

Reparations Task Force



May Meeting

May 22, 2023

Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Excellence

Equity

Engagement

Enrichment



Agenda

1

RE-INTROS &
REMINDERS

2

DEEPER DIVE
DISCUSSION

3

CO-CHAIRS &
OUTREACH

4

NEXT STEPS
& CLOSING

RE-INTRODUCTIONS

- Please (re)share your name and pronouns
- Grab a piece of paper & pen and respond to the following prompt:

What is one challenge or opportunity around this work that you want the members of this Taskforce to be aware of?

TASK FORCE

PURPOSE

- As recommended by the community, more deeply explore and make recommendations on:
 - **How can BUSD fund reparations?**
 - **What does reparations look like?**
 - **How can and should BUSD implement such a program?**

All three questions are important and influence the other two

TASK FORCE NORMS & EXPECTATIONS

Impact focused, not here for symbolic gestures

- Assume good intent, acknowledge impact
- Ask for clarification (e.g acronyms, phrases)
- Move up, move back
- Story belongs to storytellers; lessons to listener
- Speak from a place of “I”

TASK FORCE NORMS & EXPECTATIONS

Impact focused, not here for symbolic gestures

- If you begin feeling disillusioned, please check in with Kad
- Expect to be frustrated, confused, raw, and/or checked out at least once during this process
- Redirect all media inquiries through District until collective decision is made by Task Force
- Attend all meetings in person or notify Kad of unavoidable absences

MEETING SCHEDULE

~~Monday, April 24~~

Monday, May 22

Thursday, June 29

Monday, August 28

Thursday, September 28

Monday, October 23

Monday, November 27

6:00pm-9:00pm

Optional Deeper Dive

- Identify existing reparations policy or proposal and determine:
 - What is the harm that the policy is responding to?
 - What is the scope of the policy (i.e., who is eligible to receive reparations)?
 - How is the policy funded?

Co-Chairs Discussion

- Co-Chairs will be primarily responsible for:
 - Helping to prepare meeting agendas (from here on out)
 - Coordinating pre / post-meeting communications with Kad (e.g. next steps, follow up info, requests, etc)
 - Optional: being present at BUSD Board meetings & updating the Board on work of the Task Force

Please Note: If you're interested in representing the task force at BUSD board meetings, you can demonstrate interest without being a co-chair

Community Outreach

- **Primary Goal:** Provide appropriate transparency + updates to interested community members
 - Expectation #1: All media inquires go through BUSD staff for now
 - Expectation #2: Task Force's process, slide decks, and outputs are public; Task Force's discussions are internal for now

Community Outreach

- **Board Update:** June 7 presentation to Board on Task Force process
 - Proposed: Two TF members to help Kad present
- **Community Engagements:** Opportunity for more community members to weigh in
 - Proposed: At least two community engagements in the Fall that would be open to the public

Next Steps

- Optional Deeper Dive: Review one aspect of a report from CA Reparations Task Force

<https://oag.ca.gov/ab3121/reports>

- What aspect did you review?
 - What did you find?
 - How might it impact/influence the work of the BUSD Reparations Task Force?
- Present findings at the next meeting

See you on June 29 (it's a Thursday)!