

UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators)

2021 CalPERS Premium Rates Region 1 12-MONTH			
Plans	EE	EE+1	FAM
Kaiser	\$813.64	\$1,627.28	\$2,115.46
Anthem HMO Select	\$925.60	\$1,851.20	\$2,406.56
Anthem HMO Traditional	\$1,307.86	\$2,615.72	\$3,400.44
Health Net SmartCare	\$1,120.21	\$2,240.42	\$2,912.55
Western Health Advantage	\$757.02	\$1,514.04	\$1,968.25
PERS Choice	\$935.84	\$1,871.68	\$2,433.18
PERS Select	\$566.67	\$1,133.34	\$1,473.34
PERS Care	\$1,294.69	\$2,589.38	\$3,366.19
Cash-In-Lieu	\$650.91		
DELTA DENTAL PPO	\$101.75	\$101.75	\$101.75
DELTACARE DHMO	\$32.21	\$32.21	\$32.21
VSP	\$8.08	\$16.16	\$26.04

2021 District Caps			
Medical	\$495.73	\$900.45	\$1,187.67
Dental			
DHMO	\$32.21		
PPO	\$101.75		

Effective January 1, 2021

AS OF

UPDATED 9/01/2020

UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - BAY AREA REGION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	Kaiser			Anthem HMO Select			Anthem HMO Traditional			Cash In Lieu of Benefits
	\$813.64			\$925.60			\$1,307.86			80% of Kaiser = \$650.91
	\$1,627.28			\$1,851.20			\$2,615.72			
\$2,115.46			\$2,406.56			\$3,400.44				
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Paid to Employee per month
Caps	\$495.73	\$900.45	\$1,187.67	\$495.73	\$900.45	\$1,187.67	\$495.73	\$900.45	\$1,187.67	
0.03	\$798.77	\$1,600.27	\$2,079.83	\$910.73	\$1,824.19	\$2,370.93	\$1,292.99	\$2,588.71	\$3,364.81	\$19.53
0.06	\$783.90	\$1,573.25	\$2,044.20	\$895.86	\$1,797.17	\$2,335.30	\$1,278.12	\$2,561.69	\$3,329.18	\$39.05
0.09	\$769.02	\$1,546.24	\$2,008.57	\$880.98	\$1,770.16	\$2,299.67	\$1,263.24	\$2,534.68	\$3,293.55	\$58.58
0.13	\$749.20	\$1,510.22	\$1,961.06	\$861.16	\$1,734.14	\$2,252.16	\$1,243.42	\$2,498.66	\$3,246.04	\$84.62
0.16	\$734.32	\$1,483.21	\$1,925.43	\$846.28	\$1,707.13	\$2,216.53	\$1,228.54	\$2,471.65	\$3,210.41	\$104.15
0.19	\$719.45	\$1,456.19	\$1,889.80	\$831.41	\$1,680.11	\$2,180.90	\$1,213.67	\$2,444.63	\$3,174.78	\$123.67
0.22	\$704.58	\$1,429.18	\$1,854.17	\$816.54	\$1,653.10	\$2,145.27	\$1,198.80	\$2,417.62	\$3,139.15	\$143.20
0.25	\$689.71	\$1,402.17	\$1,818.54	\$801.67	\$1,626.09	\$2,109.64	\$1,183.93	\$2,390.61	\$3,103.52	\$162.73
0.28	\$674.84	\$1,375.15	\$1,782.91	\$786.80	\$1,599.07	\$2,074.01	\$1,169.06	\$2,363.59	\$3,067.89	\$182.26
0.31	\$659.96	\$1,348.14	\$1,747.28	\$771.92	\$1,572.06	\$2,038.38	\$1,154.18	\$2,336.58	\$3,032.26	\$201.78
