

	<b>Per Diem Days</b>
Counselor	\$3,000 9 days per year
BHS College/Career Advisor	\$2,571 9 days per year
BHS Small School/Program/Dept Teacher Leader	\$7,341 3 days per year
Middle School Department Leader	\$994 2 days per year
Curriculum Teacher Leader	\$2,321
Psychologist Department Leader	\$994 2 days per year
Counseling Teacher Leader	\$13,573
Bilingual (Sp/English) School Psychologist	\$2,120
Bilingual Speech Language Pathologist	\$2,120
Bilingual Assessment Teacher	\$2,042 for up to 15 assessments; \$2,331 for 16-20 assessments; \$2,671 for 21-25 assessments
BCLAD	\$3,180
SLP Mentor	\$1,696
SST Coordinator	\$2,610
Teacher in Charge	\$2,989
B-PAR Consulting Teacher	\$4,643
B-PAR Coordinator	\$4,955 10 days per year
B-PAR Panel Chairperson	\$3,227
B-PAR Panel Member	\$2,087
TIP Support Provider	\$1,691
National Board Teacher Certification	\$2,333
National Board Psychologist Certification	\$2,333
Doctorate Stipend	\$1,762
BTA PD Stipend	\$5,262
CDC Head Start Stipend	\$1,090 for teachers with 1-10 H.S. students; \$1,632 for teachers with 11-16 H.S. students; \$2,176 for teachers who have 17-24 H.S. students; \$544 for teachers with less than 1.0 FTE
1 Forensic Coach, BHS	\$4,571
3 Yearbook Teachers: Willard, Longfellow and B-Tech	\$1,160 per year each
1 Yearbook Teacher: King Middle	\$1,615 per year each
1 "Jacket" Teacher, BHS	\$1,965 per year each
3 School News Teachers Middle School	\$983 per year each
1 Yearbook Teacher, BHS	\$1,965
Literature Magazine Teacher, BHS	\$1,580
Athletic Director	\$4,539 each season
Substitute Medical Stipend (80 Assignments)	\$1,180
Substitute Medical Stipend (95 Assignments)	\$1,349
Substitute Medical Stipend (110 Assignments)	\$1,519
Substitute Medical Stipend (125+ Assignments)	\$1,687

<b>VAPA STIPENDS*</b>	
Production Director, BHS	\$979 - \$5,145
Director of Lighting	\$979 - \$5,145
Technical Director	\$979 - \$5,145
Director Choreography	\$979 - \$5,145
Director Costume Production	\$979 - \$5,145
Orchestra Director, BHS	\$979 - \$5,145
Vocal Music Director	\$979 - \$5,145
Conductor, BHS	\$979 - \$5,145
1 Choral Music Teacher, BHS	\$979 - \$5,145
1 Pep Band Director, BHS	\$979 - \$5,145
1 Afro-Haitian Dance Production Teacher	\$979 - \$5,145
1 Dance Production Teacher, BHS	\$979 - \$5,145
1 Jazz Band Director, BHS	\$979 - \$5,145
3 Drama Teachers Middle	\$979 - \$5,145
Guitar Teacher	\$979 - \$5,145
Interdisciplinary Art Exhibition Coordinator	\$979 - \$5,145
<p>* Minimum stipend of \$979 (equivalent to approximately 20 hours at \$49/hour) applies to all VAPA positions. Maximum stipend is \$5,140 (equivalent to 105 hours at \$49/hour).            Site administrators will approve a performing arts plan and pre-approved number of hours at the beginning of the year and reevaluate actual hours in the Spring.</p>	

6% increase effective July 1, 2022

BFT 2022-23  
HOURLY/DAILY RATES

**Substitute Daily Rate                    \$238.50**

Adult Teachers	
1-3 YRS	<b>\$47.02</b>
4-9 YRS	<b>\$49.41</b>
10+ YRS	<b>\$51.74</b>

ADULT SCHOOL COORDINATOR :            **\$58.42**

**Hourly Rates**  
**TK-12 TEACHING                    \$47.50**  
**CURRICULUM DEVELOPMENT       \$35.98**  
**NIGHT SCHOOL                      \$57.08**

