

**BERKELEY UNIFIED SCHOOL DISTRICT  
BCCE- CLASSIFIED SALARY SCHEDULE, 2022-2023**

**RANGE 29**

**NUTRITION SERVICES ASSISTANT  
SCHOOL CAMPUS AIDE**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 29    | \$ 2,883 | \$ 17.75 | \$3,026 | \$ 18.63 | \$ 3,180 | \$ 19.57 | \$ 3,345 | \$ 20.58 | \$ 3,509 | \$ 21.59 |

**RANGE 31**

**INSTRUCTIONAL ASSISTANT  
INSTRUCTIONAL ASSISTANT, BILINGUAL  
INSTRUCTIONAL ASSISTANT, ECE  
NUTRITION SERVICES SATELLITE OPERATOR I  
SCHOOL SERVICE ASSISTANT**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 31    | \$ 3,026 | \$ 18.63 | \$3,180 | \$ 19.57 | \$ 3,345 | \$ 20.58 | \$ 3,509 | \$ 21.60 | \$ 3,687 | \$ 22.69 |

**RANGE 32**

**INSTRUCTIONAL ASSISTANT I, SPECIAL EDUCATION**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 32    | \$ 3,106 | \$ 19.10 | \$3,258 | \$ 20.06 | \$ 3,423 | \$ 21.05 | \$ 3,596 | \$ 22.13 | \$ 3,782 | \$ 23.27 |

**RANGE 34**

**CLERICAL ASSISTANT I  
DISTRICT SERVICES ASSISTANT**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 34    | \$ 3,258 | \$ 20.06 | \$3,423 | \$ 21.05 | \$ 3,596 | \$ 22.13 | \$ 3,782 | \$ 23.28 | \$ 3,973 | \$ 24.45 |

**RANGE 35**

**COOK**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 35    | \$ 3,345 | \$ 20.58 | \$3,509 | \$ 21.60 | \$ 3,687 | \$ 22.69 | \$ 3,879 | \$ 23.86 | \$ 4,070 | \$ 25.05 |

**RANGE 36**

**CLERICAL ASSISTANT II  
INSTRUCTIONAL ASSISTANT II, SPECIAL EDUCATION  
INSTRUCTIONAL TECH, BEFORE & AFTER SCHOOL PROG  
INSTRUCTIONAL TECH, COOKING  
INSTRUCTIONAL TECH, GARDEN**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 36    | \$ 3,423 | \$ 21.05 | \$3,596 | \$ 22.13 | \$ 3,782 | \$ 23.21 | \$ 3,973 | \$ 24.45 | \$ 4,172 | \$ 25.67 |

**RANGE 37**

**HOME SCHOOL LIAISON**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 37    | \$ 3,509 | \$ 21.57 | \$3,687 | \$ 22.69 | \$ 3,879 | \$ 23.86 | \$ 4,070 | \$ 25.05 | \$ 4,277 | \$ 26.34 |

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**RANGE 38**

**ATTENDANCE TECHNICIAN  
CLERICAL ASSISTANT III  
CLERICAL ASSISTANT III, BILINGUAL  
CUSTODIAN I**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 38    | \$ 3,596 | \$ 22.13 | \$3,782 | \$ 23.28 | \$ 3,973 | \$ 24.45 | \$ 4,172 | \$ 25.67 | \$ 4,380 | \$ 26.95 |

**RANGE 39**

**GROUNDS GARDENER  
SCHOOL ADMINISTRATIVE ASSISTANT, ECE**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 39    | \$ 3,687 | \$ 22.69 | \$3,879 | \$ 23.86 | \$ 4,070 | \$ 25.05 | \$ 4,277 | \$ 26.34 | \$ 4,494 | \$ 27.65 |

**RANGE 40**

**SPECIAL EDUCATION DATA TECHNICIAN  
STUDENT RECORDS ASSISTANT**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 40    | \$ 3,782 | \$ 23.28 | \$3,973 | \$ 24.45 | \$ 4,172 | \$ 25.67 | \$ 4,380 | \$ 26.94 | \$ 4,605 | \$ 28.34 |

**RANGE 41**

**DELIVERY DRIVER**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 41    | \$ 3,879 | \$ 23.86 | \$4,070 | \$ 25.05 | \$ 4,277 | \$ 26.34 | \$ 4,494 | \$ 27.65 | \$ 4,721 | \$ 29.06 |

