

CURRENT STRUCTURE _____

PROPOSED

<p>Director of BSEP and Community Relations</p> <ul style="list-style-type: none"> Oversees BSEP Oversees Comm Team Community Engagement & Special Projects Supervises Specialist, PIO, Translator Supt’s Designee; Reports to Supt 	<p><i>Class UnRep</i></p> <p><i>BSEP/ BERRA</i></p>	<p><u>Director of Local Resources & Partnerships</u></p> <ul style="list-style-type: none"> Oversees BSEP and BERRA Supervises Specialist & BERRA TSA, Contractors, Advises BSEP/BERRA Managers Supports BERRA PD - Recruitment projects Liaison to Schools Fund / Community Orgs (Library/Music/Volunteers), CoB Ed Services; Reports to Assoc. Supt. 	<p><i>Cert UnRep</i></p> <p><i>BSEP /BERRA</i></p> <p><i>Parallels to Director of State, Federal and Special Projects</i></p>
<p>BSEP Program Specialist</p> <ul style="list-style-type: none"> Support BSEP Director, (P&O) Committee, Managers in oversight/ reporting of funds Assist Principals/SSCs for discretionary fund budgets / site plans and expenditures. 	<p><i>BCCE</i></p> <p><i>BSEP/ BERRA</i></p>	<p><u>Local Resources Program Specialist</u></p> <p><i>(possible title change)</i></p> <ul style="list-style-type: none"> No position change except continued BERRA support for P&O 	<p><i>BCCE</i></p>
<p>Public Information Officer</p> <ul style="list-style-type: none"> Public Relations/News Media/Press Release Public Info Materials, District Newsletters Media Spokesperson Coordinates Broadcast of Board/Public Events, Photo/Videographer Reports to BSEP Dir &/or Supt. 	<p><i>Class UnRep</i></p> <p><i>BSEP/GF</i></p>	<p>Communications Manager</p> <ul style="list-style-type: none"> Advises Supt/Cabinet on Comms/PR Strategies Crisis Communications / Spokesperson SARCS (and PRAs?) Supervises Translator, Comms Specialist, Comm Team Reports to Supt, member of Exec Cabinet 	<p><i>Class UnRep</i></p> <p><i>BSEP /GF</i></p>

<p><u>Interpretation/Translation Specialist</u></p> <ul style="list-style-type: none"> Oral and written translation and interpretation of documents; serve as an interpreter for meetings 	<p>BCCE BSEP/GF</p>	<p><u>Spanish Language and Outreach Specialist</u></p> <ul style="list-style-type: none"> Add community outreach? Subtract IEP documents 	<p>BCCE BSEP/GF</p>
<p>BERRA TSA 50% and COMMS 20%</p> <ul style="list-style-type: none"> Provide coordination among BERRA projects Develop work plans, staffing plans, and support implementation tracking. Provide reports for review by the Planning and Oversight Committee. <p><i>(this work shifts to BSEP/BERRA Manager/Dir)</i></p>	<p>BFT</p>	<p><u>Communications Specialist</u> and BERRA 10%</p> <ul style="list-style-type: none"> Web posting and updates School Messenger and Remind messages Social media posting Email newsletters (staff bulletin, A+) Basic photo and video editing Support for Recruitment 	<p>BFT, BCCE and/or Contract</p>

<p><u>PRE-REORG:</u></p> <hr/> <p>Director .95 BSEP, .05 BERRA Specialist .85 BSEP, .15 BERRA PIO .85 BSEP, .15 GF Translator .67 BSEP, .33 GF TSA .20 BSEP, .50 BERRA</p>	<p><u>POST-REORG:</u></p> <hr/> <p>Director .75 BSEP, .25 BERRA Specialist .85 BSEP, .15 BERRA Comms Mgr .85 BSEP, .15 GF Translator .67 BSEP, .33 GF Comms Spec .50 BSEP, .10 BERRA</p>
	<p><u>Director more BERRA oversight, frees funds in Comms for Specialist support</u></p>