6% Increase effective July 1, 2022

Column	I	II	III	IV
	60 Units	BA	BA+24	BA +36
Steps				
1	\$41,931	44,687	45,252	50,737
2	\$44,690	47,806	48,026	53,673
3	\$47,806	50,737	50,806	56,607
4	\$50,737	53,673	53,583	59,542
5	\$53,673	56,607	56,361	62,477
6	\$56,607	59,542	59,139	65,419
7	\$59,542	62,477	61,924	68,349
8	\$62,477	65,419	64,698	71,285
9	\$65,397	68,341	63,162	74,204
10	\$68,331	71,278	65,762	77,140

Longevity	15-16 Yrs	17-18 Yrs	19+ Yrs
	\$1,462	\$2,827	\$4,286

**Head Start Stipend**

- For full time teachers in a single classroom who have between one and ten Head Start students - **\$1,090**
- For full time teachers in a single classroom who have between 11 and 16 Head Start students - **\$1,632**
- For full time teachers in a single classroom who have more than 17 Head Start students - **\$2,176**
- Part Time Teachers (less than 1.0 FTE) -**\$544**

6% increase effective July 1, 2022

I BA	I Daily Rate	II BA+24	II Daily Rate	III BA+36	III Daily Rate	IV MA or BA+48	IV Daily Rate	V BA+60 BA+42*** MA+12	V Daily Rate	VI BA+72 BA+54*** MA+24	VI Daily Rate	VII BA+84**** BA+66*** MA+36	VII Daily Rate
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STEPS