0.34	\$645.09	\$1,321.13	\$1,711.65	\$757.05	\$1,545.05	\$2,002.75	\$1,139.31	\$2,309.57	\$2,996.63	\$221.31
0.38	\$625.26	\$1,285.11	\$1,664.15	\$737.22	\$1,509.03	\$1,955.25	\$1,119.48	\$2,273.55	\$2,949.13	\$247.35
0.41	\$610.39	\$1,258.10	\$1,628.52	\$722.35	\$1,482.02	\$1,919.62	\$1,104.61	\$2,246.54	\$2,913.50	\$266.87
0.44	\$595.52	\$1,231.08	\$1,592.89	\$707.48	\$1,455.00	\$1,883.99	\$1,089.74	\$2,219.52	\$2,877.87	\$286.40
0.47	\$580.65	\$1,204.07	\$1,557.26	\$692.61	\$1,427.99	\$1,848.36	\$1,074.87	\$2,192.51	\$2,842.24	\$305.93
0.50	\$565.78	\$1,177.06	\$1,521.63	\$677.74	\$1,400.98	\$1,812.73	\$1,060.00	\$2,165.50	\$2,806.61	\$325.46
0.53	\$550.90	\$1,150.04	\$1,485.99	\$662.86	\$1,373.96	\$1,777.09	\$1,045.12	\$2,138.48	\$2,770.97	\$344.98
0.56	\$536.03	\$1,123.03	\$1,450.36	\$647.99	\$1,346.95	\$1,741.46	\$1,030.25	\$2,111.47	\$2,735.34	\$364.51
0.59	\$521.16	\$1,096.01	\$1,414.73	\$633.12	\$1,319.93	\$1,705.83	\$1,015.38	\$2,084.45	\$2,699.71	\$384.04
0.63	\$501.33	\$1,060.00	\$1,367.23	\$613.29	\$1,283.92	\$1,658.33	\$995.55	\$2,048.44	\$2,652.21	\$410.07
0.66	\$486.46	\$1,032.98	\$1,331.60	\$598.42	\$1,256.90	\$1,622.70	\$980.68	\$2,021.42	\$2,616.58	\$429.60
0.69	\$471.59	\$1,005.97	\$1,295.97	\$583.55	\$1,229.89	\$1,587.07	\$965.81	\$1,994.41	\$2,580.95	\$449.13
0.72	\$456.71	\$978.96	\$1,260.34	\$568.67	\$1,202.88	\$1,551.44	\$950.93	\$1,967.40	\$2,545.32	\$468.66
0.75	\$441.84	\$951.94	\$1,224.71	\$553.80	\$1,175.86	\$1,515.81	\$936.06	\$1,940.38	\$2,509.69	\$650.91
0.78	\$426.97	\$924.93	\$1,189.08	\$538.93	\$1,148.85	\$1,480.18	\$921.19	\$1,913.37	\$2,474.06	\$650.91
0.81	\$412.10	\$897.92	\$1,153.45	\$524.06	\$1,121.84	\$1,444.55	\$906.32	\$1,886.36	\$2,438.43	\$650.91
0.84	\$397.23	\$870.90	\$1,117.82	\$509.19	\$1,094.82	\$1,408.92	\$891.45	\$1,859.34	\$2,402.80	\$650.91
0.88	\$377.40	\$834.88	\$1,070.31	\$489.36	\$1,058.80	\$1,361.41	\$871.62	\$1,823.32	\$2,355.29	\$650.91
0.91	\$362.53	\$807.87	\$1,034.68	\$474.49	\$1,031.79	\$1,325.78	\$856.75	\$1,796.31	\$2,319.66	\$650.91
0.94	\$347.65	\$780.86	\$999.05	\$459.61	\$1,004.78	\$1,290.15	\$841.87	\$1,769.30	\$2,284.03	\$650.91
0.97	\$332.78	\$753.84	\$963.42	\$444.74	\$977.76	\$1,254.52	\$827.00	\$1,742.28	\$2,248.40	\$650.91
1.00	\$317.91	\$726.83	\$927.79	\$429.87	\$950.75	\$1,218.89	\$812.13	\$1,715.27	\$2,212.77	\$650.91

