

**BERKELEY UNIFIED SCHOOL DISTRICT  
BFT EXTRA COMPENSATION SALARY SCHEDULE 2023-24**

**APPENDIX 9**

		Notes
Athletic Director	\$4,811	per year
BHS Counseling/Small School/Program/Dept Teacher Leader	\$7,781	2 days*
BHS Forensic Coach, (1)	\$4,845	
BHS "Jacket" Teacher, (1)	\$2,083	per year each
BHS Yearbook Teacher, (1)	\$2,083	
BHS Literature Magazine Teacher, (1)	\$1,675	
BCLAD	\$3,371	
Bilingual Assessment Teacher		
	<i>up to 15 assessments</i>	\$2,165
	<i>16-20 assessments</i>	\$2,471
	<i>21-25 assessments</i>	\$2,831
Bilingual (Sp/English) School Psychologist	\$2,247	
Bilingual Speech Language Pathologist	\$2,247	
BPAR Consulting Teacher	\$4,922	
BPAR Coordinator	\$5,252	10 days per year
BPAR Panel Chairperson (includes Panel Member stipend)	\$5,633	
BPAR Panel Member	\$2,212	
BTA PD Stipend	\$5,578	
CDC Head Start Stipend		
	<i>1-10 H.S. students</i>	\$1,160
	<i>11-16 H.S. students</i>	\$1,737
	<i>17-24 H.S. students</i>	\$2,315
	<i>Head Start teachers with less than 1.00 FTE</i>	\$579
Curriculum Teacher Leader	\$2,460	
Doctorate Stipend	\$1,868	
Middle School Department Leader	\$1,054	2 days per year
King Middle Yearbook Teacher, (1)	\$1,712	per year each
Middle School News Teachers, (3)	\$1,042	per year each
Willard (1), Longfellow (1) and B-Tech (1) Yearbook Teacher	\$1,230	per year each
National Board Teacher or Psychologist Certification	\$2,473	
Psychologist Department Leader	\$1,054	2 days per year
SLP Mentor	\$1,798	
SST Coordinator	\$2,767	
Substitute Medical Stipend		
	<i>80 Assignments</i>	\$1,251
	<i>95 Assignments</i>	\$1,430
	<i>110 Assignments</i>	\$1,610
	<i>125 Assignments</i>	\$1,788
Teacher in Charge	\$3,168	
TIP Support Provider	\$1,792	
* SEE APPENDIX 8		

**BERKELEY UNIFIED SCHOOL DISTRICT  
BFT EXTRA COMPENSATION SALARY SCHEDULE 2023-24**

**APPENDIX 9**

Production Director, BHS	\$1,038	-	\$5,454
Director of Lighting	\$1,038	-	\$5,454
Technical Director	\$1,038	-	\$5,454
Director Choreography	\$1,038	-	\$5,454
Director Costume Production	\$1,038	-	\$5,454
Orchestra Director, BHS	\$1,038	-	\$5,454
Vocal Music Director	\$1,038	-	\$5,454
Conductor, BHS	\$1,038	-	\$5,454
1 Choral Music Teacher, BHS	\$1,038	-	\$5,454
1 Pep Band Director, BHS	\$1,038	-	\$5,454
1 Afro-Haitian Dance Production Teacher	\$1,038	-	\$5,454
1 Dance Production Teacher, BHS	\$1,038	-	\$5,454
1 Jazz Band Director, BHS	\$1,038	-	\$5,454
3 Drama Teachers Middle	\$1,038	-	\$5,454
Guitar Teacher	\$1,038	-	\$5,454
Interdisciplinary Art Exhibition Coordinator	\$1,038	-	\$5,454
<p>** Minimum stipend of approximately 20 hours applies to all VAPA positions, the maximum stipend amount is equivalent to 105 hours. Site administrators approve a performing arts plan and pre-approved number of hours at the beginning of the year and reevaluate actual hours in the Spring.</p>			
VAPA Hourly Rate	\$51.94		