1	<b>\$67,852</b>	\$ 366.77	<b>\$80,638</b>	\$ 435.88	<b>\$82,683</b>	\$ 446.94	<b>\$84,778</b>	\$ 458.26	<b>\$84,778</b>	\$ 458.26	<b>\$84,778</b>	\$ 458.26	<b>\$84,778</b>	\$ 458.26
2	<b>\$69,908</b>	\$ 377.88	<b>\$82,683</b>	\$ 446.94	<b>\$84,778</b>	\$ 458.26	<b>\$86,939</b>	\$ 469.94	<b>\$89,170</b>	\$ 482.00	<b>\$89,170</b>	\$ 482.00	<b>\$89,170</b>	\$ 482.00
3	<b>\$71,691</b>	\$ 387.52	<b>\$84,778</b>	\$ 458.26	<b>\$86,939</b>	\$ 469.94	<b>\$89,170</b>	\$ 482.00	<b>\$56,437</b>	\$ 305.06	<b>\$93,812</b>	\$ 507.09	<b>\$93,812</b>	\$ 507.09
4	<b>\$73,521</b>	\$ 397.41	<b>\$84,778</b>	\$ 458.26	<b>\$89,170</b>	\$ 482.00	<b>\$91,457</b>	\$ 494.36	<b>\$93,812</b>	\$ 507.09	<b>\$96,235</b>	\$ 520.19	<b>\$98,729</b>	\$ 533.67
5	<b>\$75,309</b>	\$ 407.08	<b>\$84,778</b>	\$ 458.26	<b>\$91,457</b>	\$ 494.36	<b>\$93,812</b>	\$ 507.09	<b>\$96,235</b>	\$ 520.19	<b>\$98,729</b>	\$ 533.67	<b>\$101,294</b>	\$ 547.54
6	<b>\$76,271</b>	\$ 412.28	<b>\$84,778</b>	\$ 458.26	<b>\$91,457</b>	\$ 494.36	<b>\$96,235</b>	\$ 520.19	<b>\$98,729</b>	\$ 533.67	<b>\$101,294</b>	\$ 547.54	<b>\$103,938</b>	\$ 561.83
7	<b>\$77,153</b>	\$ 417.04	<b>\$84,778</b>	\$ 458.26	<b>\$91,457</b>	\$ 494.36	<b>\$98,729</b>	\$ 533.67	<b>\$101,294</b>	\$ 547.54	<b>\$103,938</b>	\$ 561.83	<b>\$106,652</b>	\$ 576.50
8	<b>\$78,018</b>	\$ 421.72	<b>\$84,778</b>	\$ 458.26	<b>\$91,457</b>	\$ 494.36	<b>\$98,729</b>	\$ 533.67	<b>\$103,938</b>	\$ 561.83	<b>\$106,652</b>	\$ 576.50	<b>\$109,451</b>	\$ 591.63
9	<b>\$78,909</b>	\$ 426.54	<b>\$85,513</b>	\$ 462.23	<b>\$91,457</b>	\$ 494.36	<b>\$98,729</b>	\$ 533.67	<b>\$106,748</b>	\$ 577.02	<b>\$109,547</b>	\$ 592.15	<b>\$112,424</b>	\$ 607.70
10	<b>\$79,708</b>	\$ 430.85	<b>\$86,306</b>	\$ 466.52	<b>\$92,022</b>	\$ 497.42	<b>\$98,729</b>	\$ 533.67	<b>\$109,640</b>	\$ 592.65	<b>\$112,525</b>	\$ 608.24	<b>\$115,490</b>	\$ 624.27
11	<b>\$79,708</b>	\$ 430.85	<b>\$86,306</b>	\$ 466.52	<b>\$92,022</b>	\$ 497.42	<b>\$98,729</b>	\$ 533.67	<b>\$112,627</b>	\$ 608.79	<b>\$115,592</b>	\$ 624.82	<b>\$118,648</b>	\$ 641.34
12	<b>\$79,708</b>	\$ 430.85	<b>\$86,306</b>	\$ 466.52	<b>\$92,022</b>	\$ 497.42	<b>\$98,729</b>	\$ 533.67	<b>\$114,516</b>	\$ 619.01	<b>\$117,485</b>	\$ 635.05	<b>\$120,536</b>	\$ 651.55