Effective January 1, 2021

UPDATED 9/01/2020

UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - BAY AREA REGION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	Health Net SmartCare HMO			Western Health Advantage HMO		
	Employee Only	Employee + 1	Employee + 2/more	Employee Only	Employee + 1	Employee + 2/more
Employee Only		\$1,120.21			\$757.02	
Employee + 1		\$2,240.42			\$1,514.04	
Employee + 2/more		\$2,912.55			\$1,968.25	
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$495.73	\$900.45	\$1,187.67	\$495.73	\$900.45	\$1,187.67
0.03	\$1,105.34	\$2,213.41	\$2,876.92	\$742.15	\$1,487.03	\$1,932.62
0.06	\$1,090.47	\$2,186.39	\$2,841.29	\$727.28	\$1,460.01	\$1,896.99
0.09	\$1,075.59	\$2,159.38	\$2,805.66	\$712.40	\$1,433.00	\$1,861.36
0.13	\$1,055.77	\$2,123.36	\$2,758.15	\$692.58	\$1,396.98	\$1,813.85
0.16	\$1,040.89	\$2,096.35	\$2,722.52	\$677.70	\$1,369.97	\$1,778.22
0.19	\$1,026.02	\$2,069.33	\$2,686.89	\$662.83	\$1,342.95	\$1,742.59
0.22	\$1,011.15	\$2,042.32	\$2,651.26	\$647.96	\$1,315.94	\$1,706.96
0.25	\$996.28	\$2,015.31	\$2,615.63	\$633.09	\$1,288.93	\$1,671.33
0.28	\$981.41	\$1,988.29	\$2,580.00	\$618.22	\$1,261.91	\$1,635.70
0.31	\$966.53	\$1,961.28	\$2,544.37	\$603.34	\$1,234.90	\$1,600.07
0.34	\$951.66	\$1,934.27	\$2,508.74	\$588.47	\$1,207.89	\$1,564.44
0.38	\$931.83	\$1,898.25	\$2,461.24	\$568.64	\$1,171.87	\$1,516.94
0.41	\$916.96	\$1,871.24	\$2,425.61	\$553.77	\$1,144.86	\$1,481.31
0.44	\$902.09	\$1,844.22	\$2,389.98	\$538.90	\$1,117.84	\$1,445.68
0.47	\$887.22	\$1,817.21	\$2,354.35	\$524.03	\$1,090.83	\$1,410.05
0.50	\$872.35	\$1,790.20	\$2,318.72	\$509.16	\$1,063.82	\$1,374.42
0.53	\$857.47	\$1,763.18	\$2,283.08	\$494.28	\$1,036.80	\$1,338.78
0.56	\$842.60	\$1,736.17	\$2,247.45	\$479.41	\$1,009.79	\$1,303.15
0.59	\$827.73	\$1,709.15	\$2,211.82	\$464.54	\$982.77	\$1,267.52
0.63	\$807.90	\$1,673.14	\$2,164.32	\$444.71	\$946.76	\$1,220.02
0.66	\$793.03	\$1,646.12	\$2,128.69	\$429.84	\$919.74	\$1,184.39
0.69	\$778.16	\$1,619.11	\$2,093.06	\$414.97	\$892.73	\$1,148.76
0.72	\$763.28	\$1,592.10	\$2,057.43	\$400.09	\$865.72	\$1,113.13
0.75	\$748.41	\$1,565.08	\$2,021.80	\$385.22	\$838.70	\$1,077.50
0.78	\$733.54	\$1,538.07	\$1,986.17	\$370.35	\$811.69	\$1,041.87
0.81	\$718.67	\$1,511.06	\$1,950.54	\$355.48	\$784.68	\$1,006.24
0.84	\$703.80	\$1,484.04	\$1,914.91	\$340.61	\$757.66	\$970.61
0.88	\$683.97	\$1,448.02	\$1,867.40	\$320.78	\$721.64	\$923.10
0.91	\$669.10	\$1,421.01	\$1,831.77	\$305.91	\$694.63	\$887.47
0.94	\$654.22	\$1,394.00	\$1,796.14	\$291.03	\$667.62	\$851.84
0.97	\$639.35	\$1,366.98	\$1,760.51	\$276.16	\$640.60	\$816.21
1.00	\$624.48	\$1,339.97	\$1,724.88	\$261.29	\$613.59	\$780.58

Effective January 1, 2021

UPDATED 9/01/2020

UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - BAY AREA REGION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

