,135.06
0.24	\$824.54	\$1,668.95	\$2,155.82	\$455.37	\$930.61	\$1,195.98	\$1,183.39	\$2,386.65	\$3,088.83
0.28	\$806.00	\$1,635.17	\$2,109.59	\$436.83	\$896.83	\$1,149.75	\$1,164.85	\$2,352.87	\$3,042.60
0.30	\$796.72	\$1,618.27	\$2,086.48	\$427.55	\$879.93	\$1,126.64	\$1,155.57	\$2,335.97	\$3,019.49
0.32	\$787.45	\$1,601.38	\$2,063.37	\$418.28	\$863.04	\$1,103.53	\$1,146.30	\$2,319.08	\$2,996.38
0.36	\$768.90	\$1,567.59	\$2,017.14	\$399.73	\$829.25	\$1,057.30	\$1,127.75	\$2,285.29	\$2,950.15
0.40	\$750.35	\$1,533.80	\$1,970.91	\$381.18	\$795.46	\$1,011.07	\$1,109.20	\$2,251.50	\$2,903.92
0.44	\$731.80	\$1,500.02	\$1,924.69	\$362.63	\$761.68	\$964.85	\$1,090.65	\$2,217.72	\$2,857.70
0.48	\$713.25	\$1,466.23	\$1,878.46	\$344.08	\$727.89	\$918.62	\$1,072.10	\$2,183.93	\$2,811.47
0.50	\$703.98	\$1,449.34	\$1,855.35	\$334.81	\$711.00	\$895.51	\$1,062.83	\$2,167.04	\$2,788.36
0.52	\$694.70	\$1,432.44	\$1,832.23	\$325.53	\$694.10	\$872.39	\$1,053.55	\$2,150.14	\$2,765.24
0.56	\$676.15	\$1,398.65	\$1,786.00	\$306.98	\$660.31	\$826.16	\$1,035.00	\$2,116.35	\$2,719.01
0.60	\$657.60	\$1,364.87	\$1,739.78	\$288.43	\$626.53	\$779.94	\$1,016.45	\$2,082.57	\$2,672.79
0.64	\$639.05	\$1,331.08	\$1,693.55	\$269.88	\$592.74	\$733.71	\$997.90	\$2,048.78	\$2,626.56
0.68	\$620.50	\$1,297.29	\$1,647.32	\$251.33	\$558.95	\$687.48	\$979.35	\$2,014.99	\$2,580.33
0.70	\$611.23	\$1,280.40	\$1,624.21	\$242.06	\$542.06	\$664.37	\$970.08	\$1,998.10	\$2,557.22
0.72	\$601.95	\$1,263.50	\$1,601.10	\$232.78	\$525.16	\$641.26	\$960.80	\$1,981.20	\$2,534.11
0.76	\$583.41	\$1,229.72	\$1,554.87	\$214.24	\$491.38	\$595.03	\$942.26	\$1,947.42	\$2,487.88
0.80	\$564.86	\$1,195.93	\$1,508.64	\$195.69	\$457.59	\$548.80	\$923.71	\$1,913.63	\$2,441.65
0.84	\$546.31	\$1,162.14	\$1,462.42	\$177.14	\$423.80	\$502.58	\$905.16	\$1,879.84	\$2,395.43
0.88	\$527.76	\$1,128.35	\$1,416.19	\$158.59	\$390.01	\$456.35	\$886.61	\$1,846.05	\$2,349.20
0.90	\$518.48	\$1,111.46	\$1,393.08	\$149.31	\$373.12	\$433.24	\$877.33	\$1,829.16	\$2,326.09
0.92	\$509.21	\$1,094.57	\$1,369.96	\$140.04	\$356.23	\$410.12	\$868.06	\$1,812.27	\$2,302.97
0.96	\$490.66	\$1,060.78	\$1,323.74	\$121.49	\$322.44	\$363.90	\$849.51	\$1,778.48	\$2,256.75
1.00	\$472.11	\$1,026.99	\$1,277.51	\$102.94	\$288.65	\$317.67	\$830.96	\$1,744.69	\$2,210.52

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CERTIFICATED SALARIED EMPLOYEES - BFT

K-12 TEACHERS

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
Employee Only	\$32.21	\$101.75	\$8.08		
Employee + 1	\$32.21	\$101.75	\$16.16		
Employee + 2/more	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$99.10	\$8.08	\$16.16	\$26.04
0.08	\$26.92	\$96.46	\$8.08	\$16.16	\$26.04
0.10	\$25.60	\$95.14	\$8.08	\$16.16	\$26.04
0.12	\$24.27	\$93.81	\$8.08	\$16.16	\$26.04
0.16	\$21.63	\$91.17	\$8.08	\$16.16	\$26.04
0.20	\$18.98	\$88.52	\$8.08	\$16.16	\$26.04
0.24	\$16.33	\$85.87	\$8.08	\$16.16	\$26.04
0.28	\$13.69	\$83.23	\$8.08	\$16.16	\$26.04
0.30	\$12.37	\$81.91	\$8.08	\$16.16	\$26.04
0.32	\$11.04	\$80.58	\$8.08	\$16.16	\$26.04
0.36	\$8.40	\$77.94	\$8.08	\$16.16	\$26.04
0.40	\$5.75	\$75.29	\$8.08	\$16.16	\$26.04
0.44	\$3.10	\$72.64	\$8.08	\$16.16	\$26.04
0.48	\$0.46	\$70.00	\$8.08	\$16.16	\$26.04
0.50	\$0.00	\$68.68	\$8.08	\$16.16	\$26.04
0.52	\$0.00	\$67.35	\$8.08	\$16.16	\$26.04
0.56	\$0.00	\$64.71	\$8.08	\$16.16	\$26.04
0.60	\$0.00	\$62.06	\$8.08	\$16.16	\$26.04
0.64	\$0.00	\$59.41	\$8.08	\$16.16	\$26.04
0.68	\$0.00	\$56.77	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.72	\$0.00	\$54.12	\$8.08	\$16.16	\$26.04
0.76	\$0.00	\$51.48	\$8.08	\$16.16	\$26.04
0.80	\$0.00	\$48.83	\$8.08	\$16.16	\$26.04
0.84	\$0.00	\$46.18	\$8.08	\$16.16	\$26.04
0.88	\$0.00	\$43.54	\$8.08	\$16.16	\$26.04
0.90	\$0.00	\$42.22	\$8.08	\$16.16	\$26.04
0.92	\$0.00	\$40.89	\$8.08	\$16.16	\$26.04
0.96	\$0.00	\$38.25	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04

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