**RANGE 42**

**ADMINISTRATIVE ASSISTANT I  
BEHAVIORAL INTERVENTION SPECIALIST  
BRAILLE TRANSCRIBER  
SCHOOL ADMINISTRATIVE ASSISTANT I**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 42    | \$ 3,973 | \$ 24.45 | \$4,172 | \$ 25.67 | \$ 4,380 | \$ 26.94 | \$ 4,605 | \$ 28.35 | \$ 4,845 | \$ 29.82 |

**RANGE 43**

**CUSTODIAN II  
LIBRARY MEDIA TECHNICIAN  
STOREKEEPER  
STUDENT BODY ACCOUNT TECHNICIAN**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 43    | \$ 4,070 | \$ 25.05 | \$4,277 | \$ 26.34 | \$ 4,494 | \$ 27.65 | \$ 4,721 | \$ 29.06 | \$ 4,968 | \$ 30.57 |

**RANGE 44**

**GENERAL MAINTENANCE WORKER  
SCHOOL BUS DRIVER  
SCHOOL SAFETY OFFICER**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 44    | \$ 4,172 | \$ 25.67 | \$4,380 | \$ 26.94 | \$ 4,605 | \$ 28.35 | \$ 4,845 | \$ 29.82 | \$ 5,088 | \$ 31.31 |

**BERKELEY UNIFIED SCHOOL DISTRICT  
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**RANGE 45**

**ACCOUNTING TECHNICIAN  
CERT OCCUPATIONAL THERAPIST ASSISTANT  
IRRIGATION SPECIALIST  
LEAD GROUNDS GARDNER  
LIBRARY MEDIA SPECIALIST  
MEDIA TECHNOLOGY TECHNICIAN  
NUTRITION SERV SATELLITE OPERATOR II  
TRANSPORTATION DISPATCHER  
VISUAL & PERFORMING ARTS TECHNICIAN**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 45    | \$ 4,277 | \$ 26.34 | \$4,494 | \$ 27.65 | \$ 4,721 | \$ 29.06 | \$ 4,968 | \$ 30.57 | \$ 5,218 | \$ 32.12 |

**RANGE 46**

**ADMINISTRATIVE ASSISTANT II  
FACILITIES SECURITY OFFICER  
SCHOOL ADMINISTRATIVE ASSISTANT II**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 46    | \$ 4,380 | \$ 26.94 | \$4,605 | \$ 28.35 | \$ 4,845 | \$ 29.82 | \$ 5,088 | \$ 31.31 | \$ 5,354 | \$ 32.94 |

**RANGE 47**

**LEAD ACCOUNTS PAYABLE TECHNICIAN**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 47    | \$ 4,494 | \$ 27.65 | \$4,721 | \$ 29.06 | \$ 4,968 | \$ 30.57 | \$ 5,218 | \$ 32.11 | \$ 5,479 | \$ 33.71 |

**RANGE 48**

**ADULT PROGRAM ENGLISH LANGUAGE EXAMINER  
HUMAN RESOURCES TECHNICIAN  
PAYROLL SPECIALIST  
TRANSPORTATION SCHEDULER-ROUTER  
RESTORATIVE JUSTICE COORDINATOR  
SCHOOL ADMINISTRATIVE ASST. II/SUB SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 48    | \$ 4,605 | \$ 28.35 | \$4,845 | \$ 29.82 | \$ 5,088 | \$ 31.31 | \$ 5,354 | \$ 32.95 | \$ 5,617 | \$ 34.57 |

**RANGE 50**

**BUYER  
MAINTENANCE TECHNICIAN  
STUDENT WELFARE & ATTEND SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 50    | \$ 4,845 | \$ 29.81 | \$5,088 | \$ 31.31 | \$ 5,354 | \$ 32.95 | \$ 5,617 | \$ 34.57 | \$ 5,906 | \$ 36.35 |

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**RANGE 51**

**EMPLOYEE BENEFITS SPECIALIST  
FAMILY ENGAGEMENT/EQUITY SPECIALIST  
INSTRUCTIONAL SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 51    | \$ 4,968 | \$ 30.57 | \$5,218 | \$ 32.11 | \$ 5,479 | \$ 33.72 | \$ 5,762 | \$ 35.47 | \$ 6,050 | \$ 37.21 |

**RANGE 52**

**ADMINISTRATIVE ASSISTANT III  
ADULT SCHOOL PROGRAM SPECIALIST  
COMPUTER TECHNICIAN I  
DISTRICT REGISTRAR  
INTERPRETER FOR THE DEAF  
NUTRITION ED PROGRAM SPECIALIST  
SCHOOL ADMINISTRATIVE ASSISTANT III  
STUDENT ADMISSIONS SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 52    | \$ 5,088 | \$ 31.31 | \$5,354 | \$ 32.95 | \$ 5,617 | \$ 34.57 | \$ 5,906 | \$ 36.35 | \$ 6,201 | \$ 38.18 |