Employee Only Employee + 1 Employee + 2/more	PERS Choice			PERS Select			PERS Care		
	\$935.84			\$566.67			\$1,294.69		
	\$1,871.68			\$1,133.34			\$2,589.38		
	\$2,433.18			\$1,473.34			\$3,366.19		
FTE	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more	Employee Only	Employee +1	Employee + 2/more
Caps	\$495.73	\$900.45	\$1,187.67	\$495.73	\$900.45	\$1,187.67	\$495.73	\$900.45	\$1,187.67
0.03	\$920.97	\$1,844.67	\$2,397.55	\$551.80	\$1,106.33	\$1,437.71	\$1,279.82	\$2,562.37	\$3,330.56
0.06	\$906.10	\$1,817.65	\$2,361.92	\$536.93	\$1,079.31	\$1,402.08	\$1,264.95	\$2,535.35	\$3,294.93
0.09	\$891.22	\$1,790.64	\$2,326.29	\$522.05	\$1,052.30	\$1,366.45	\$1,250.07	\$2,508.34	\$3,259.30
0.13	\$871.40	\$1,754.62	\$2,278.78	\$502.23	\$1,016.28	\$1,318.94	\$1,230.25	\$2,472.32	\$3,211.79
0.16	\$856.52	\$1,727.61	\$2,243.15	\$487.35	\$989.27	\$1,283.31	\$1,215.37	\$2,445.31	\$3,176.16
0.19	\$841.65	\$1,700.59	\$2,207.52	\$472.48	\$962.25	\$1,247.68	\$1,200.50	\$2,418.29	\$3,140.53
0.22	\$826.78	\$1,673.58	\$2,171.89	\$457.61	\$935.24	\$1,212.05	\$1,185.63	\$2,391.28	\$3,104.90
0.25	\$811.91	\$1,646.57	\$2,136.26	\$442.74	\$908.23	\$1,176.42	\$1,170.76	\$2,364.27	\$3,069.27
0.28	\$797.04	\$1,619.55	\$2,100.63	\$427.87	\$881.21	\$1,140.79	\$1,155.89	\$2,337.25	\$3,033.64
0.31	\$782.16	\$1,592.54	\$2,065.00	\$412.99	\$854.20	\$1,105.16	\$1,141.01	\$2,310.24	\$2,998.01
0.34	\$767.29	\$1,565.53	\$2,029.37	\$398.12	\$827.19	\$1,069.53	\$1,126.14	\$2,283.23	\$2,962.38
0.38	\$747.46	\$1,529.51	\$1,981.87	\$378.29	\$791.17	\$1,022.03	\$1,106.31	\$2,247.21	\$2,914.88
0.41	\$732.59	\$1,502.50	\$1,946.24	\$363.42	\$764.16	\$986.40	\$1,091.44	\$2,220.20	\$2,879.25
0.44	\$717.72	\$1,475.48	\$1,910.61	\$348.55	\$737.14	\$950.77	\$1,076.57	\$2,193.18	\$2,843.62
0.47	\$702.85	\$1,448.47	\$1,874.98	\$333.68	\$710.13	\$915.14	\$1,061.70	\$2,166.17	\$2,807.99
0.50	\$687.98	\$1,421.46	\$1,839.35	\$318.81	\$683.12	\$879.51	\$1,046.83	\$2,139.16	\$2,772.36
0.53	\$673.10	\$1,394.44	\$1,803.71	\$303.93	\$656.10	\$843.87	\$1,031.95	\$2,112.14	\$2,736.72
0.56	\$658.23	\$1,367.43	\$1,768.08	\$289.06	\$629.09	\$808.24	\$1,017.08	\$2,085.13	\$2,701.09
0.59	\$643.36	\$1,340.41	\$1,732.45	\$274.19	\$602.07	\$772.61	\$1,002.21	\$2,058.11	\$2,665.46
0.63	\$623.53	\$1,304.40	\$1,684.95	\$254.36	\$566.06	\$725.11	\$982.38	\$2,022.10	\$2,617.96
0.66	\$608.66	\$1,277.38	\$1,649.32	\$239.49	\$539.04	\$689.48	\$967.51	\$1,995.08	\$2,582.33
0.69	\$593.79	\$1,250.37	\$1,613.69	\$224.62	\$512.03	\$653.85	\$952.64	\$1,968.07	\$2,546.70
0.72	\$578.91	\$1,223.36	\$1,578.06	\$209.74	\$485.02	\$618.22	\$937.76	\$1,941.06	\$2,511.07
0.75	\$564.04	\$1,196.34	\$1,542.43	\$194.87	\$458.00	\$582.59	\$922.89	\$1,914.04	\$2,475.44
0.78	\$549.17	\$1,169.33	\$1,506.80	\$180.00	\$430.99	\$546.96	\$908.02	\$1,887.03	\$2,439.81
0.81	\$534.30	\$1,142.32	\$1,471.17	\$165.13	\$403.98	\$511.33	\$893.15	\$1,860.02	\$2,404.18
0.84	\$519.43	\$1,115.30	\$1,435.54	\$150.26	\$376.96	\$475.70	\$878.28	\$1,833.00	\$2,368.55
0.88	\$499.60	\$1,079.28	\$1,388.03	\$130.43	\$340.94	\$428.19	\$858.45	\$1,796.98	\$2,321.04
0.91	\$484.73	\$1,052.27	\$1,352.40	\$115.56	\$313.93	\$392.56	\$843.58	\$1,769.97	\$2,285.41
0.94	\$469.85	\$1,025.26	\$1,316.77	\$100.68	\$286.92	\$356.93	\$828.70	\$1,742.96	\$2,249.78
0.97	\$454.98	\$998.24	\$1,281.14	\$85.81	\$259.90	\$321.30	\$813.83	\$1,715.94	\$2,214.15
1.00	\$440.11	\$971.23	\$1,245.51	\$70.94	\$232.89	\$285.67	\$798.96	\$1,688.93	\$2,178.52