13	<b>\$79,708</b>	\$ 430.85	<b>\$86,306</b>	\$ 466.52	<b>\$92,022</b>	\$ 497.42	<b>\$98,729</b>	\$ 533.67	<b>\$114,516</b>	\$ 619.01	<b>\$117,485</b>	\$ 635.05	<b>\$120,536</b>	\$ 651.55
14	<b>\$81,371</b>	\$ 439.84	<b>\$87,972</b>	\$ 475.52	<b>\$93,685</b>	\$ 506.41	<b>\$100,395</b>	\$ 542.68	<b>\$116,409</b>	\$ 629.24	<b>\$119,374</b>	\$ 645.26	<b>\$122,429</b>	\$ 661.78
15	<b>\$81,371</b>	\$ 439.84	<b>\$87,972</b>	\$ 475.52	<b>\$93,685</b>	\$ 506.41	<b>\$100,395</b>	\$ 542.68	<b>\$116,409</b>	\$ 629.24	<b>\$119,374</b>	\$ 645.26	<b>\$122,429</b>	\$ 661.78
16	<b>\$82,928</b>	\$ 448.26	<b>\$89,530</b>	\$ 483.95	<b>\$95,245</b>	\$ 514.84	<b>\$101,951</b>	\$ 551.09	<b>\$118,298</b>	\$ 639.45	<b>\$121,265</b>	\$ 655.49	<b>\$124,320</b>	\$ 672.00
17	<b>\$82,928</b>	\$ 448.26	<b>\$89,530</b>	\$ 483.95	<b>\$95,245</b>	\$ 514.84	<b>\$101,951</b>	\$ 551.09	<b>\$118,298</b>	\$ 639.45	<b>\$121,265</b>	\$ 655.49	<b>\$124,320</b>	\$ 672.00
18	<b>\$84,591</b>	\$ 457.25	<b>\$91,192</b>	\$ 492.93	<b>\$96,906</b>	\$ 523.82	<b>\$103,613</b>	\$ 560.07	<b>\$120,190</b>	\$ 649.68	<b>\$123,152</b>	\$ 665.69	<b>\$126,213</b>	\$ 682.23
19	<b>\$84,591</b>	\$ 457.25	<b>\$91,192</b>	\$ 492.93	<b>\$96,906</b>	\$ 523.82	<b>\$103,613</b>	\$ 560.07	<b>\$120,190</b>	\$ 649.68	<b>\$123,152</b>	\$ 665.69	<b>\$126,213</b>	\$ 682.23
20	<b>\$84,591</b>	\$ 457.25	<b>\$91,192</b>	\$ 492.93	<b>\$96,906</b>	\$ 523.82	<b>\$103,613</b>	\$ 560.07	<b>\$122,078</b>	\$ 659.88	<b>\$125,049</b>	\$ 675.94	<b>\$128,100</b>	\$ 692.43
21	<b>\$84,591</b>	\$ 457.25	<b>\$91,192</b>	\$ 492.93	<b>\$96,906</b>	\$ 523.82	<b>\$103,613</b>	\$ 560.07	<b>\$122,078</b>	\$ 659.88	<b>\$125,049</b>	\$ 675.94	<b>\$128,100</b>	\$ 692.43
22	<b>\$84,591</b>	\$ 457.25	<b>\$91,192</b>	\$ 492.93	<b>\$96,906</b>	\$ 523.82	<b>\$103,613</b>	\$ 560.07	<b>\$123,973</b>	\$ 670.12	<b>\$126,936</b>	\$ 686.14	<b>\$129,993</b>	\$ 702.66
23	<b>\$84,591</b>	\$ 457.25	<b>\$91,192</b>	\$ 492.93	<b>\$96,906</b>	\$ 523.82	<b>\$103,613</b>	\$ 560.07	<b>\$123,973</b>	\$ 670.12	<b>\$126,936</b>	\$ 686.14	<b>\$129,993</b>	\$ 702.66
24	<b>\$84,591</b>	\$ 457.25	<b>\$91,192</b>	\$ 492.93	<b>\$96,906</b>	\$ 523.82	<b>\$103,613</b>	\$ 560.07	<b>\$125,831</b>	\$ 680.17	<b>\$128,839</b>	\$ 696.43	<b>\$131,943</b>	\$ 713.21