**RANGE 53**

**STUDENT ASSESSMENT SPECIALIST  
STUDENT EMPLOYMENT SPECIALIST  
VEHICLE & EQUIPMENT MECHANIC  
SENIOR EMPLOYEE BENEFITS SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 53    | \$ 5,218 | \$ 32.11 | \$5,479 | \$ 33.72 | \$ 5,762 | \$ 35.47 | \$ 6,050 | \$ 37.22 | \$ 6,359 | \$ 39.14 |

**RANGE 54**

**AFTER SCHOOL PROGRAM SPECIALIST  
CAREER ADVISOR  
COMPUTER TECHNICIAN II  
VOLUNTEER SPECIALIST  
SENIOR HUMAN RESOURCES TECHNICIAN**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 54    | \$ 5,354 | \$ 32.95 | \$5,617 | \$ 34.57 | \$ 5,906 | \$ 36.35 | \$ 6,201 | \$ 38.17 | \$ 6,518 | \$ 40.11 |

**RANGE 55**

**DATA INTEGRITY SPECIALIST  
EXECUTIVE ASSISTANT I  
SENIOR WORKERS COMPENSATION SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 55    | \$ 5,479 | \$ 33.72 | \$5,762 | \$ 35.47 | \$ 6,050 | \$ 37.22 | \$ 6,359 | \$ 39.13 | \$ 6,673 | \$ 41.06 |

**BERKELEY UNIFIED SCHOOL DISTRICT  
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**RANGE 57**

**MAINTENANCE ENGINEER  
SECURITY ENGINEER  
TELECOMMUNICATIONS/ELECTRONICS SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 57    | \$ 5,762 | \$ 35.47 | \$6,050 | \$ 37.22 | \$ 6,359 | \$ 39.13 | \$ 6,673 | \$ 41.07 | \$ 7,017 | \$ 43.18 |

**RANGE 58**

**BSEP PROGRAM SPECIALIST  
COMMUNICATIONS SPECIALIST  
INTERPRETATION/TRANSLATION SPECIALIST  
WORKABILITY PROGRAM SPECIALIST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 58    | \$ 5,906 | \$ 36.35 | \$6,201 | \$ 38.17 | \$ 6,518 | \$ 40.12 | \$ 6,840 | \$ 42.09 | \$ 7,189 | \$ 44.25 |

**RANGE 59**

**BUDGET ANALYST I  
EVALUATION & ASSESSMENT ANALYST  
FACILITIES PLANNING ANALYST  
STUDENT SYSTEMS ANALYST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 59    | \$ 6,050 | \$ 37.22 | \$6,359 | \$ 39.13 | \$ 6,673 | \$ 41.07 | \$ 7,017 | \$ 43.18 | \$ 7,372 | \$ 45.36 |

**RANGE 61**

**LEAD MAINTENANCE ENGINEER**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 61    | \$ 6,359 | \$ 39.13 | \$6,673 | \$ 41.07 | \$ 7,017 | \$ 43.18 | \$ 7,372 | \$ 45.36 | \$ 7,748 | \$ 47.69 |

**RANGE 67**

**BUDGET ANALYST II**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 67    | \$ 7,372 | \$ 45.36 | \$7,748 | \$ 47.69 | \$ 8,137 | \$ 50.08 | \$ 8,551 | \$ 52.61 | \$ 8,980 | \$ 55.27 |

**RANGE 69**

**NETWORK ENGINEER**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4   | Hourly   | Step 5   | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|
| 69    | \$ 7,748 | \$ 47.69 | \$8,137 | \$ 50.08 | \$ 8,551 | \$ 52.61 | \$ 8,980 | \$ 55.27 | \$ 9,439 | \$ 58.10 |

**RANGE 74**

**BUSINESS SYSTEMS ANALYST**

| Range | Step 1   | Hourly   | Step 2  | Hourly   | Step 3   | Hourly   | Step 4    | Hourly   | Step 5    | Hourly   |
|-------|----------|----------|---------|----------|----------|----------|-----------|----------|-----------|----------|
| 74    | \$ 8,760 | \$ 53.91 | \$9,205 | \$ 56.65 | \$ 9,673 | \$ 59.53 | \$ 10,159 | \$ 62.51 | \$ 10,672 | \$ 65.67 |