Effective January 1, 2021

UPDATED 9/01/2020

UBA CERTIFICATED SALARIED EMPLOYEES (Local #81 - Administrators) - BAY AREA REGION

AMOUNT TO BE PAID WILL BE BASED ON ACTUAL FTE. TABLES ARE ESTIMATES ONLY

	DELTA DENTAL		VSP (Vision Plan) (100% Employee Contribution)		
	DeltaCare DHMO	PPO			
	Employee Only	Employee Only or Family	Employee Only	Employee +1	Employee +2/more
Employee Only	\$32.21	\$101.75	\$8.08		
Employee + 1	\$32.21	\$101.75	\$16.16		
Employee + 2/more	\$32.21	\$101.75	\$26.04		
FTE	Employee Only or Family	Employee Only or Family	Employee Only	Employee +1	Employee +2/more
Caps	\$32.21	\$101.75	\$0.00	\$0.00	\$0.00
0.03	\$31.24	\$98.71	\$8.08	\$16.16	\$26.04
0.06	\$30.28	\$95.65	\$8.08	\$16.16	\$26.04
0.09	\$29.31	\$92.60	\$8.08	\$16.16	\$26.04
0.13	\$28.02	\$88.52	\$8.08	\$16.16	\$26.04
0.16	\$27.06	\$85.47	\$8.08	\$16.16	\$26.04
0.19	\$26.09	\$82.42	\$8.08	\$16.16	\$26.04
0.22	\$25.12	\$79.37	\$8.08	\$16.16	\$26.04
0.25	\$24.16	\$76.31	\$8.08	\$16.16	\$26.04
0.28	\$23.19	\$73.27	\$8.08	\$16.16	\$26.04
0.31	\$22.22	\$70.21	\$8.08	\$16.16	\$26.04
0.34	\$21.26	\$67.17	\$8.08	\$16.16	\$26.04
0.38	\$19.97	\$63.09	\$8.08	\$16.16	\$26.04
0.41	\$19.00	\$60.03	\$8.08	\$16.16	\$26.04
0.44	\$18.04	\$56.98	\$8.08	\$16.16	\$26.04
0.47	\$17.07	\$53.93	\$8.08	\$16.16	\$26.04
0.50	\$16.11	\$50.88	\$8.08	\$16.16	\$26.04
0.53	\$15.14	\$47.83	\$8.08	\$16.16	\$26.04
0.56	\$14.17	\$44.77	\$8.08	\$16.16	\$26.04
0.59	\$13.22	\$41.73	\$8.08	\$16.16	\$26.04
0.63	\$11.92	\$37.65	\$8.08	\$16.16	\$26.04
0.66	\$10.95	\$34.60	\$8.08	\$16.16	\$26.04
0.69	\$9.99	\$31.54	\$8.08	\$16.16	\$26.04
0.72	\$9.02	\$28.49	\$8.08	\$16.16	\$26.04
0.75	\$8.05	\$25.44	\$8.08	\$16.16	\$26.04
0.78	\$7.10	\$22.40	\$8.08	\$16.16	\$26.04
0.81	\$6.12	\$19.33	\$8.08	\$16.16	\$26.04
0.84	\$5.15	\$16.29	\$8.08	\$16.16	\$26.04
0.88	\$3.87	\$12.21	\$8.08	\$16.16	\$26.04
0.91	\$2.90	\$9.16	\$8.08	\$16.16	\$26.04
0.94	\$1.93	\$6.11	\$8.08	\$16.16	\$26.04
0.97	\$0.98	\$3.05	\$8.08	\$16.16	\$26.04
1.00	\$0.00	\$0.00	\$8.08	\$16.16	\$26.04

Effective January 1, 2021

UPDATED 9/01/2020