BERKELEY UNIFIED SCHOOL DISTRICT
LOCAL 21 SALARY SCHEDULE
2020-2021

***Annual amount shown is based off of 12 month 1.00 FTE employees**

***10 month employees must calculate Annual salary by multiplying the monthly rate (based off of step placement and FTE) by 10 months**

***11month employees must calculate Annual salary by multiplying the monthly rate (based off of step placement and FTE) by 11 months**

SALARY SCHEDULE 54

	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
Range	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%
2	$ 8,304.00	$ 47.91	$ 99,648.00	$ 8,720.00	$ 50.29	$ 104,640.00	$ 9,159.00	$ 52.84	$ 109,908.00	$ 9,576.00	$ 55.53	$ 114,912.00	$ 10,108.00	$ 58.32	$ 121,296.00
45	$ 4,048.00	$ 23.35	$ 48,576.00	$ 4,248.00	$ 24.52	$ 50,976.00	$ 4,459.00	$ 25.74	$ 53,508.00	$ 4,677.00	$ 26.99	$ 56,124.00	$ 4,909.00	$ 28.33	$ 58,908.00
50	$ 4,577.00	$ 26.41	$ 54,924.00	$ 4,811.00	$ 27.75	$ 57,732.00	$ 5,040.00	$ 29.08	$ 60,480.00	$ 5,297.00	$ 30.56	$ 63,564.00	$ 5,555.00	$ 32.04	$ 66,660.00
51	$ 4,698.00	$ 27.10	$ 56,376.00	$ 4,924.00	$ 28.39	$ 59,088.00	$ 5,169.00	$ 29.82	$ 62,028.00	$ 5,425.00	$ 31.31	$ 65,100.00	$ 5,692.00	$ 32.84	$ 68,304.00
52	$ 4,811.00	$ 27.75	$ 57,732.00	$ 5,041.00	$ 29.08	$ 60,492.00	$ 5,297.00	$ 30.56	$ 63,564.00	$ 5,555.00	$ 32.04	$ 66,660.00	$ 5,828.00	$ 33.63	$ 69,936.00
53	$ 4,924.00	$ 28.39	$ 59,088.00	$ 5,169.00	$ 29.82	$ 62,028.00	$ 5,425.00	$ 31.31	$ 65,100.00	$ 5,692.00	$ 32.84	$ 68,304.00	$ 5,969.00	$ 34.44	$ 71,628.00
54	$ 5,041.00	$ 29.08	$ 60,492.00	$ 5,297.00	$ 30.56	$ 63,564.00	$ 5,555.00	$ 32.04	$ 66,660.00	$ 5,828.00	$ 33.63	$ 69,936.00	$ 6,115.00	$ 35.28	$ 73,380.00
55	$ 5,169.00	$ 29.82	$ 62,028.00	$ 5,425.00	$ 31.31	$ 65,100.00	$ 5,692.00	$ 32.84	$ 68,304.00	$ 5,969.00	$ 34.44	$ 71,628.00	$ 6,275.00	$ 36.20	$ 75,300.00
56	$ 5,297.00	$ 30.56	$ 63,564.00	$ 5,555.00	$ 32.04	$ 66,660.00	$ 5,828.00	$ 33.63	$ 69,936.00	$ 6,115.00	$ 35.28	$ 73,380.00	$ 6,422.00	$ 37.04	$ 77,064.00
57	$ 5,425.00	$ 31.31	$ 65,100.00	$ 5,692.00	$ 32.84	$ 68,304.00	$ 5,969.00	$ 34.44	$ 71,628.00	$ 6,275.00	$ 36.20	$ 75,300.00	$ 6,573.00	$ 37.91	$ 78,876.00
58	$ 5,555.00	$ 32.04	$ 66,660.00	$ 5,828.00	$ 33.63	$ 69,936.00	$ 6,115.00	$ 35.28	$ 73,380.00	$ 6,422.00	$ 37.04	$ 77,064.00	$ 6,736.00	$ 38.85	$ 80,832.00