\*\*\* Includes MA

\*\*\*\* 18 units must have been earned after 9/1/81

**Doctorate stipend \$1,762**

6% Increase effective July 1, 2022

	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA*	Daily	BA+24**	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$ 52,372	\$283.09	\$ 63,996	\$345.92	\$ 65,853	\$355.96	\$ 67,761	\$366.28	\$ 67,761	\$366.28	\$ 67,761	\$366.28	\$ 67,761	\$366.28
2	\$ 54,241	\$293.19	\$ 65,853	\$355.96	\$ 67,761	\$366.28	\$ 69,727	\$376.90	\$ 71,751	\$387.84	\$ 71,751	\$387.84	\$ 71,751	\$387.84
3	\$ 55,860	\$301.95	\$ 67,761	\$366.28	\$ 69,727	\$376.90	\$ 71,751	\$387.84	\$ 73,829	\$399.08	\$ 75,974	\$410.67	\$ 75,974	\$410.67
4	\$ 57,527	\$310.96	\$ 67,761	\$366.28	\$ 71,751	\$387.84	\$ 73,829	\$399.08	\$ 75,974	\$410.67	\$ 78,176	\$422.57	\$ 80,444	\$434.83
5	\$ 59,144	\$319.70	\$ 67,761	\$366.28	\$ 73,829	\$399.08	\$ 75,974	\$410.67	\$ 78,176	\$422.57	\$ 80,442	\$434.82	\$ 82,774	\$447.43
6	\$ 60,025	\$324.46	\$ 67,761	\$366.28	\$ 73,829	\$399.08	\$ 78,176	\$422.57	\$ 80,442	\$434.82	\$ 82,774	\$447.43	\$ 85,179	\$460.43
7	\$ 60,827	\$328.79	\$ 67,761	\$366.28	\$ 73,829	\$399.08	\$ 80,442	\$434.82	\$ 82,774	\$447.43	\$ 85,179	\$460.43	\$ 87,649	\$473.78
8	\$ 61,611	\$333.03	\$ 67,761	\$366.28	\$ 73,829	\$399.08	\$ 80,442	\$434.82	\$ 85,179	\$460.43	\$ 87,649	\$473.78	\$ 90,187	\$487.50
9	\$ 62,422	\$337.42	\$ 68,424	\$369.86	\$ 73,829	\$399.08	\$ 80,442	\$434.82	\$ 87,732	\$474.23	\$ 90,277	\$487.98	\$ 92,895	\$502.14
10	\$ 63,149	\$341.35	\$ 69,152	\$373.79	\$ 74,345	\$401.86	\$ 80,442	\$434.82	\$ 90,363	\$488.45	\$ 92,983	\$502.61	\$ 95,677	\$517.17
11	\$ 63,149	\$341.35	\$ 69,152	\$373.79	\$ 74,345	\$401.86	\$ 80,442	\$434.82	\$ 93,077	\$503.12	\$ 95,772	\$517.69	\$ 98,549	\$532.70
12	\$ 63,149	\$341.35	\$ 69,152	\$373.79	\$ 74,345	\$401.86	\$ 80,442	\$434.82	\$ 94,794	\$512.40	\$ 97,493	\$526.99	\$ 100,270	\$542.00
13	\$ 63,149	\$341.35	\$ 69,152	\$373.79	\$ 74,345	\$401.86	\$ 80,442	\$434.82	\$ 94,794	\$512.40	\$ 97,493	\$526.99	\$ 100,270	\$542.00
14	\$ 64,664	\$349.54	\$ 70,664	\$381.97	\$ 75,857	\$410.04	\$ 81,954	\$442.99	\$ 96,515	\$521.70	\$ 99,210	\$536.27	\$ 101,990	\$551.30
15	\$ 64,664	\$349.54	\$ 70,664	\$381.97	\$ 75,857	\$410.04	\$ 81,954	\$442.99	\$ 96,515	\$521.70	\$ 99,210	\$536.27	\$ 101,990	\$551.30
16	\$ 66,080	\$357.19	\$ 72,079	\$389.62	\$ 77,275	\$417.70	\$ 83,371	\$450.65	\$ 98,232	\$530.98	\$ 100,929	\$545.56	\$ 103,708	\$560.58
17	\$ 66,080	\$357.19	\$ 72,079	\$389.62	\$ 77,275	\$417.70	\$ 83,371	\$450.65	\$ 98,232	\$530.98	\$ 100,929	\$545.56	\$ 103,708	\$560.58
18	\$ 67,590	\$365.35	\$ 73,591	\$397.79	\$ 78,540	\$424.54	\$ 84,880	\$458.81	\$ 99,954	\$540.29	\$ 102,649	\$554.86	\$ 105,424	\$569.86
19	\$ 67,590	\$365.35	\$ 73,591	\$397.79	\$ 78,786	\$425.87	\$ 84,880	\$458.81	\$ 99,954	\$540.29	\$ 102,649	\$554.86	\$ 105,424	\$569.86
20	\$ 67,590	\$365.35	\$ 73,591	\$397.79	\$ 78,786	\$425.87	\$ 84,880	\$458.81	\$ 101,668	\$549.56	\$ 104,367	\$564.15	\$ 107,145	\$579.16
21	\$ 67,590	\$365.35	\$ 73,591	\$397.79	\$ 78,786	\$425.87	\$ 84,880	\$458.81	\$ 101,668	\$549.56	\$ 104,367	\$564.15	\$ 107,145	\$579.16
22	\$ 67,590	\$365.35	\$ 73,591	\$397.79	\$ 78,786	\$425.87	\$ 84,880	\$458.81	\$ 103,389	\$558.86	\$ 106,084	\$573.43	\$ 108,864	\$588.45
23	\$ 67,590	\$365.35	\$ 73,591	\$397.79	\$ 78,786	\$425.87	\$ 84,880	\$458.81	\$ 103,389	\$558.86	\$ 106,084	\$573.43	\$ 108,864	\$588.45
24	\$ 67,590	\$365.35	\$ 73,591	\$397.79	\$ 78,786	\$425.87	\$ 84,880	\$458.81	\$ 105,046	\$567.82	\$ 107,785	\$582.62	\$ 110,610	\$597.89