6% increase effective July 1, 2023

<b>Substitute Daily Rate</b>	<b>\$252.81</b>	Adult Teachers	
		1-3 YRS	<b>\$49.84</b>
		4-9 YRS	<b>\$52.37</b>
		10+ YRS	<b>\$54.84</b>
		ADULT SCHOOL COORDINATOR :	<b>\$61.93</b>
<b>Hourly Rates</b>			
<b>TK-12 TEACHING</b>	<b>\$50.35</b>		
<b>CURRICULUM DEVELOPMENT</b>	<b>\$38.14</b>		
<b>NIGHT SCHOOL</b>	<b>\$60.50</b>		
<b>VAPA TEACHER</b>	<b>\$51.94</b>		

6% Increase effective July 1, 2023

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA+24**	Daily Rate	BA+36	Daily Rate	BA+48	Daily Rate	BA+60	Daily Rate	BA+72	Daily Rate	BA+84***	Daily Rate
							or MA		BA+42***		BA+54***		BA+66***	
1	\$55,326	\$299.06	\$67,606	\$365.44	\$69,567	\$376.04	\$71,583	\$386.93	\$71,583	\$386.93	\$71,583	\$386.93	\$71,583	\$386.93
2	\$57,300	\$309.73	\$69,567	\$376.04	\$71,583	\$386.93	\$73,660	\$398.16	\$75,798	\$409.72	\$75,798	\$409.72	\$75,798	\$409.72
3	\$59,011	\$318.98	\$71,583	\$386.93	\$73,660	\$398.16	\$75,798	\$409.72	\$77,993	\$421.58	\$80,259	\$433.83	\$80,259	\$433.83
4	\$60,772	\$328.50	\$71,583	\$386.93	\$75,798	\$409.72	\$77,993	\$421.58	\$80,259	\$433.83	\$82,585	\$446.41	\$84,981	\$459.36
5	\$62,480	\$337.73	\$71,583	\$386.93	\$77,993	\$421.58	\$80,259	\$433.83	\$82,585	\$446.41	\$84,979	\$459.35	\$87,443	\$472.66
6	\$63,411	\$342.76	\$71,583	\$386.93	\$77,993	\$421.58	\$82,585	\$446.41	\$84,979	\$459.35	\$87,443	\$472.66	\$89,983	\$486.40
7	\$64,258	\$347.34	\$71,583	\$386.93	\$77,993	\$421.58	\$84,979	\$459.35	\$87,443	\$472.66	\$89,983	\$486.40	\$92,593	\$500.50
8	\$65,086	\$351.82	\$71,583	\$386.93	\$77,993	\$421.58	\$84,979	\$459.35	\$89,983	\$486.40	\$92,593	\$500.50	\$95,274	\$514.99
9	\$65,943	\$356.45	\$72,283	\$390.72	\$77,993	\$421.58	\$84,979	\$459.35	\$92,680	\$500.97	\$95,369	\$515.51	\$98,134	\$530.46
10	\$66,711	\$360.60	\$73,052	\$394.88	\$78,538	\$424.53	\$84,979	\$459.35	\$95,460	\$516.00	\$98,227	\$530.96	\$101,073	\$546.34