59	$ 5,692.00	$ 32.84	$ 68,304.00	$ 5,969.00	$ 34.44	$ 71,628.00	$ 6,275.00	$ 36.20	$ 75,300.00	$ 6,573.00	$ 37.91	$ 78,876.00	$ 6,907.00	$ 39.85	$ 82,884.00
60	$ 5,828.00	$ 33.63	$ 69,936.00	$ 6,115.00	$ 35.28	$ 73,380.00	$ 6,422.00	$ 37.04	$ 77,064.00	$ 6,736.00	$ 38.85	$ 80,832.00	$ 7,073.00	$ 40.64	$ 84,876.00
61	$ 5,969.00	$ 34.44	$ 71,628.00	$ 6,275.00	$ 36.20	$ 75,300.00	$ 6,573.00	$ 37.91	$ 78,876.00	$ 6,907.00	$ 39.85	$ 82,884.00	$ 7,246.00	$ 41.81	$ 86,952.00
62	$ 6,115.00	$ 35.28	$ 73,380.00	$ 6,422.00	$ 37.04	$ 77,064.00	$ 6,736.00	$ 39.27	$ 80,832.00	$ 7,044.00	$ 40.64	$ 84,528.00	$ 7,420.00	$ 42.80	$ 89,040.00
63	$ 6,275.00	$ 36.20	$ 75,300.00	$ 6,573.00	$ 37.91	$ 78,876.00	$ 6,907.00	$ 39.85	$ 82,884.00	$ 7,246.00	$ 41.81	$ 86,952.00	$ 7,612.00	$ 43.91	$ 91,344.00
64	$ 6,422.00	$ 36.46	$ 77,064.00	$ 6,736.00	$ 38.73	$ 80,832.00	$ 7,073.00	$ 40.81	$ 84,876.00	$ 7,420.00	$ 42.80	$ 89,040.00	$ 7,797.00	$ 44.98	$ 93,564.00
65	$ 6,573.00	$ 37.91	$ 78,876.00	$ 6,907.00	$ 39.85	$ 82,884.00	$ 7,246.00	$ 41.81	$ 86,952.00	$ 7,612.00	$ 43.91	$ 91,344.00	$ 7,989.00	$ 46.10	$ 95,868.00
66	$ 6,736.00	$ 38.85	$ 80,832.00	$ 7,073.00	$ 40.81	$ 84,876.00	$ 7,420.00	$ 42.80	$ 89,040.00	$ 7,797.00	$ 44.98	$ 93,564.00	$ 8,178.00	$ 47.19	$ 98,136.00
67	$ 6,907.00	$ 39.85	$ 82,884.00	$ 7,246.00	$ 41.81	$ 86,952.00	$ 7,612.00	$ 43.91	$ 91,344.00	$ 7,989.00	$ 46.10	$ 95,868.00	$ 8,383.00	$ 48.37	$ 100,596.00
68	$ 7,073.00	$ 40.81	$ 84,876.00	$ 7,421.00	$ 42.81	$ 89,052.00	$ 7,797.00	$ 44.98	$ 93,564.00	$ 8,178.00	$ 47.19	$ 98,136.00	$ 8,587.00	$ 49.54	$ 103,044.00
69	$ 7,246.00	$ 41.81	$ 86,952.00	$ 7,612.00	$ 43.91	$ 91,344.00	$ 7,989.00	$ 46.10	$ 95,868.00	$ 8,383.00	$ 48.37	$ 100,596.00	$ 8,803.00	$ 50.79	$ 105,636.00
70	$ 7,421.00	$ 42.81	$ 89,052.00	$ 7,797.00	$ 44.98	$ 93,564.00	$ 8,178.00	$ 47.19	$ 98,136.00	$ 8,589.00	$ 49.55	$ 103,068.00	$ 9,018.00	$ 52.02	$ 108,216.00
71	$ 7,612.00	$ 43.91	$ 91,344.00	$ 7,989.00	$ 46.10	$ 95,868.00	$ 8,383.00	$ 48.37	$ 100,596.00	$ 8,803.00	$ 50.79	$ 105,636.00	$ 9,238.00	$ 53.29	$ 110,856.00
72	$ 7,797.00	$ 44.98	$ 93,564.00	$ 8,178.00	$ 47.19	$ 98,136.00	$ 8,587.00	$ 49.54	$ 103,044.00	$ 9,018.00	$ 52.02	$ 108,216.00	$ 9,463.00	$ 54.60	$ 113,556.00
73	$ 7,989.00	$ 46.10	$ 95,868.00	$ 8,383.00	$ 48.37	$ 100,596.00	$ 8,803.00	$ 50.79	$ 105,636.00	$ 9,238.00	$ 53.29	$ 110,856.00	$ 9,698.00	$ 55.92	$ 116,376.00