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA

\*\*\*\* 18 units must have been earned after 9/1/81

Doctorate stipend \$1,762

	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA*	Daily	BA+24**	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$ 52,372	\$284.63	\$ 63,996	\$347.80	\$ 65,853	\$357.90	\$ 67,761	\$368.27	\$ 67,761	\$368.27	\$ 67,761	\$368.27	\$ 67,761	\$368.27
2	\$ 54,241	\$294.79	\$ 65,853	\$357.90	\$ 67,761	\$368.27	\$ 69,727	\$378.95	\$ 71,751	\$389.95	\$ 71,751	\$389.95	\$ 71,751	\$389.95
3	\$ 55,860	\$303.59	\$ 67,761	\$368.27	\$ 69,727	\$378.95	\$ 71,751	\$389.95	\$ 73,829	\$401.24	\$ 75,974	\$412.90	\$ 75,974	\$412.90
4	\$ 57,527	\$312.65	\$ 67,761	\$368.27	\$ 71,751	\$389.95	\$ 73,829	\$401.24	\$ 75,974	\$412.90	\$ 78,176	\$424.87	\$ 80,444	\$437.20
5	\$ 59,144	\$321.43	\$ 67,761	\$368.27	\$ 73,829	\$401.24	\$ 75,974	\$412.90	\$ 78,176	\$424.87	\$ 80,442	\$437.18	\$ 82,774	\$449.86
6	\$ 60,025	\$326.22	\$ 67,761	\$368.27	\$ 73,829	\$401.24	\$ 78,176	\$424.87	\$ 80,442	\$437.18	\$ 82,774	\$449.86	\$ 85,179	\$462.93
7	\$ 60,827	\$330.58	\$ 67,761	\$368.27	\$ 73,829	\$401.24	\$ 80,442	\$437.18	\$ 82,774	\$449.86	\$ 85,179	\$462.93	\$ 87,649	\$476.35
8	\$ 61,611	\$334.84	\$ 67,761	\$368.27	\$ 73,829	\$401.24	\$ 80,442	\$437.18	\$ 85,179	\$462.93	\$ 87,649	\$476.35	\$ 90,187	\$490.15
9	\$ 62,422	\$339.25	\$ 68,424	\$371.87	\$ 73,829	\$401.24	\$ 80,442	\$437.18	\$ 87,732	\$476.80	\$ 90,277	\$490.64	\$ 92,895	\$504.86
10	\$ 63,149	\$343.20	\$ 69,152	\$375.83	\$ 74,345	\$404.05	\$ 80,442	\$437.18	\$ 90,363	\$491.10	\$ 92,983	\$505.34	\$ 95,677	\$519.98
11	\$ 63,149	\$343.20	\$ 69,152	\$375.83	\$ 74,345	\$404.05	\$ 80,442	\$437.18	\$ 93,077	\$505.85	\$ 95,772	\$520.50	\$ 98,549	\$535.59
12	\$ 63,149	\$343.20	\$ 69,152	\$375.83	\$ 74,345	\$404.05	\$ 80,442	\$437.18	\$ 94,794	\$515.18	\$ 97,493	\$529.85	\$ 100,270	\$544.95
13	\$ 63,149	\$343.20	\$ 69,152	\$375.83	\$ 74,345	\$404.05	\$ 80,442	\$437.18	\$ 94,794	\$515.18	\$ 97,493	\$529.85	\$ 100,270	\$544.95
14	\$ 64,664	\$351.43	\$ 70,664	\$384.04	\$ 75,857	\$412.27	\$ 81,954	\$445.40	\$ 96,515	\$524.54	\$ 99,210	\$539.18	\$ 101,990	\$554.29
15	\$ 64,664	\$351.43	\$ 70,664	\$384.04	\$ 75,857	\$412.27	\$ 81,954	\$445.40	\$ 96,515	\$524.54	\$ 99,210	\$539.18	\$ 101,990	\$554.29
16	\$ 66,080	\$359.13	\$ 72,079	\$391.73	\$ 77,275	\$419.97	\$ 83,371	\$453.10	\$ 98,232	\$533.87	\$ 100,929	\$548.53	\$ 103,708	\$563.63
17	\$ 66,080	\$359.13	\$ 72,079	\$391.73	\$ 77,275	\$419.97	\$ 83,371	\$453.10	\$ 98,232	\$533.87	\$ 100,929	\$548.53	\$ 103,708	\$563.63
18	\$ 67,590	\$367.34	\$ 73,591	\$399.95	\$ 78,540	\$426.85	\$ 84,880	\$461.30	\$ 99,954	\$543.23	\$ 102,649	\$557.88	\$ 105,424	\$572.96
19	\$ 67,590	\$367.34	\$ 73,591	\$399.95	\$ 78,786	\$428.18	\$ 84,880	\$461.30	\$ 99,954	\$543.23	\$ 102,649	\$557.88	\$ 105,424	\$572.96
20	\$ 67,590	\$367.34	\$ 73,591	\$399.95	\$ 78,786	\$428.18	\$ 84,880	\$461.30	\$ 101,668	\$552.54	\$ 104,367	\$567.21	\$ 107,145	\$582.31
21	\$ 67,590	\$367.34	\$ 73,591	\$399.95	\$ 78,786	\$428.18	\$ 84,880	\$461.30	\$ 101,668	\$552.54	\$ 104,367	\$567.21	\$ 107,145	\$582.31
22	\$ 67,590	\$367.34	\$ 73,591	\$399.95	\$ 78,786	\$428.18	\$ 84,880	\$461.30	\$ 103,389	\$561.90	\$ 106,084	\$576.54	\$ 108,864	\$591.65
23	\$ 67,590	\$367.34	\$ 73,591	\$399.95	\$ 78,786	\$428.18	\$ 84,880	\$461.30	\$ 103,389	\$561.90	\$ 106,084	\$576.54	\$ 108,864	\$591.65
24	\$ 67,590	\$367.34	\$ 73,591	\$399.95	\$ 78,786	\$428.18	\$ 84,880	\$461.30	\$ 105,046	\$570.90	\$ 107,785	\$585.79	\$ 110,610	\$601.14

