



Planning and Oversight Committee The Year Ahead

December 14, 2021

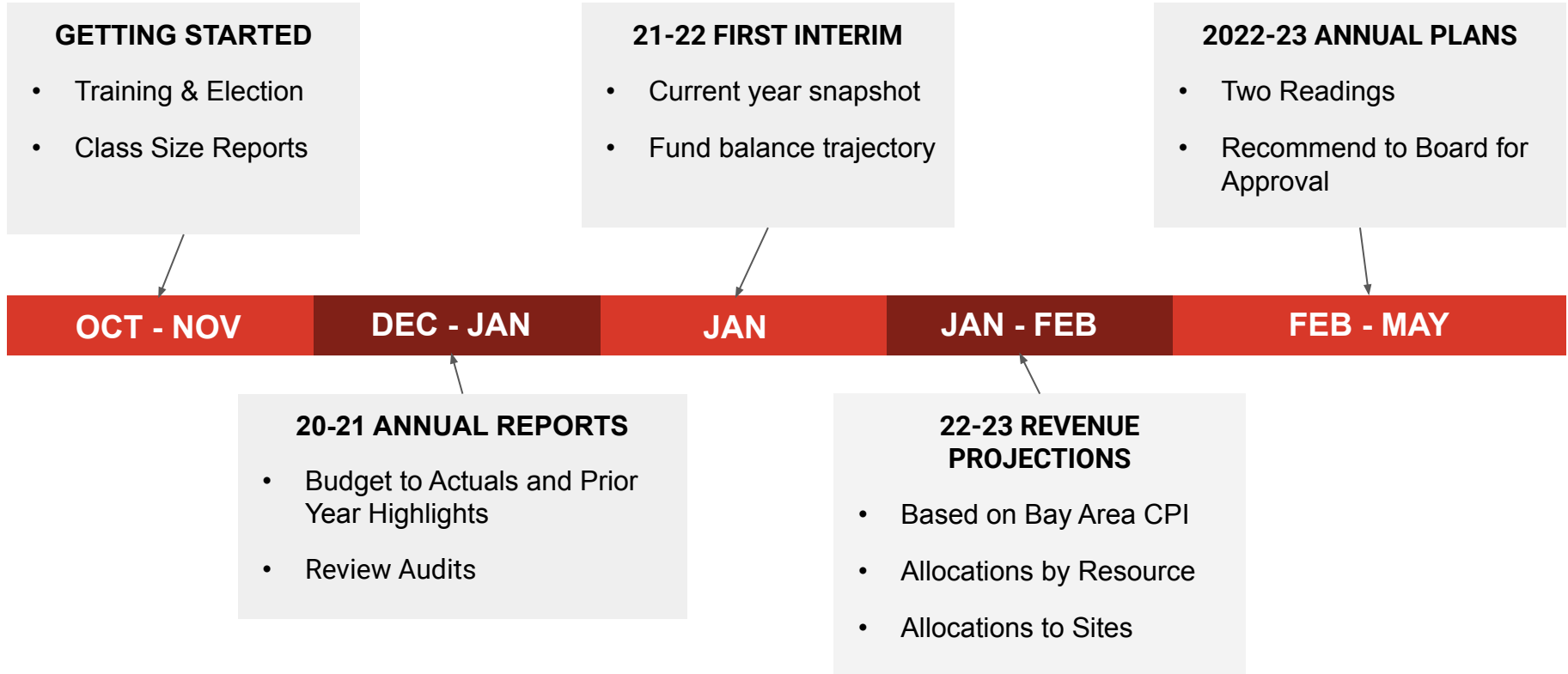
BSEP and BERRA Local Tax Measures

Measure	Length of Measure	2021 - 22	Description
<p>BSEP Measure E1 of 2016</p> <p><i>Berkeley Schools Excellence Program</i></p> <p>88.9% approval</p>	<p>8 years</p> <p>2017-18 To 2024-25</p> <p>Sunsets in 2024-2025</p> <p>On the ballot for reauthorization in Nov. 2024</p>	<p>Year 5 \$33 Million</p>	<p>Funds for smaller class sizes, school libraries, music, instructional technology, professional development, student supports, expanded course offerings, counselors, communication, translation, school site programs, and more.</p>
<p>BERRA Measure E of 2020</p> <p><i>Berkeley Educator Recruitment and Retention Act</i></p> <p>80.5% approval</p>	<p>12 Years</p> <p>2020-21 To 2031-32</p>	<p>Year 2 \$10 Million</p>	<p>Increased salaries for BUSD educators (95%) and targeted funds (5%) to recruit, retain and support educators in hard to fill positions such as Special Education and teachers & leaders of color.</p>

Committee Resources

- See emails from Danielle for current Agenda (attachment)
- On every agenda there is a link to the Current Meeting Docs Folder (bottom of agenda)
- After meetings, all meeting documents are archived on the P&O webpage:
<https://www.berkeleyschools.net/> > About > Committees > Planning and Oversight
- Live P&O 21-22 Calendar (detailed information) and meeting agendas on the P&O webpage
- We have new program overview videos for new members - link at top of P&O page to Committee Training Website
- For info on all Tax Measures (Including BSEP & BERRA) go to
<https://www.berkeleyschools.net/> > under Quick Links > ***“Bond and Tax Funding”***

2021-22 P&O Calendar Overview - Regular Annual Activities



Programs List

BSEP - Berkeley Schools Excellence Program \$33 Million

High Quality Instruction 66%

- Small Class Size
- Professional Development
- Program Evaluation
- Expanded Course Offerings
- Classroom Support

Effective Student Support 7%

- Achievement Strategies
- Counseling and Behavioral Health

Essentials for Excellence 27%

- School Program Budgets
- Music and VAPA
- Libraries
- Instructional Technology

Communications & Oversight

2% of BSEP and 1% of BERRA

BERRA - Berkeley Educator Recruitment and Retention Act \$10 Million

Recruitment and Retention

95% for salary increases

5% for Recruitment and Retention to Focus on:

- Teachers and Leaders of Color
- Hard to Staff Positions e.g. Special Education

Reauthorization Timeline



April 2022
December 2022

January 2023
June 2023

Summer 2023
January 2024

February 2024
June 2024

November
2024

Establish Superintendent's Committee: BSEP Measure Process

Review Planning Issues

Develop Timeline

Updates to Board

Working Groups: Analysis and Cost

Review BSEP resources and other key programs

Align with other processes: District Strategic Planning, LCAP,

Updates to Board

Summer - Summary of Working Group Analysis for 2023-24 public Process

October - Community Forums

Nov - Jan - School Board Discussion and Decisions

Tax rate Options & Topics for Budget Workshops and Polls

Feb/March - Budget Workshops/Public opinion Survey

April - Board Meeting - Public Hearing on Tax Measures

May - Supt.'s Recommendations

June - Board resolution Approving Final Version of Measure

Measure on Ballot

Takes Effect in 2025-26