

**Berkeley Unified School District
BCCE Salary Schedule, 2023-2024
including 6.00% Increase**

****Per BCCE agreement (eff. 07/01/2022): 10-month employee Non-paid days will be spread out from Sept-May, and for 11-month employee Non-paid days will be spread out from August-May. This will result in your monthly gross being adjusted in order to equalize payments in months that usually receive docks.**

RANGE 29

**NUTRITION SERVICES ASSISTANT
SCHOOL CAMPUS AIDE**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
29	\$ 3,219.13	\$19.81	\$ 3,378.38	\$ 20.79	\$ 3,549.00	\$21.84	\$ 3,731.00	\$ 22.96	\$ 3,916.25	\$ 24.10

RANGE 31

**INSTRUCTIONAL ASSISTANT
INSTRUCTIONAL ASSISTANT, BILINGUAL
INSTRUCTIONAL ASSISTANT, ECE
NUTRITION SERVICES SATELLITE OPERATOR I
SCHOOL SERVICE ASSISTANT**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
31	\$ 3,378.38	\$20.79	\$ 3,549.00	\$ 21.84	\$ 3,731.00	\$22.96	\$ 3,916.25	\$ 24.10	\$ 4,114.50	\$ 25.32

RANGE 32

INSTRUCTIONAL ASSISTANT I, SPECIAL EDUCATION

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
32	\$ 3,462.88	\$21.31	\$ 3,636.75	\$ 22.38	\$ 3,817.13	\$23.49	\$ 4,012.13	\$ 24.69	\$ 4,220.13	\$ 25.97

RANGE 34

**CLERICAL ASSISTANT I
DISTRICT SERVICES ASSISTANT**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
34	\$ 3,636.75	\$22.38	\$ 3,817.13	\$ 23.49	\$ 4,012.13	\$24.69	\$ 4,220.13	\$ 25.97	\$ 4,433.00	\$ 27.28

RANGE 35

COOK

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
35	\$ 3,731.00	\$22.96	\$ 3,916.25	\$ 24.10	\$ 4,114.50	\$25.32	\$ 4,325.75	\$ 26.62	\$ 4,543.50	\$ 27.96

RANGE 36

**CLERICAL ASSISTANT II
INSTRUCTIONAL ASSISTANT II, SPECIAL EDUCATION
INSTRUCTIONAL TECH, BEFORE & AFTER SCHOOL PROG
INSTRUCTIONAL TECH, COOKING
INSTRUCTIONAL TECH, GARDEN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
36	\$ 3,817.13	\$23.49	\$ 4,012.13	\$ 24.69	\$ 4,218.34	\$25.96	\$ 4,433.00	\$ 27.28	\$ 4,655.63	\$ 28.65

RANGE 37

HOME SCHOOL LIAISON

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
37	\$ 3,911.38	\$24.07	\$ 4,114.50	\$ 25.32	\$ 4,325.75	\$26.62	\$ 4,543.50	\$ 27.96	\$ 4,775.88	\$ 29.39

RANGE 38

**ATTENDANCE TECHNICIAN
CLERICAL ASSISTANT III
CLERICAL ASSISTANT III, BILINGUAL
CUSTODIAN I**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
38	\$ 4,012.13	\$24.69	\$ 4,220.13	\$ 25.97	\$ 4,433.00	\$27.28	\$ 4,655.63	\$ 28.65	\$ 4,886.38	\$ 30.07

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RANGE 39

**GROUND GARDENER
SCHOOL ADMINISTRATIVE ASSISTANT, ECE**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
39	\$ 4,114.50	\$25.32	\$ 4,325.75	\$ 26.62	\$ 4,543.50	\$27.96	\$ 4,775.88	\$ 29.39	\$ 5,013.13	\$ 30.85

RANGE 40

**SPECIAL EDUCATION DATA TECHNICIAN
STUDENT RECORDS ASSISTANT**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
40	\$ 4,220.13	\$25.97	\$ 4,433.00	\$ 27.28	\$ 4,655.63	\$28.65	\$ 4,886.38	\$ 30.07	\$ 5,139.88	\$ 31.63

RANGE 41

DELIVERY DRIVER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
41	\$ 4,325.75	\$26.62	\$ 4,543.50	\$ 27.96	\$ 4,775.88	\$29.39	\$ 5,013.13	\$ 30.85	\$ 5,268.25	\$ 32.42