11	\$66,711	\$360.60	\$73,052	\$394.88	\$78,538	\$424.53	\$84,979	\$459.35	\$98,327	\$531.50	\$101,174	\$546.89	\$104,107	\$562.74
12	\$66,711	\$360.60	\$73,052	\$394.88	\$78,538	\$424.53	\$84,979	\$459.35	\$100,141	\$541.30	\$102,992	\$556.71	\$105,925	\$572.57
13	\$66,711	\$360.60	\$73,052	\$394.88	\$78,538	\$424.53	\$84,979	\$459.35	\$100,141	\$541.30	\$102,992	\$556.71	\$105,925	\$572.57
14	\$68,311	\$369.25	\$74,650	\$403.51	\$80,136	\$433.17	\$86,576	\$467.98	\$101,959	\$551.13	\$104,806	\$566.52	\$107,742	\$582.39
15	\$68,311	\$369.25	\$74,650	\$403.51	\$80,136	\$433.17	\$86,576	\$467.98	\$101,959	\$551.13	\$104,806	\$566.52	\$107,742	\$582.39
16	\$69,807	\$377.34	\$76,144	\$411.59	\$81,633	\$441.26	\$88,073	\$476.07	\$103,773	\$560.93	\$106,622	\$576.33	\$109,557	\$592.20
17	\$69,807	\$377.34	\$76,144	\$411.59	\$81,633	\$441.26	\$88,073	\$476.07	\$103,773	\$560.93	\$106,622	\$576.33	\$109,557	\$592.20
18	\$71,402	\$385.96	\$77,742	\$420.23	\$82,970	\$448.49	\$89,667	\$484.69	\$105,592	\$570.77	\$108,439	\$586.15	\$111,370	\$602.00
19	\$71,402	\$385.96	\$77,742	\$420.23	\$83,230	\$449.89	\$89,667	\$484.69	\$105,592	\$570.77	\$108,439	\$586.15	\$111,370	\$602.00
20	\$71,402	\$385.96	\$77,742	\$420.23	\$83,230	\$449.89	\$89,667	\$484.69	\$107,402	\$580.55	\$110,254	\$595.97	\$113,188	\$611.83
21	\$71,402	\$385.96	\$77,742	\$420.23	\$83,230	\$449.89	\$89,667	\$484.69	\$107,402	\$580.55	\$110,254	\$595.97	\$113,188	\$611.83
22	\$71,402	\$385.96	\$77,742	\$420.23	\$83,230	\$449.89	\$89,667	\$484.69	\$109,220	\$590.38	\$112,067	\$605.77	\$115,004	\$621.64
23	\$71,402	\$385.96	\$77,742	\$420.23	\$83,230	\$449.89	\$89,667	\$484.69	\$109,220	\$590.38	\$112,067	\$605.77	\$115,004	\$621.64
24	\$71,402	\$385.96	\$77,742	\$420.23	\$83,230	\$449.89	\$89,667	\$484.69	\$110,971	\$599.84	\$113,864	\$615.48	\$116,849	\$631.61

