

**Berkeley Unified School District  
BCCE Salary Schedule, 2022-2023  
including 6.00% Increase**

**\*\*Per BCCE agreement (eff. 07/01/2022): 10-month employee Non-paid days will be spread out from Sept-May and for 11-month employee Non-paid days will be spread out from August-May. This will result in your monthly gross being adjusted in order to equalize payments in months that usually receive docks.**

**RANGE 29**

**NUTRITION SERVICES ASSISTANT  
SCHOOL CAMPUS AIDE**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
29	\$ 3,046	\$18.75	\$3,196	\$ 19.68	\$ 3,359	\$20.67	\$ 3,534	\$ 21.74	\$ 3,706	\$ 22.81

**RANGE 31**

**INSTRUCTIONAL ASSISTANT  
INSTRUCTIONAL ASSISTANT, BILINGUAL  
INSTRUCTIONAL ASSISTANT, ECE  
NUTRITION SERVICES SATELLITE OPERATOR I  
SCHOOL SERVICE ASSISTANT**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
31	\$ 3,196	\$19.68	\$3,359	\$ 20.67	\$ 3,534	\$21.74	\$ 3,706	\$ 22.81	\$ 3,894	\$ 23.97

**RANGE 32**

**INSTRUCTIONAL ASSISTANT I, SPECIAL EDUCATION**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
32	\$ 3,280	\$20.17	\$3,441	\$ 21.19	\$ 3,615	\$22.24	\$ 3,799	\$ 23.37	\$ 3,995	\$ 24.57

**RANGE 34**

**CLERICAL ASSISTANT I  
DISTRICT SERVICES ASSISTANT**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
34	\$ 3,441	\$21.19	\$3,615	\$ 22.24	\$ 3,799	\$23.37	\$ 3,995	\$ 24.57	\$ 4,197	\$ 25.82

**RANGE 35**

**COOK**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
35	\$ 3,534	\$21.74	\$3,706	\$ 22.81	\$ 3,894	\$23.97	\$ 4,097	\$ 25.20	\$ 4,299	\$ 26.45

**RANGE 36**

**CLERICAL ASSISTANT II  
INSTRUCTIONAL ASSISTANT II, SPECIAL EDUCATION  
INSTRUCTIONAL TECH, BEFORE & AFTER SCHOOL PROG  
INSTRUCTIONAL TECH, COOKING  
INSTRUCTIONAL TECH, GARDEN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
36	\$ 3,615	\$22.24	\$3,799	\$ 23.37	\$ 3,995	\$24.57	\$ 4,197	\$ 25.82	\$ 4,407	\$ 27.12

**RANGE 37**

**HOME SCHOOL LIAISON**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
37	\$ 3,706	\$22.79	\$3,894	\$ 23.97	\$ 4,097	\$25.20	\$ 4,299	\$ 26.45	\$ 4,518	\$ 27.82

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**RANGE 38**

**ATTENDANCE TECHNICIAN  
CLERICAL ASSISTANT III  
CLERICAL ASSISTANT III, BILINGUAL  
CUSTODIAN I**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
38	\$ 3,799	\$23.37	\$3,995	\$ 24.57	\$ 4,197	\$25.82	\$ 4,407	\$ 27.12	\$ 4,626	\$ 28.46

**RANGE 39**

**GROUNDS GARDENER  
SCHOOL ADMINISTRATIVE ASSISTANT, ECE**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
39	\$ 3,894	\$23.97	\$4,097	\$ 25.20	\$ 4,299	\$26.45	\$ 4,518	\$ 27.82	\$ 4,747	\$ 29.21

**RANGE 40**

**SPECIAL EDUCATION DATA TECHNICIAN  
STUDENT RECORDS ASSISTANT**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
40	\$ 3,995	\$24.57	\$4,197	\$ 25.82	\$ 4,407	\$27.12	\$ 4,626	\$ 28.46	\$ 4,864	\$ 29.94

