

PRESCHOOL / EARLY CHILDHOOD EDUCATION

2021 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$813.64	\$1,627.28	\$2,115.46
Anthem HMO Select	\$925.60	\$1,851.20	\$2,406.56
Anthem HMO Traditional	\$1,307.86	\$2,615.72	\$3,400.44
Health Net SmartCare	\$1,120.21	\$2,240.42	\$2,912.55
Western Health Advantage	\$757.02	\$1,514.04	\$1,968.25
PERS Choice	\$935.84	\$1,871.68	\$2,433.18
PERS Select	\$566.67	\$1,133.34	\$1,473.34
PERS Care	\$1,294.69	\$2,589.38	\$3,366.19
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2021 District Caps			
Medical	\$663.73	\$1,035.69	\$1,355.67
Dental			
DHMO	\$66.15		
PPO	\$66.15		

Effective January 1, 2021

AS OF

UPDATED 9/01/2020

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Kaiser			Anthem HMO Select			Anthem HMO Traditional		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only	\$813.64			\$925.60			\$1,307.86		
Employee + 1	\$1,627.28			\$1,851.20			\$2,615.72		
Employee + 2/more	\$2,115.46			\$2,406.56			\$3,400.44		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$663.73	\$1,035.69	\$1,355.67	\$663.73	\$1,035.69	\$1,355.67	\$663.73	\$1,035.69	\$1,355.67
0.04	\$787.09	\$1,585.85	\$2,061.23	\$899.05	\$1,809.77	\$2,352.33	\$1,281.31	\$2,574.29	\$3,346.21
0.08	\$760.54	\$1,544.42	\$2,007.01	\$872.50	\$1,768.34	\$2,298.11	\$1,254.76	\$2,532.86	\$3,291.99
0.10	\$747.27	\$1,523.71	\$1,979.89	\$859.23	\$1,747.63	\$2,270.99	\$1,241.49	\$2,512.15	\$3,264.87
0.12	\$733.99	\$1,503.00	\$1,952.78	\$845.95	\$1,726.92	\$2,243.88	\$1,228.21	\$2,491.44	\$3,237.76
0.16	\$707.44	\$1,461.57	\$1,898.55	\$819.40	\$1,685.49	\$2,189.65	\$1,201.66	\$2,450.01	\$3,183.53
0.20	\$680.89	\$1,420.14	\$1,844.33	\$792.85	\$1,644.06	\$2,135.43	\$1,175.11	\$2,408.58	\$3,129.31
0.24	\$654.34	\$1,378.71	\$1,790.10	\$766.30	\$1,602.63	\$2,081.20	\$1,148.56	\$2,367.15	\$3,075.08
0.28	\$627.80	\$1,337.29	\$1,735.87	\$739.76	\$1,561.21	\$2,026.97	\$1,122.02	\$2,325.73	\$3,020.85
0.30	\$614.52	\$1,316.57	\$1,708.76	\$726.48	\$1,540.49	\$1,999.86	\$1,108.74	\$2,305.01	\$2,993.74
0.32	\$601.25	\$1,295.86	\$1,681.65	\$713.21	\$1,519.78	\$1,972.75	\$1,095.47	\$2,284.30	\$2,966.63
0.36	\$574.70	\$1,254.43	\$1,627.42	\$686.66	\$1,478.35	\$1,918.52	\$1,068.92	\$2,242.87	\$2,912.40
0.40	\$548.15	\$1,213.00	\$1,573.19	\$660.11	\$1,436.92	\$1,864.29	\$1,042.37	\$2,201.44	\$2,858.17
0.44	\$521.60	\$1,171.58	\$1,518.97	\$633.56	\$1,395.50	\$1,810.07	\$1,015.82	\$2,160.02	\$2,803.95
0.48	\$495.05	\$1,130.15	\$1,464.74	\$607.01	\$1,354.07	\$1,755.84	\$989.27	\$2,118.59	\$2,749.72
0.50	\$481.78	\$1,109.44	\$1,437.63	\$593.74	\$1,333.36	\$1,728.73	\$976.00	\$2,097.88	\$2,722.61
0.52	\$468.50	\$1,088.72	\$1,410.51	\$580.46	\$1,312.64	\$1,701.61	\$962.72	\$2,077.16	\$2,695.49
0.56	\$441.95	\$1,047.29	\$1,356.28	\$553.91	\$1,271.21	\$1,647.38	\$936.17	\$2,035.73	\$2,641.26
0.60	\$415.40	\$1,005.87	\$1,302.06	\$527.36	\$1,229.79	\$1,593.16	\$909.62	\$1,994.31	\$2,587.04
0.64	\$388.85	\$964.44	\$1,247.83	\$500.81	\$1,188.36	\$1,538.93	\$883.07	\$1,952.88	\$2,532.81
0.68	\$362.30	\$923.01	\$1,193.60	\$474.26	\$1,146.93	\$1,484.70	\$856.52	\$1,911.45	\$2,478.58
0.70	\$349.03	\$902.30	\$1,166.49	\$460.99	\$1,126.22	\$1,457.59	\$843.25	\$1,890.74	\$2,451.47
0.72	\$335.75	\$881.58	\$1,139.38	\$447.71	\$1,105.50	\$1,430.48	\$829.97	\$1,870.02	\$2,424.36
0.76	\$309.21	\$840.16	\$1,085.15	\$421.17	\$1,064.08	\$1,376.25	\$803.43	\$1,828.60	\$2,370.13
0.80	\$282.66	\$798.73	\$1,030.92	\$394.62	\$1,022.65	\$1,322.02	\$776.88	\$1,787.17	\$2,315.90
0.84	\$256.11	\$757.30	\$976.70	\$368.07	\$981.22	\$1,267.80	\$750.33	\$1,745.74	\$2,261.68
0.88	\$229.56	\$715.87	\$922.47	\$341.52	\$939.79	\$1,213.57	\$723.78	\$1,704.31	\$2,207.45
0.90	\$216.28	\$695.16	\$895.36	\$328.24	\$919.08	\$1,186.46	\$710.50	\$1,683.60	\$2,180.34
0.92	\$203.01	\$674.45	\$868.24	\$314.97	\$898.37	\$1,159.34	\$697.23	\$1,662.89	\$2,153.22
0.96	\$176.46	\$633.02	\$814.02	\$288.42	\$856.94	\$1,105.12	\$670.68	\$1,621.46	\$2,099.00
1.00	\$149.91	\$591.59	\$759.79	\$261.87	\$815.51	\$1,050.89	\$644.13	\$1,580.03	\$2,044.77

PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Health Net SmartCare HMO			Western Health Advantage HMO		
	\$1,120.21			\$757.02		
	\$2,240.42			\$1,514.04		
	\$2,912.55			\$1,968.25		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$663.73	\$1,035.69	\$1,355.67	\$663.73	\$1,035.69	\$1,355.67
0.04	\$1,093.66	\$2,198.99	\$2,858.32	\$730.47	\$1,472.61	\$1,914.02
0.08	\$1,067.11	\$2,157.56	\$2,804.10	\$703.92	\$1,431.18	\$1,859.80
0.10	\$1,053.84	\$2,136.85	\$2,776.98	\$690.65	\$1,410.47	\$1,832.68
0.12	\$1,040.56	\$2,116.14	\$2,749.87	\$677.37	\$1,389.76	\$1,805.57
0.16	\$1,014.01	\$2,074.71	\$2,695.64	\$650.82	\$1,348.33	\$1,751.34
0.20	\$987.46	\$2,033.28	\$2,641.42	\$624.27	\$1,306.90	\$1,697.12
0.24	\$960.91	\$1,991.85	\$2,587.19	\$597.72	\$1,265.47	\$1,642.89
0.28	\$934.37	\$1,950.43	\$2,532.96	\$571.18	\$1,224.05	\$1,588.66
0.30	\$921.09	\$1,929.71	\$2,505.85	\$557.90	\$1,203.33	\$1,561.55
0.32	\$907.82	\$1,909.00	\$2,478.74	\$544.63	\$1,182.62	\$1,534.44
0.36	\$881.27	\$1,867.57	\$2,424.51	\$518.08	\$1,141.19	\$1,480.21
0.40	\$854.72	\$1,826.14	\$2,370.28	\$491.53	\$1,099.76	\$1,425.98
0.44	\$828.17	\$1,784.72	\$2,316.06	\$464.98	\$1,058.34	\$1,371.76
0.48	\$801.62	\$1,743.29	\$2,261.83	\$438.43	\$1,016.91	\$1,317.53
0.50	\$788.35	\$1,722.58	\$2,234.72	\$425.16	\$996.20	\$1,290.42
0.52	\$775.07	\$1,701.86	\$2,207.60	\$411.88	\$975.48	\$1,263.30
0.56	\$748.52	\$1,660.43	\$2,153.37	\$385.33	\$934.05	\$1,209.07
0.60	\$721.97	\$1,619.01	\$2,099.15	\$358.78	\$892.63	\$1,154.85
0.64	\$695.42	\$1,577.58	\$2,044.92	\$332.23	\$851.20	\$1,100.62
0.68	\$668.87	\$1,536.15	\$1,990.69	\$305.68	\$809.77	\$1,046.39
0.70	\$655.60	\$1,515.44	\$1,963.58	\$292.41	\$789.06	\$1,019.28
0.72	\$642.32	\$1,494.72	\$1,936.47	\$279.13	\$768.34	\$992.17
0.76	\$615.78	\$1,453.30	\$1,882.24	\$252.59	\$726.92	\$937.94
0.80	\$589.23	\$1,411.87	\$1,828.01	\$226.04	\$685.49	\$883.71
0.84	\$562.68	\$1,370.44	\$1,773.79	\$199.49	\$644.06	\$829.49
0.88	\$536.13	\$1,329.01	\$1,719.56	\$172.94	\$602.63	\$775.26
0.90	\$522.85	\$1,308.30	\$1,692.45	\$159.66	\$581.92	\$748.15
0.92	\$509.58	\$1,287.59	\$1,665.33	\$146.39	\$561.21	\$721.03
0.96	\$483.03	\$1,246.16	\$1,611.11	\$119.84	\$519.78	\$666.81
1.00	\$456.48	\$1,204.73	\$1,556.88	\$93.29	\$478.35	\$612.58