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA \*\*\*\* 18 units must have been earned after 9/1/81 Doctorate stipend \$1,867.72

6% Increase effective July 1, 2023

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA+24**	Daily Rate	BA+36	Daily Rate	BA+48	Daily Rate	BA+60	Daily Rate	BA+72	Daily Rate	BA+84***	Daily Rate
							or MA		BA+42***		BA+54***		BA+66***	
								MA+12			MA+24		MA+36	
1	\$55,326	\$300.68	\$67,606	\$367.42	\$69,567	\$378.08	\$71,583	\$389.04	\$71,583	\$389.04	\$71,583	\$389.04	\$71,583	\$389.04
2	\$57,300	\$311.41	\$69,567	\$378.08	\$71,583	\$389.04	\$73,660	\$400.32	\$75,798	\$411.95	\$75,798	\$411.95	\$75,798	\$411.95
3	\$59,011	\$320.71	\$71,583	\$389.04	\$73,660	\$400.32	\$75,798	\$411.95	\$77,993	\$423.88	\$80,259	\$436.19	\$80,259	\$436.19
4	\$60,772	\$330.28	\$71,583	\$389.04	\$75,798	\$411.95	\$77,993	\$423.88	\$80,259	\$436.19	\$82,585	\$448.83	\$84,981	\$461.85
5	\$62,480	\$339.56	\$71,583	\$389.04	\$77,993	\$423.88	\$80,259	\$436.19	\$82,585	\$448.83	\$84,979	\$461.84	\$87,443	\$475.23
6	\$63,411	\$344.62	\$71,583	\$389.04	\$77,993	\$423.88	\$82,585	\$448.83	\$84,979	\$461.84	\$87,443	\$475.23	\$89,983	\$489.04
7	\$64,258	\$349.23	\$71,583	\$389.04	\$77,993	\$423.88	\$84,979	\$461.84	\$87,443	\$475.23	\$89,983	\$489.04	\$92,593	\$503.22
8	\$65,086	\$353.73	\$71,583	\$389.04	\$77,993	\$423.88	\$84,979	\$461.84	\$89,983	\$489.04	\$92,593	\$503.22	\$95,274	\$517.79
9	\$65,943	\$358.38	\$72,283	\$392.84	\$77,993	\$423.88	\$84,979	\$461.84	\$92,680	\$503.70	\$95,369	\$518.31	\$98,134	\$533.34
10	\$66,711	\$362.56	\$73,052	\$397.02	\$78,538	\$426.84	\$84,979	\$461.84	\$95,460	\$518.80	\$98,227	\$533.84	\$101,073	\$549.31
11	\$66,711	\$362.56	\$73,052	\$397.02	\$78,538	\$426.84	\$84,979	\$461.84	\$98,327	\$534.38	\$101,174	\$549.86	\$104,107	\$565.80
12	\$66,711	\$362.56	\$73,052	\$397.02	\$78,538	\$426.84	\$84,979	\$461.84	\$100,141	\$544.24	\$102,992	\$559.74	\$105,925	\$575.68
13	\$66,711	\$362.56	\$73,052	\$397.02	\$78,538	\$426.84	\$84,979	\$461.84	\$100,141	\$544.24	\$102,992	\$559.74	\$105,925	\$575.68
14	\$68,311	\$371.26	\$74,650	\$405.70	\$80,136	\$435.52	\$86,576	\$470.52	\$101,959	\$554.12	\$104,806	\$569.60	\$107,742	\$585.56
15	\$68,311	\$371.26	\$74,650	\$405.70	\$80,136	\$435.52	\$86,576	\$470.52	\$101,959	\$554.12	\$104,806	\$569.60	\$107,742	\$585.56
16	\$69,807	\$379.39	\$76,144	\$413.83	\$81,633	\$443.66	\$88,073	\$478.66	\$103,773	\$563.98	\$106,622	\$579.47	\$109,557	\$595.42
17	\$69,807	\$379.39	\$76,144	\$413.83	\$81,633	\$443.66	\$88,073	\$478.66	\$103,773	\$563.98	\$106,622	\$579.47	\$109,557	\$595.42
18	\$71,402	\$388.06	\$77,742	\$422.51	\$82,970	\$450.92	\$89,667	\$487.32	\$105,592	\$573.87	\$108,439	\$589.34	\$111,370	\$605.27
19	\$71,402	\$388.06	\$77,742	\$422.51	\$83,230	\$452.34	\$89,667	\$487.32	\$105,592	\$573.87	\$108,439	\$589.34	\$111,370	\$605.27
20	\$71,402	\$388.06	\$77,742	\$422.51	\$83,230	\$452.34	\$89,667	\$487.32	\$107,402	\$583.71	\$110,254	\$599.20	\$113,188	\$615.15
21	\$71,402	\$388.06	\$77,742	\$422.51	\$83,230	\$452.34	\$89,667	\$487.32	\$107,402	\$583.71	\$110,254	\$599.20	\$113,188	\$615.15
22	\$71,402	\$388.06	\$77,742	\$422.51	\$83,230	\$452.34	\$89,667	\$487.32	\$109,220	\$593.59	\$112,067	\$609.06	\$115,004	\$625.02
23	\$71,402	\$388.06	\$77,742	\$422.51	\$83,230	\$452.34	\$89,667	\$487.32	\$109,220	\$593.59	\$112,067	\$609.06	\$115,004	\$625.02
24	\$71,402	\$388.06	\$77,742	\$422.51	\$83,230	\$452.34	\$89,667	\$487.32	\$110,971	\$603.10	\$113,864	\$618.83	\$116,849	\$635.05