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA

\*\*\*\* 18 units must have been earned after 9/1/81

6% Increase effective July 1, 2022

Doctorate stipend \$1,762

Step	PPS Credential		PPS and Board Certified Behavior Analyst	
	Annual	Per Diem	Annual	Per Diem
1	\$86,993	\$448	\$89,685	\$462
2	\$89,425	\$461	\$92,120	\$475
3	\$91,861	\$474	\$94,554	\$487
4	\$94,295	\$486	\$96,988	\$500
5	\$96,729	\$499	\$99,423	\$512
6	\$99,947	\$515	\$102,635	\$529
7	\$103,162	\$532	\$105,852	\$546
8	\$106,376	\$548	\$109,071	\$562
9	\$109,592	\$565	\$112,284	\$579
10	\$112,805	\$581	\$115,501	\$595
11	\$116,190	\$599	\$118,966	\$613
12	\$119,675	\$617	\$122,534	\$632

1.Current and newly hired School Psychologists will be placed on the scale according to how many years they have completed working as certificated School Psychologists in the State of California. For example, a psychologist is placed on Step 1 with no School Psychologist experience and Step 12 with at least 11 years of School Psychologist experience (an individual must work as a School Psychologist at least 75% of a school year to count).

Newly hired Behavior Analysts who hold a Board Certified Behavior Analyst (BCBA) at the time of hire and has an Education Specialist credential, but does not hold a PPS credential, will be placed on the PPS scale according to how many years they have completed working as a teacher or a Behavior Analyst. For example, a Behavior Analyst who has worked 10 years as a teacher and 4 years as a behavior analyst would be placed on Step 12 of the PPS schedule.

2.The work year shall be 194 days for both School Psychologists and Behavior Analysts. The number of days worked before the first day of school and beyond the last day of school shall be arranged between the psychologists/behavior analysts and the appropriate administrators. While school is in session, the calendar approved by BUSD and BFT shall be followed.

3.The parties agree that the requirements of the Behavior Analyst Certification Board shall be met to be considered a Board Certified Behavior Analyst. Should BUSD choose to hire a new Behavior Analyst that has a BCBA and an additional credential that is not an Educational Specialist credential, the District and the Union will meet and confer.

**School Psychologist Interns:**

1.The Workdays section of the Agreement applies to the extent that the School Psychologist Interns work 8 hours per day, 4 days per week as 10 month support employees and work 140 days per year.

2.The School Psychologist Interns will be paid **\$29,184** per year for .80 FTE. This stipend will be modified by future agreements. School Psychologist Interns are STRS members but not eligible for health and dental benefits.

*6% increase effective July 1, 2022*