Effective January 1, 2021

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AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$935.84			\$566.67			\$1,294.69		
	\$1,871.68			\$1,133.34			\$2,589.38		
	\$2,433.18			\$1,473.34			\$3,366.19		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$663.73	\$1,035.69	\$1,355.67	\$663.73	\$1,035.69	\$1,355.67	\$663.73	\$1,035.69	\$1,355.67
0.04	\$909.29	\$1,830.25	\$2,378.95	\$540.12	\$1,091.91	\$1,419.11	\$1,268.14	\$2,547.95	\$3,311.96
0.08	\$882.74	\$1,788.82	\$2,324.73	\$513.57	\$1,050.48	\$1,364.89	\$1,241.59	\$2,506.52	\$3,257.74
0.10	\$869.47	\$1,768.11	\$2,297.61	\$500.30	\$1,029.77	\$1,337.77	\$1,228.32	\$2,485.81	\$3,230.62
0.12	\$856.19	\$1,747.40	\$2,270.50	\$487.02	\$1,009.06	\$1,310.66	\$1,215.04	\$2,465.10	\$3,203.51
0.16	\$829.64	\$1,705.97	\$2,216.27	\$460.47	\$967.63	\$1,256.43	\$1,188.49	\$2,423.67	\$3,149.28
0.20	\$803.09	\$1,664.54	\$2,162.05	\$433.92	\$926.20	\$1,202.21	\$1,161.94	\$2,382.24	\$3,095.06
0.24	\$776.54	\$1,623.11	\$2,107.82	\$407.37	\$884.77	\$1,147.98	\$1,135.39	\$2,340.81	\$3,040.83
0.28	\$750.00	\$1,581.69	\$2,053.59	\$380.83	\$843.35	\$1,093.75	\$1,108.85	\$2,299.39	\$2,986.60
0.30	\$736.72	\$1,560.97	\$2,026.48	\$367.55	\$822.63	\$1,066.64	\$1,095.57	\$2,278.67	\$2,959.49
0.32	\$723.45	\$1,540.26	\$1,999.37	\$354.28	\$801.92	\$1,039.53	\$1,082.30	\$2,257.96	\$2,932.38
0.36	\$696.90	\$1,498.83	\$1,945.14	\$327.73	\$760.49	\$985.30	\$1,055.75	\$2,216.53	\$2,878.15
0.40	\$670.35	\$1,457.40	\$1,890.91	\$301.18	\$719.06	\$931.07	\$1,029.20	\$2,175.10	\$2,823.92
0.44	\$643.80	\$1,415.98	\$1,836.69	\$274.63	\$677.64	\$876.85	\$1,002.65	\$2,133.68	\$2,769.70
0.48	\$617.25	\$1,374.55	\$1,782.46	\$248.08	\$636.21	\$822.62	\$976.10	\$2,092.25	\$2,715.47
0.50	\$603.98	\$1,353.84	\$1,755.35	\$234.81	\$615.50	\$795.51	\$962.83	\$2,071.54	\$2,688.36
0.52	\$590.70	\$1,333.12	\$1,728.23	\$221.53	\$594.78	\$768.39	\$949.55	\$2,050.82	\$2,661.24
0.56	\$564.15	\$1,291.69	\$1,674.00	\$194.98	\$553.35	\$714.16	\$923.00	\$2,009.39	\$2,607.01
0.60	\$537.60	\$1,250.27	\$1,619.78	\$168.43	\$511.93	\$659.94	\$896.45	\$1,967.97	\$2,552.79
0.64	\$511.05	\$1,208.84	\$1,565.55	\$141.88	\$470.50	\$605.71	\$869.90	\$1,926.54	\$2,498.56
0.68	\$484.50	\$1,167.41	\$1,511.32	\$115.33	\$429.07	\$551.48	\$843.35	\$1,885.11	\$2,444.33
0.70	\$471.23	\$1,146.70	\$1,484.21	\$102.06	\$408.36	\$524.37	\$830.08	\$1,864.40	\$2,417.22
0.72	\$457.95	\$1,125.98	\$1,457.10	\$88.78	\$387.64	\$497.26	\$816.80	\$1,843.68	\$2,390.11
0.76	\$431.41	\$1,084.56	\$1,402.87	\$62.24	\$346.22	\$443.03	\$790.26	\$1,802.26	\$2,335.88
0.80	\$404.86	\$1,043.13	\$1,348.64	\$35.69	\$304.79	\$388.80	\$763.71	\$1,760.83	\$2,281.65
0.84	\$378.31	\$1,001.70	\$1,294.42	\$9.14	\$263.36	\$334.58	\$737.16	\$1,719.40	\$2,227.43
0.88	\$351.76	\$960.27	\$1,240.19	\$0.00	\$221.93	\$280.35	\$710.61	\$1,677.97	\$2,173.20
0.90	\$338.48	\$939.56	\$1,213.08	\$0.00	\$201.22	\$253.24	\$697.33	\$1,657.26	\$2,146.09
0.92	\$325.21	\$918.85	\$1,185.96	\$0.00	\$180.51	\$226.12	\$684.06	\$1,636.55	\$2,118.97
0.96	\$298.66	\$877.42	\$1,131.74	\$0.00	\$139.08	\$171.90	\$657.51	\$1,595.12	\$2,064.75
1.00	\$272.11	\$835.99	\$1,077.51	\$0.00	\$97.65	\$117.67	\$630.96	\$1,553.69	\$2,010.52