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA

\*\*\*\* 18 units must have been earned after 9/1/81

Doctorate stipend \$1,867.72

6% Increase effective July 1, 2023

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA+24**	Daily Rate	BA+36	Daily Rate	BA+48 or MA	Daily Rate	BA+60 BA+42***	Daily Rate	BA+72 BA+54***	Daily Rate	BA+84**** BA+66***	Daily Rate
1	\$71,679	\$387.45	\$85,186	\$460.47	\$87,347	\$472.14	\$89,560	\$484.11	\$89,560	\$484.11	\$89,560	\$484.11	\$89,560	\$484.11
2	\$73,851	\$399.19	\$87,347	\$472.14	\$89,560	\$484.11	\$91,843	\$496.45	\$94,199	\$509.19	\$94,199	\$509.19	\$94,199	\$509.19
3	\$75,735	\$409.38	\$89,560	\$484.11	\$91,843	\$496.45	\$94,199	\$509.19	\$96,615	\$522.25	\$99,103	\$535.69	\$99,103	\$535.69
4	\$77,668	\$419.83	\$89,560	\$484.11	\$94,199	\$509.19	\$96,615	\$522.25	\$99,103	\$535.69	\$101,663	\$549.53	\$104,297	\$563.77
5	\$79,557	\$430.04	\$89,560	\$484.11	\$96,615	\$522.25	\$99,103	\$535.69	\$101,663	\$549.53	\$104,297	\$563.77	\$107,007	\$578.42
6	\$80,573	\$435.53	\$89,560	\$484.11	\$96,615	\$522.25	\$101,663	\$549.53	\$104,297	\$563.77	\$107,007	\$578.42	\$109,800	\$593.52
7	\$81,505	\$440.57	\$89,560	\$484.11	\$96,615	\$522.25	\$104,297	\$563.77	\$107,007	\$578.42	\$109,800	\$593.52	\$112,667	\$609.01
8	\$82,418	\$445.50	\$89,560	\$484.11	\$96,615	\$522.25	\$104,297	\$563.77	\$109,800	\$593.52	\$112,667	\$609.01	\$115,624	\$625.00
9	\$83,360	\$450.59	\$90,336	\$488.30	\$96,615	\$522.25	\$104,297	\$563.77	\$112,769	\$609.56	\$115,726	\$625.54	\$118,765	\$641.97
10	\$84,204	\$455.16	\$91,174	\$492.83	\$97,212	\$525.47	\$104,297	\$563.77	\$115,824	\$626.08	\$118,872	\$642.55	\$122,004	\$659.48
11	\$84,204	\$455.16	\$91,174	\$492.83	\$97,212	\$525.47	\$104,297	\$563.77	\$118,979	\$643.13	\$122,112	\$660.06	\$125,340	\$677.51
12	\$84,204	\$455.16	\$91,174	\$492.83	\$97,212	\$525.47	\$104,297	\$563.77	\$120,975	\$653.92	\$124,111	\$670.87	\$127,334	\$688.29
13	\$84,204	\$455.16	\$91,174	\$492.83	\$97,212	\$525.47	\$104,297	\$563.77	\$120,975	\$653.92	\$124,111	\$670.87	\$127,334	\$688.29
14	\$85,961	\$464.65	\$92,934	\$502.34	\$98,969	\$534.97	\$106,058	\$573.28	\$122,975	\$664.73	\$126,107	\$681.66	\$129,334	\$699.10
15	\$85,961	\$464.65	\$92,934	\$502.34	\$98,969	\$534.97	\$106,058	\$573.28	\$122,975	\$664.73	\$126,107	\$681.66	\$129,334	\$699.10
16	\$87,605	\$473.54	\$94,580	\$511.24	\$100,617	\$543.88	\$107,701	\$582.17	\$124,970	\$675.51	\$128,105	\$692.46	\$131,332	\$709.90
17	\$87,605	\$473.54	\$94,580	\$511.24	\$100,617	\$543.88	\$107,701	\$582.17	\$124,970	\$675.51	\$128,105	\$692.46	\$131,332	\$709.90
18	\$89,362	\$483.04	\$96,335	\$520.73	\$102,372	\$553.36	\$109,457	\$591.66	\$126,969	\$686.32	\$130,098	\$703.23	\$133,332	\$720.71
19	\$89,362	\$483.04	\$96,335	\$520.73	\$102,372	\$553.36	\$109,457	\$591.66	\$126,969	\$686.32	\$130,098	\$703.23	\$133,332	\$720.71
20	\$89,362	\$483.04	\$96,335	\$520.73	\$102,372	\$553.36	\$109,457	\$591.66	\$128,963	\$697.10	\$132,102	\$714.07	\$135,325	\$731.49
21	\$89,362	\$483.04	\$96,335	\$520.73	\$102,372	\$553.36	\$109,457	\$591.66	\$128,963	\$697.10	\$132,102	\$714.07	\$135,325	\$731.49
22	\$89,362	\$483.04	\$96,335	\$520.73	\$102,372	\$553.36	\$109,457	\$591.66	\$130,965	\$707.92	\$134,095	\$724.84	\$137,325	\$742.30
23	\$89,362	\$483.04	\$96,335	\$520.73	\$102,372	\$553.36	\$109,457	\$591.66	\$130,965	\$707.92	\$134,095	\$724.84	\$137,325	\$742.30
24	\$89,362	\$483.04	\$96,335	\$520.73	\$102,372	\$553.36	\$109,457	\$591.66	\$132,928	\$718.53	\$136,106	\$735.71	\$139,385	\$753.43