74	$ 8,178.00	$ 46.83	$ 98,136.00	$ 8,587.00	$ 49.54	$ 103,044.00	$ 9,018.00	$ 52.02	$ 108,216.00	$ 9,463.00	$ 54.60	$ 113,556.00	$ 9,934.00	$ 57.32	$ 119,208.00
75	$ 8,383.00	$ 48.38	$ 100,596.00	$ 8,803.00	$ 50.79	$ 105,636.00	$ 9,238.00	$ 53.29	$ 110,856.00	$ 9,696.00	$ 55.90	$ 116,352.00	$ 10,179.00	$ 58.72	$ 122,148.00
76	$ 8,589.00	$ 49.55	$ 103,068.00	$ 9,018.00	$ 52.02	$ 108,216.00	$ 9,463.00	$ 54.60	$ 113,556.00	$ 9,934.00	$ 57.32	$ 119,208.00	$ 10,426.00	$ 60.15	$ 125,112.00
77	$ 8,803.00	$ 50.79	$ 105,636.00	$ 9,238.00	$ 53.29	$ 110,856.00	$ 9,696.00	$ 55.93	$ 116,352.00	$ 10,179.00	$ 58.72	$ 122,148.00	$ 10,684.00	$ 61.64	$ 128,208.00
78	$ 9,019.00	$ 52.02	$ 108,228.00	$ 9,463.00	$ 54.60	$ 113,556.00	$ 9,934.00	$ 57.32	$ 119,208.00	$ 10,426.00	$ 60.15	$ 125,112.00	$ 10,945.00	$ 63.15	$ 131,340.00
79	$ 9,238.00	$ 53.29	$ 110,856.00	$ 9,698.00	$ 55.94	$ 116,376.00	$10,179.00	$ 58.72	$ 122,148.00	$ 10,689.00	$ 61.66	$ 128,268.00	$ 11,220.00	$ 64.73	$ 134,640.00
80	$ 9,463.00	$ 54.60	$ 113,556.00	$ 9,934.00	$ 57.32	$ 119,208.00	$10,426.00	$ 60.15	$ 125,112.00	$ 10,945.00	$ 63.15	$ 131,340.00	$ 11,497.00	$ 66.35	$ 137,964.00
81	$ 9,696.00	$ 55.93	$ 116,352.00	$ 10,179.00	$ 58.72	$ 122,148.00	$10,684.00	$ 61.64	$ 128,208.00	$ 11,220.00	$ 64.73	$ 134,640.00	$ 11,777.00	$ 67.94	$ 141,324.00
82	$ 9,934.00	$ 57.32	$ 119,208.00	$ 10,426.00	$ 60.15	$ 125,112.00	$10,945.00	$ 63.15	$ 131,340.00	$ 11,500.00	$ 66.36	$ 138,000.00	$ 12,074.00	$ 69.64	$ 144,888.00
83	$ 10,179.00	$ 58.72	$ 122,148.00	$ 10,684.00	$ 61.64	$ 128,208.00	$11,220.00	$ 64.73	$ 134,640.00	$ 11,777.00	$ 66.80	$ 141,324.00	$ 12,361.00	$ 71.31	$ 148,332.00
84	$ 10,426.00	$ 60.15	$ 125,112.00	$ 10,945.00	$ 63.15	$ 131,340.00	$11,500.00	$ 66.35	$ 138,000.00	$ 12,074.00	$ 69.64	$ 144,888.00	$ 12,670.00	$ 73.08	$ 152,040.00
85	$ 10,684.00	$ 61.64	$ 128,208.00	$ 11,220.00	$ 64.73	$ 134,640.00	$11,777.00	$ 67.94	$ 141,324.00	$ 12,361.00	$ 71.31	$ 148,332.00	$ 12,982.00	$ 74.89	$ 155,784.00
86	$ 10,945.00	$ 63.15	$ 131,340.00	$ 11,500.00	$ 66.36	$ 138,000.00	$12,074.00	$ 69.64	$ 144,888.00	$ 12,670.00	$ 73.08	$ 152,040.00	$ 13,300.00	$ 76.74	$ 159,600.00
87	$ 11,221.00	$ 64.73	$ 134,652.00	$ 11,777.00	$ 67.94	$ 141,324.00	$12,360.00	$ 71.31	$ 148,320.00	$ 12,982.00	$ 74.89	$ 155,784.00	$ 13,627.00	$ 78.60	$ 163,524.00