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PRESCHOOL / EARLY CHILDHOOD EDUCATION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	Delta Care DHMO	PPO			
	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee + 2/more
Employee Only	\$32.21	\$101.75	\$8.08		
Employee + 1	\$32.21	\$101.75	\$16.16		
Employee + 2/more	\$32.21	\$101.75	\$26.04		
FTE					
Caps	\$66.15	\$66.15	\$0.00	\$0.00	\$0.00
0.04	\$29.56	\$99.10	\$8.08	\$16.16	\$26.04
0.08	\$26.92	\$96.46	\$8.08	\$16.16	\$26.04
0.10	\$25.60	\$95.14	\$8.08	\$16.16	\$26.04
0.12	\$24.27	\$93.81	\$8.08	\$16.16	\$26.04
0.16	\$21.63	\$91.17	\$8.08	\$16.16	\$26.04
0.20	\$18.98	\$88.52	\$8.08	\$16.16	\$26.04
0.24	\$16.33	\$85.87	\$8.08	\$16.16	\$26.04
0.28	\$13.69	\$83.23	\$8.08	\$16.16	\$26.04
0.30	\$12.37	\$81.91	\$8.08	\$16.16	\$26.04
0.32	\$11.04	\$80.58	\$8.08	\$16.16	\$26.04
0.36	\$8.40	\$77.94	\$8.08	\$16.16	\$26.04
0.40	\$5.75	\$75.29	\$8.08	\$16.16	\$26.04
0.44	\$3.10	\$72.64	\$8.08	\$16.16	\$26.04
0.48	\$0.46	\$70.00	\$8.08	\$16.16	\$26.04
0.50	\$0.00	\$68.68	\$8.08	\$16.16	\$26.04
0.52	\$0.00	\$67.35	\$8.08	\$16.16	\$26.04
0.56	\$0.00	\$64.71	\$8.08	\$16.16	\$26.04
0.60	\$0.00	\$62.06	\$8.08	\$16.16	\$26.04
0.64	\$0.00	\$59.41	\$8.08	\$16.16	\$26.04
0.68	\$0.00	\$56.77	\$8.08	\$16.16	\$26.04
0.70	\$0.00	\$55.45	\$8.08	\$16.16	\$26.04
0.72	\$0.00	\$54.12	\$8.08	\$16.16	\$26.04
0.76	\$0.00	\$51.48	\$8.08	\$16.16	\$26.04
0.80	\$0.00	\$48.83	\$8.08	\$16.16	\$26.04
0.84	\$0.00	\$46.18	\$8.08	\$16.16	\$26.04
0.88	\$0.00	\$43.54	\$8.08	\$16.16	\$26.04
0.90	\$0.00	\$42.22	\$8.08	\$16.16	\$26.04
0.92	\$0.00	\$40.89	\$8.08	\$16.16	\$26.04
0.96	\$0.00	\$38.25	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$35.60	\$8.08	\$16.16	\$26.04

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