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA

\*\*\*\* 18 units must have been earned after 9/1/81

Doctorate stipend \$1,868

6% Increase effective July 1, 2023

Step	PPS Credential (Column/Range 1)		PPS & Board Certified Behavior Analyst (Column/Range 2)	
	Annual	Per Diem	Annual	Per Diem
1	\$91,900	\$473.71	\$94,743	\$488.37
2	\$94,469	\$486.95	\$97,316	\$501.63
3	\$97,042	\$500.22	\$99,887	\$514.88
4	\$99,613	\$513.47	\$102,458	\$528.14
5	\$102,185	\$526.73	\$105,031	\$541.40
6	\$105,584	\$544.25	\$108,424	\$558.89
7	\$108,981	\$561.76	\$111,822	\$576.40
8	\$112,376	\$579.26	\$115,223	\$593.93
9	\$115,773	\$596.77	\$118,617	\$611.43
10	\$119,167	\$614.27	\$122,016	\$628.95
11	\$122,743	\$632.70	\$125,676	\$647.81
12	\$126,425	\$651.67	\$129,445	\$667.24

*Workdays 194*

1. Current and newly hired School Psychologists will be placed on the scale according to how many years they have completed working as certificated School Psychologists in the State of California. For example, a Psychologist is placed on Step 1 with no School Psychologist experience and Step 12 with at least 11 years of School Psychologist experience (an individual must work as a School Psychologist at least 75% of a school year to count).

Newly hired Behavior Analysts who hold a Board Certified Behavior Analyst (BCBA) at the time of hire and has an Education Specialist credential, but does not hold a PPS credential, will be placed on the PPS scale according to how many years they have completed working as a teacher or a Behavior Analyst. For example, a Behavior Analyst who has worked 10 years as a teacher and 4 years as a behavior analyst would be placed on Step 12 of the PPS schedule.

2. The work year shall be 194 days for both School Psychologists and Behavior Analysts. The number of days worked before the first day of school and beyond the last day of school shall be arranged between the psychologists/behavior analysts and the appropriate administrators. While school is in session, the calendar approved by BUSD and BFT shall be followed.