**RANGE 41**

**DELIVERY DRIVER**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
41	\$ 4,097	\$25.20	\$4,299	\$ 26.45	\$ 4,518	\$27.82	\$ 4,747	\$ 29.21	\$ 4,987	\$ 30.69

**RANGE 42**

**ADMINISTRATIVE ASSISTANT I  
BEHAVIORAL INTERVENTION SPECIALIST  
BRAILLE TRANSCRIBER  
SCHOOL ADMINISTRATIVE ASSISTANT I**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
42	\$ 4,197	\$25.82	\$4,407	\$ 27.12	\$ 4,626	\$28.46	\$ 4,864	\$ 29.94	\$ 5,118	\$ 31.50

**RANGE 43**

**CUSTODIAN II  
LIBRARY MEDIA TECHNICIAN  
STOREKEEPER  
STUDENT BODY ACCOUNT TECHNICIAN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
43	\$ 4,299	\$26.45	\$4,518	\$ 27.82	\$ 4,747	\$29.21	\$ 4,987	\$ 30.69	\$ 5,247	\$ 32.29

**RANGE 44**

**GENERAL MAINTENANCE WORKER  
SCHOOL BUS DRIVER  
SCHOOL SAFETY OFFICER**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
44	\$ 4,407	\$27.12	\$4,626	\$ 28.46	\$ 4,864	\$29.94	\$ 5,118	\$ 31.50	\$ 5,375	\$ 33.07

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**RANGE 45**

**ACCOUNTING TECHNICIAN  
CERT OCCUPATIONAL THERAPIST ASSISTANT  
IRRIGATION SPECIALIST  
LEAD GROUNDS GARDNER  
LIBRARY MEDIA SPECIALIST  
MEDIA TECHNOLOGY TECHNICIAN  
NUTRITION SERV SATELLITE OPERATOR II  
TRANSPORTATION DISPATCHER  
VISUAL & PERFORMING ARTS TECHNICIAN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
45	\$ 4,518	\$27.82	\$4,747	\$ 29.21	\$ 4,987	\$30.69	\$ 5,247	\$ 32.29	\$ 5,511	\$ 33.92

**RANGE 46**

**ADMINISTRATIVE ASSISTANT II  
FACILITIES SECURITY OFFICER  
SCHOOL ADMINISTRATIVE ASSISTANT II**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
46	\$ 4,626	\$28.46	\$4,864	\$ 29.94	\$ 5,118	\$31.50	\$ 5,375	\$ 33.07	\$ 5,655	\$ 34.80

**RANGE 47**

**LEAD ACCOUNTS PAYABLE TECHNICIAN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
47	\$ 4,747	\$29.21	\$4,987	\$ 30.69	\$ 5,247	\$32.29	\$ 5,511	\$ 33.92	\$ 5,788	\$ 35.60

**RANGE 48**

**ADULT PROGRAM ENGLISH LANGUAGE EXAMINER  
HUMAN RESOURCES TECHNICIAN  
PAYROLL SPECIALIST  
TRANSPORTATION SCHEDULER-ROUTER  
RESTORATIVE JUSTICE COORDINATOR  
SCHOOL ADMINISTRATIVE ASST. II/SUB SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
48	\$ 4,864	\$29.94	\$5,118	\$ 31.50	\$ 5,375	\$33.07	\$ 5,655	\$ 34.80	\$ 5,933	\$ 36.52

**RANGE 50**

**BUYER  
MAINTENANCE TECHNICIAN  
STUDENT WELFARE & ATTEND SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
50	\$ 5,118	\$31.50	\$5,375	\$ 33.07	\$ 5,655	\$34.80	\$ 5,933	\$ 36.52	\$ 6,238	\$ 38.39

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**RANGE 51**

**EMPLOYEE BENEFITS SPECIALIST  
FAMILY ENGAGEMENT/EQUITY SPECIALIST  
INSTRUCTIONAL SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
51	\$ 5,247	\$32.29	\$5,511	\$ 33.92	\$ 5,788	\$35.60	\$ 6,087	\$ 37.45	\$ 6,390	\$ 39.31