RANGE 42

**ADMINISTRATIVE ASSISTANT I
BEHAVIORAL INTERVENTION SPECIALIST
BRAILLE TRANSCRIBER
SCHOOL ADMINISTRATIVE ASSISTANT I**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
42	\$ 4,433.00	\$27.28	\$ 4,655.63	\$ 28.65	\$ 4,886.38	\$30.07	\$ 5,139.88	\$ 31.63	\$ 5,406.38	\$ 33.27

RANGE 43

**CUSTODIAN II
LIBRARY MEDIA TECHNICIAN
STOREKEEPER
STUDENT BODY ACCOUNT TECHNICIAN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
43	\$ 4,543.50	\$27.96	\$ 4,775.88	\$ 29.39	\$ 5,013.13	\$30.85	\$ 5,268.25	\$ 32.42	\$ 5,542.88	\$ 34.11

RANGE 44

**GENERAL MAINTENANCE WORKER
SCHOOL BUS DRIVER
SCHOOL SAFETY OFFICER**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
44	\$ 4,655.63	\$28.65	\$ 4,886.38	\$ 30.07	\$ 5,139.88	\$31.63	\$ 5,406.38	\$ 33.27	\$ 5,677.75	\$ 34.94

RANGE 45

**ACCOUNTING TECHNICIAN
CERT OCCUPATIONAL THERAPIST ASSISTANT
IRRIGATION SPECIALIST
LEAD GROUND GARDNER
LIBRARY MEDIA SPECIALIST
MEDIA TECHNOLOGY TECHNICIAN
NUTRITION SERV SATELLITE OPERATOR II
TRANSPORTATION DISPATCHER
VISUAL & PERFORMING ARTS TECHNICIAN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
45	\$ 4,775.88	\$29.39	\$ 5,013.13	\$ 30.85	\$ 5,268.25	\$32.42	\$ 5,542.88	\$ 34.11	\$ 5,820.75	\$ 35.82

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RANGE 46

**ADMINISTRATIVE ASSISTANT II
FACILITIES SECURITY OFFICER
INSTRUCTIONAL TECHNOLOGY TECHNICIAN
SCHOOL ADMINISTRATIVE ASSISTANT II**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
46	\$ 4,886.38	\$30.07	\$ 5,139.88	\$ 31.63	\$ 5,406.38	\$33.27	\$ 5,677.75	\$ 34.94	\$ 5,973.50	\$ 36.76

RANGE 47

LEAD ACCOUNTS PAYABLE TECHNICIAN

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
47	\$ 5,013.13	\$30.85	\$ 5,268.25	\$ 32.42	\$ 5,542.88	\$34.11	\$ 5,820.75	\$ 35.82	\$ 6,114.88	\$ 37.63

RANGE 48

**ADULT PROGRAM ENGLISH LANGUAGE EXAMINER
HUMAN RESOURCES TECHNICIAN
PAYROLL SPECIALIST
TRANSPORTATION SCHEDULER-ROUTER
RESTORATIVE JUSTICE COORDINATOR
SCHOOL ADMINISTRATIVE ASST. II/SUB SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
48	\$ 5,139.88	\$31.63	\$ 5,406.38	\$ 33.27	\$ 5,677.75	\$34.94	\$ 5,973.50	\$ 36.76	\$ 6,267.63	\$ 38.57

RANGE 50

**BUYER
MAINTENANCE TECHNICIAN
STUDENT WELFARE & ATTEND SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
50	\$ 5,404.75	\$33.26	\$ 5,677.75	\$ 34.94	\$ 5,973.50	\$36.76	\$ 6,267.63	\$ 38.57	\$ 6,591.00	\$ 40.56

RANGE 51

**EMPLOYEE BENEFITS SPECIALIST
FAMILY ENGAGEMENT/EQUITY SPECIALIST
INSTRUCTIONAL SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
51	\$ 5,542.88	\$34.11	\$ 5,820.75	\$ 35.82	\$ 6,114.88	\$37.63	\$ 6,430.13	\$ 39.57	\$ 6,748.63	\$ 41.53