3. The parties agree that the requirements of the Behavior Analyst Certification Board shall be met to be considered a Board Certified Behavior Analyst. Should BUSD choose to hire a new Behavior Analyst that has a BCBA and an additional credential that is not an Educational Specialist credential, the District and the Union will meet and confer.

**School Psychologist Interns**

1. The Workdays section of the Agreement applies to the extent that the School Psychologist Interns work 8 hours per day, 4 days per week as 10 month support employees and work 140 days per year.

2. The School Psychologist Interns will be paid **\$30,830** per year for **.80 FTE (maximum)**. This stipend will be modified by future agreements.

*Workdays 140*

**Psych Interns\* - Salary Schedule 28, Row 3**

Step	1.00 FTE	0.80 FTE MAX ALLOWED
1	\$38,538	\$30,830

*6% increase effective July 1, 2023*

*\* Only applies to Year I Interns, Year II/III see MOU*

	Column			
	I	II	III	IV
	60 Units	BA	BA+24	BA +36
Steps				
1	\$44,302	\$47,214	\$50,509	\$53,606
2	\$47,217	\$50,509	\$53,606	\$56,708
3	\$50,509	\$53,606	\$56,708	\$59,808
4	\$53,606	\$56,708	\$59,808	\$62,909
5	\$56,708	\$59,808	\$62,909	\$66,010
6	\$59,808	\$62,909	\$66,010	\$69,118
7	\$62,909	\$66,010	\$69,118	\$72,214
8	\$66,010	\$69,118	\$72,214	\$75,316
9	\$69,086	\$72,196	\$75,289	\$78,389
10	\$72,185	\$75,298	\$78,389	\$81,491

Longevity	15-16 Yrs	17-18 Yrs	19+ Yrs
	\$1,608.25	\$3,112.45	\$4,716.75

**Head Start Stipend**

	<b>Part Time Teachers (less than 1.0 FTE)</b>	<b>\$578.76</b>
For full time teachers in a single classroom who have between	<b>1 and 10 Head Start students</b>	<b>\$1,159.64</b>
	<b>11 and 16 Head Start students</b>	<b>\$1,736.28</b>
	<b>more than 17 Head Start students</b>	<b>\$2,315.04</b>