**RANGE 52**

**ADMINISTRATIVE ASSISTANT III  
ADULT SCHOOL PROGRAM SPECIALIST  
COMPUTER TECHNICIAN I  
DISTRICT REGISTRAR  
INTERPRETER FOR THE DEAF  
NUTRITION ED PROGRAM SPECIALIST  
SCHOOL ADMINISTRATIVE ASSISTANT III  
STUDENT ADMISSIONS SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
52	\$ 5,375	\$33.07	\$5,655	\$ 34.80	\$ 5,933	\$36.52	\$ 6,238	\$ 38.39	\$ 6,550	\$ 40.32

**RANGE 53**

**STUDENT ASSESSMENT SPECIALIST  
STUDENT EMPLOYMENT SPECIALIST  
VEHICLE & EQUIPMENT MECHANIC  
SENIOR EMPLOYEE BENEFITS SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
53	\$ 5,511	\$33.92	\$5,788	\$ 35.60	\$ 6,087	\$37.45	\$ 6,390	\$ 39.31	\$ 6,717	\$ 41.34

**RANGE 54**

**AFTER SCHOOL PROGRAM SPECIALIST  
CAREER ADVISOR  
COMPUTER TECHNICIAN II  
VOLUNTEER SPECIALIST  
SENIOR HUMAN RESOURCES TECHNICIAN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
54	\$ 5,655	\$34.80	\$5,933	\$ 36.52	\$ 6,238	\$38.39	\$ 6,550	\$ 40.32	\$ 6,885	\$ 42.38

**RANGE 55**

**DATA INTEGRITY SPECIALIST  
EXECUTIVE ASSISTANT I  
SENIOR WORKERS COMPENSATION SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
55	\$ 5,788	\$35.60	\$6,087	\$ 37.45	\$ 6,390	\$39.31	\$ 6,717	\$ 41.34	\$ 7,049	\$ 43.38

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**RANGE 57**

**MAINTENANCE ENGINEER  
SECURITY ENGINEER  
TELECOMMUNICATIONS/ELECTRONICS SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
57	\$ 6,087	\$37.45	\$6,390	\$ 39.31	\$ 6,717	\$41.34	\$ 7,049	\$ 43.38	\$ 7,412	\$ 45.61

**RANGE 58**

**BSEP PROGRAM SPECIALIST  
COMMUNICATIONS SPECIALIST  
INTERPRETATION/TRANSLATION SPECIALIST  
WORKABILITY PROGRAM SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
58	\$ 6,238	\$38.39	\$6,550	\$ 40.32	\$ 6,885	\$42.38	\$ 7,225	\$ 44.45	\$ 7,594	\$ 46.74

**RANGE 59**

**BUDGET ANALYST I  
EVALUATION & ASSESSMENT ANALYST  
FACILITIES PLANNING ANALYST  
STUDENT SYSTEMS ANALYST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
59	\$ 6,390	\$39.31	\$6,717	\$ 41.34	\$ 7,049	\$43.38	\$ 7,412	\$ 45.61	\$ 7,786	\$ 47.91

**RANGE 61**

**LEAD MAINTENANCE ENGINEER**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
61	\$ 6,717	\$41.34	\$7,049	\$ 43.38	\$ 7,412	\$45.61	\$ 7,786	\$ 47.91	\$ 8,184	\$ 50.37

**RANGE 67**

**BUDGET ANALYST II**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
67	\$ 7,786	\$47.91	\$8,184	\$ 50.37	\$ 8,595	\$52.90	\$ 9,032	\$ 55.57	\$ 9,485	\$ 58.38

**RANGE 69**

**NETWORK ENGINEER**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
69	\$ 8,184	\$50.37	\$8,595	\$ 52.90	\$ 9,032	\$55.57	\$ 9,485	\$ 58.38	\$ 9,970	\$ 61.37

**RANGE 74**

**BUSINESS SYSTEMS ANALYST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
74	\$ 9,252	\$56.94	\$9,722	\$ 59.83	\$ 10,217	\$62.87	\$10,730	\$ 66.03	\$ 11,272	\$ 69.37