RANGE 52

**ADMINISTRATIVE ASSISTANT III
ADULT SCHOOL PROGRAM SPECIALIST
COMPUTER TECHNICIAN I
DISTRICT REGISTRAR
INTERPRETER FOR THE DEAF
NUTRITION ED PROGRAM SPECIALIST
SCHOOL ADMINISTRATIVE ASSISTANT III
STUDENT ADMISSIONS SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
52	\$ 5,677.75	\$34.94	\$ 5,973.50	\$ 36.76	\$ 6,267.63	\$38.57	\$ 6,591.00	\$ 40.56	\$ 6,920.88	\$ 42.59

RANGE 53

**STUDENT ASSESSMENT SPECIALIST
STUDENT EMPLOYMENT SPECIALIST
VEHICLE & EQUIPMENT MECHANIC
SENIOR EMPLOYEE BENEFITS SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
53	\$ 5,820.75	\$35.82	\$ 6,114.88	\$ 37.63	\$ 6,430.13	\$39.57	\$ 6,748.63	\$ 41.53	\$ 7,096.38	\$ 43.67

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RANGE 54

**AFTER SCHOOL PROGRAM SPECIALIST
CAREER ADVISOR
COMPUTER TECHNICIAN II
VOLUNTEER SPECIALIST
SENIOR HUMAN RESOURCES TECHNICIAN**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
54	\$ 5,973.50	\$36.76	\$ 6,267.63	\$ 38.57	\$ 6,591.00	\$40.56	\$ 6,920.88	\$ 42.59	\$ 7,275.13	\$ 44.77

RANGE 55

**DATA INTEGRITY SPECIALIST
EXECUTIVE ASSISTANT I
SENIOR WORKERS COMPENSATION SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
55	\$ 6,114.88	\$37.63	\$ 6,430.13	\$ 39.57	\$ 6,748.63	\$41.53	\$ 7,096.38	\$ 43.67	\$ 7,447.38	\$ 45.83

RANGE 57

**MAINTENANCE ENGINEER
SECURITY ENGINEER
TELECOMMUNICATIONS/ELECTRONICS SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
57	\$ 6,430.13	\$39.57	\$ 6,748.63	\$ 41.53	\$ 7,096.38	\$43.67	\$ 7,447.38	\$ 45.83	\$ 7,829.25	\$ 48.18

RANGE 58

**BSEP PROGRAM SPECIALIST
COMMUNICATIONS SPECIALIST
INTERPRETATION/TRANSLATION SPECIALIST
WORKABILITY PROGRAM SPECIALIST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
58	\$ 6,591.00	\$40.56	\$ 6,920.88	\$ 42.59	\$ 7,275.13	\$44.77	\$ 7,631.00	\$ 46.96	\$ 8,024.25	\$ 49.38

RANGE 59

**BUDGET ANALYST I
EVALUATION & ASSESSMENT ANALYST
FACILITIES PLANNING ANALYST
STUDENT SYSTEMS ANALYST**

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
59	\$ 6,748.63	\$41.53	\$ 7,096.38	\$ 43.67	\$ 7,447.38	\$45.83	\$ 7,829.25	\$ 48.18	\$ 8,224.13	\$ 50.61

RANGE 61

LEAD MAINTENANCE ENGINEER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
61	\$ 7,096.38	\$43.67	\$ 7,447.38	\$ 45.83	\$ 7,829.25	\$48.18	\$ 8,224.13	\$ 50.61	\$ 8,646.63	\$ 53.21

RANGE 67

BUDGET ANALYST II

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
67	\$ 8,224.13	\$50.61	\$ 8,646.63	\$ 53.21	\$ 9,080.50	\$55.88	\$ 9,538.75	\$ 58.70	\$10,021.38	\$ 61.67

RANGE 69

NETWORK ENGINEER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
69	\$ 8,646.63	\$53.21	\$ 9,080.50	\$ 55.88	\$ 9,538.75	\$58.70	\$10,021.38	\$ 61.67	\$10,534.88	\$ 64.83

RANGE 74

BUSINESS SYSTEMS ANALYST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
74	\$ 9,776.00	\$60.16	\$10,271.63	\$ 63.21	\$10,793.25	\$66.42	\$11,334.38	\$ 69.75	\$11,908.00	\$ 73.28