6% increase effective July 1, 2023



STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA+24**	Daily Rate	BA+36	Daily Rate	BA+48 or MA	Daily Rate	BA+60 BA+42***	Daily Rate	BA+72 BA+54***	Daily Rate	BA+84**** BA+66****	Daily Rate
									MA+12		MA+24		MA+36	
1	\$61,033	\$316.23	\$73,913	\$382.97	\$75,970	\$393.63	\$78,084	\$404.58	\$78,084	\$404.58	\$78,084	\$404.58	\$78,084	\$404.58
2	\$63,104	\$326.96	\$75,970	\$393.63	\$78,084	\$404.58	\$80,263	\$415.87	\$82,506	\$427.49	\$82,506	\$427.49	\$82,506	\$427.49
3	\$64,897	\$336.25	\$78,084	\$404.58	\$80,263	\$415.87	\$82,506	\$427.49	\$84,808	\$439.42	\$87,184	\$451.73	\$87,184	\$451.73
4	\$66,744	\$345.82	\$78,084	\$404.58	\$82,506	\$427.49	\$84,808	\$439.42	\$87,184	\$451.73	\$89,625	\$464.38	\$92,138	\$477.40
5	\$68,537	\$355.11	\$78,084	\$404.58	\$84,808	\$439.42	\$87,184	\$451.73	\$89,625	\$464.38	\$92,136	\$477.39	\$94,720	\$490.78
6	\$69,511	\$360.16	\$78,084	\$404.58	\$84,808	\$439.42	\$89,625	\$464.38	\$92,136	\$477.39	\$94,720	\$490.78	\$97,384	\$504.58
7	\$70,401	\$364.77	\$78,084	\$404.58	\$84,808	\$439.42	\$92,136	\$477.39	\$94,720	\$490.78	\$97,384	\$504.58	\$100,121	\$518.76
8	\$71,269	\$369.27	\$78,084	\$404.58	\$84,808	\$439.42	\$92,136	\$477.39	\$97,384	\$504.58	\$100,121	\$518.76	\$102,934	\$533.34
9	\$72,168	\$373.93	\$78,819	\$408.39	\$84,808	\$439.42	\$92,136	\$477.39	\$100,213	\$519.24	\$103,033	\$533.85	\$105,934	\$548.88
10	\$72,973	\$378.10	\$79,625	\$412.57	\$85,380	\$442.38	\$92,136	\$477.39	\$103,128	\$534.34	\$106,032	\$549.39	\$109,017	\$564.86
11	\$72,973	\$378.10	\$79,625	\$412.57	\$85,380	\$442.38	\$92,136	\$477.39	\$106,135	\$549.92	\$109,122	\$565.40	\$112,200	\$581.35
12	\$72,973	\$378.10	\$79,625	\$412.57	\$85,380	\$442.38	\$92,136	\$477.39	\$108,039	\$559.79	\$111,030	\$575.28	\$114,106	\$591.22
13	\$72,973	\$378.10	\$79,625	\$412.57	\$85,380	\$442.38	\$92,136	\$477.39	\$108,039	\$559.79	\$111,030	\$575.28	\$114,106	\$591.22
14	\$74,653	\$386.80	\$81,300	\$421.24	\$87,056	\$451.07	\$93,811	\$486.07	\$109,946	\$569.67	\$112,932	\$585.14	\$116,012	\$601.10
15	\$74,653	\$386.80	\$81,300	\$421.24	\$87,056	\$451.07	\$93,811	\$486.07	\$109,946	\$569.67	\$112,932	\$585.14	\$116,012	\$601.10
16	\$76,221	\$394.93	\$82,869	\$429.37	\$88,626	\$459.20	\$95,380	\$494.20	\$111,849	\$579.53	\$114,836	\$595.00	\$117,916	\$610.96
17	\$76,221	\$394.93	\$82,869	\$429.37	\$88,626	\$459.20	\$95,380	\$494.20	\$111,849	\$579.53	\$114,836	\$595.00	\$117,916	\$610.96
18	\$77,895	\$403.60	\$84,544	\$438.05	\$90,028	\$466.46	\$97,053	\$502.87	\$113,757	\$589.42	\$116,742	\$604.88	\$119,818	\$620.82
19	\$77,895	\$403.60	\$84,544	\$438.05	\$90,300	\$467.88	\$97,053	\$502.87	\$113,757	\$589.42	\$116,742	\$604.88	\$119,818	\$620.82
20	\$77,895	\$403.60	\$84,544	\$438.05	\$90,300	\$467.88	\$97,053	\$502.87	\$115,655	\$599.25	\$118,647	\$614.75	\$121,726	\$630.70
21	\$77,895	\$403.60	\$84,544	\$438.05	\$90,300	\$467.88	\$97,053	\$502.87	\$115,655	\$599.25	\$118,647	\$614.75	\$121,726	\$630.70
22	\$77,895	\$403.60	\$84,544	\$438.05	\$90,300	\$467.88	\$97,053	\$502.87	\$117,562	\$609.13	\$120,549	\$624.61	\$123,629	\$640.57
23	\$77,895	\$403.60	\$84,544	\$438.05	\$90,300	\$467.88	\$97,053	\$502.87	\$117,562	\$609.13	\$120,549	\$624.61	\$123,629	\$640.57
24	\$77,895	\$403.60	\$84,544	\$438.05	\$90,300	\$467.88	\$97,053	\$502.87	\$119,399	\$618.65	\$122,433	\$634.37	\$125,565	\$650.59

\* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

\*\* Minimum entry column for teachers with Clear/Preliminary Credentials

\*\*\* Includes MA

Doctorate stipend \$1,868

\*\*\*\* 18 units must have been earned after 9/1/81

6% Increase effective July 1, 2023