88	$ 11,500.00	$ 66.36	$ 138,000.00	$ 12,074.00	$ 69.64	$ 144,888.00	$12,670.00	$ 73.08	$ 152,040.00	$ 13,300.00	$ 76.74	$ 159,600.00	$ 13,967.00	$ 80.56	$ 167,604.00
89	$ 11,778.00	$ 67.94	$ 141,336.00	$ 12,360.00	$ 71.31	$ 148,320.00	$12,982.00	$ 74.89	$ 155,784.00	$ 13,627.00	$ 78.60	$ 163,524.00	$ 14,304.00	$ 82.54	$ 171,648.00
90	$ 12,074.00	$ 69.64	$ 144,888.00	$ 12,670.00	$ 73.08	$ 152,040.00	$13,300.00	$ 76.74	$ 159,600.00	$ 13,967.00	$ 80.56	$ 167,604.00	$ 14,668.00	$ 84.61	$ 176,016.00
91	$ 12,360.00	$ 71.31	$ 148,320.00	$ 12,982.00	$ 74.89	$ 155,784.00	$13,627.00	$ 78.60	$ 163,524.00	$ 14,304.00	$ 82.54	$ 171,648.00	$ 15,018.00	$ 86.63	$ 180,216.00
92	$ 12,670.00	$ 73.08	$ 152,040.00	$ 13,300.00	$ 76.74	$ 159,600.00	$13,967.00	$ 80.56	$ 167,604.00	$ 14,668.00	$ 84.61	$ 176,016.00	$ 15,397.00	$ 88.83	$ 184,764.00
93	$ 12,982.00	$ 74.89	$ 155,784.00	$ 13,627.00	$ 78.60	$ 163,524.00	$14,304.00	$ 82.54	$ 171,648.00	$ 15,015.00	$ 86.63	$ 180,180.00	$ 15,766.00	$ 90.96	$ 189,192.00
94	$ 13,300.00	$ 76.74	$ 159,600.00	$ 13,967.00	$ 80.56	$ 167,604.00	$14,668.00	$ 84.61	$ 176,016.00	$ 15,397.00	$ 88.83	$ 184,764.00	$ 16,165.00	$ 93.24	$ 193,980.00
95	$ 13,627.00	$ 78.56	$ 163,524.00	$ 14,304.00	$ 82.54	$ 171,648.00	$15,015.00	$ 86.63	$ 180,180.00	$ 15,766.00	$ 90.96	$ 189,192.00	$ 16,554.00	$ 95.49	$ 198,648.00
96	$ 13,967.00	$ 80.56	$ 167,604.00	$ 14,668.00	$ 84.61	$ 176,016.00	$15,397.00	$ 88.82	$ 184,764.00	$ 16,165.00	$ 93.24	$ 193,980.00	$ 16,964.00	$ 97.87	$ 203,568.00
97	$ 14,304.00	$ 82.54	$ 171,648.00	$ 15,015.00	$ 86.63	$ 180,180.00	$15,766.00	$ 90.96	$ 189,192.00	$ 16,554.00	$ 95.49	$ 198,648.00	$ 17,376.00	$ 100.23	$ 208,512.00
98	$ 14,668.00	$ 84.61	$ 176,016.00	$ 15,397.00	$ 88.82	$ 184,764.00	$16,165.00	$ 93.24	$ 193,980.00	$ 16,964.00	$ 97.87	$ 203,568.00	$ 17,812.00	$ 102.77	$ 213,744.00
99	$ 15,015.00	$ 86.63	$ 180,180.00	$ 15,766.00	$ 90.96	$ 189,192.00	$16,554.00	$ 95.49	$ 198,648.00	$ 17,376.00	$ 100.23	$ 208,512.00	$ 18,251.00	$ 105.28	$ 219,012.00

SALARY SCHEDULE 74

RANGE 01

Educational Occupational Therapist

	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
Range	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%	9.50%
1	$ 7,088.83	$ 47.91	$ 85,066.00	$ 7,444.33	$ 50.29	$ 89,332.00	$ 7,818.92	$ 52.84	$ 93,827.00	$ 8,175.33	$ 55.53	$ 98,104.00	$ 8,629.58	$ 58.32	$ 103,555.00