



Board of Education:
Laura Babitt, President
Ana Vasudeo, Vice President
Ka'Dijah Brown, Director
Mike Chang, Director
Jennifer Shanoski, Director
Katelyn Liao, Student Director, BHS
Jhanai Dell, Student Director, BTA

BOARD OF EDUCATION
Meeting Location:
1231 Addison St
Berkeley, CA 94702
Wednesday, December 6, 2023

The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al 510-644-6206.

Notice of Non-Discrimination

The Berkeley Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, age, religious creed, gender, sexual orientation, gender expression, marital or parental status, ancestry, national origin, ethnic group identification, disability, medical condition, homelessness or foster status, in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. Discrimination based on protected class includes sexual harassment, sexual violence, and bullying. All inquiries or concerns regarding BUSD's nondiscrimination policy 5145.3 or the filing of discrimination complaints should contact:

Jasmina Viteskic
District Compliance Officer & Title IX Coordinator
2020 Bonar St., Room 117
Berkeley, CA 94702
Phone: 510.486.9352
Email: nondiscrimination@berkeley.net

To access this agenda online, go to: <https://simbli.eboardsolutions.com/Index.aspx?S=36030527>

1. Call to Order

The Presiding Officer will call the meeting to order at 5:30 p.m.

2. Public Testimony

Public Testimony related to closed session items is limited to 10 minutes with a 1-minute limit per speaker per topic.

3. Closed Session

The Board may recess into Closed Session before or after the public meeting under the authority of the Brown Act (including but not limited to Government Code sections 54954.5, 54956.8, 54956.9, 54957, 54957.6, as well as 35146) Under Government Code section 54954.3, members of the public may address the board on an item on the Closed Session agenda.

3.1	Conference with Legal Counsel – Existing Litigation (Government Code Section 54956 (a))
	3.1.1 OAH Case No. 2023090035
	3.1.2 OAH Case No. 2023090237
	3.1.3 OAH Case No. 2023100366
3.2	Collective Bargaining - Government Code Section 54957.6(a) (District Negotiator: Samantha Tobias-Espinosa)

4. Call to Order - 7pm

5. Approve Regular Meeting Agenda for December 6, 2023

6. Report Out on Closed Session

7. Action: Annual Organizational Requirements

7.1	Appointment of Officers: President, Vice President, Clerk
7.2	School Board Meeting Schedule for 2024

8. Superintendent Comments

9. Open Session Public Testimony (1st Opportunity)

Public Testimony is strictly limited to 30 minutes with a 3-minute limit per speaker per topic, although the time allotted per speaker is likely to be reduced at the discretion of the President depending on how many people wish to speak.

10. Committee Comment

Superintendent’s Budget Advisory Committee	Audit Committee
District English Language Advisory Committee	Parent Advisory Committee
Gender Equity & Sexual Harassment Advisory Committee	CTE Advisory Committee

African American Advisory Committee	PTA Council
BSEP/BERRA Planning & Oversight Committee	Equity and Excellence Advisory Committee

11. Union Comments

Berkeley Federation of Teachers (BFT)
Berkeley Council of Classified Employees (BCCE)
Union of Berkeley Administrators (UBA)
Local 21

12. Board Member Comments

13. Consent Calendar

13.1	Approval of Human Resources Reports
13.2	Approval of Position Control Reports
13.3	Approve Appointment of Personnel Commissioner - Union Representative
13.4	Approval of Overnight Field Trip Request(s)
13.5	Approval of Contracts/Purchase Orders for Services
13.6	Approve Appointment of Eliza Noh to the North Region SELPA Community Advisory Committee for BUSD
13.7	Approval of Revised Berkeley Public Schools Educational Excellence Act of 2016 (Measure E1 of 2016) Revenue Projection for FY 2023-24
13.8	Approval of Revised Berkeley Public Schools Educator Recruitment and Retention Act of 2020 (Measure E of 2020) Revenue Projection for FY 2023-24
13.9	Approval of the BHS Bridge Program City of Berkeley Grant Proposal
13.10	Approval of Additional Services for One Source Engineering to Provide Boiler Repair Services for the Maintenance Department for the 2023-24 SY
13.11	Accept the Completion of the Oregon/Russell Streets Site Safety Project Project and Approve Resolution No. 24-016
13.12	Accept the Annual Developer Fee Report and Five-Year Findings and Approve Resolution Number 24-014
13.13	Approval of Resolution to Authorize the Continued Funding Application CFA with California Department of Education for the Childhood Development Programs for 2024-25
13.14	Approval of Resolution 24-015 to Establish Authorized Agents and Signers

13.15	Approval of Resolution 24-017 Declaring January Disability Awareness and History Month
13.16	Approval of BP 1250: Visitors/Outsiders
13.17	Approval of BP 1313: Civility
13.18	Approval of BP 3515.2: Disruptions
13.19	Approval of BP 4033: Lactation Accommodation
13.20	Approval of BP 1312.3: Uniform Complaint Procedure

14. Discussion

14.1	Reparations Taskforce Update (30 min)
14.2	African American Success Framework (AASF) Update (45 min)

15. Action

15.1	Approval of First Interim Financial Reports (45 min)
------	--

16. Information

16.1	Quarterly Report on Suspensions and Expulsions
------	--

17. Extended Public Comment

18. Extended Board Member Comments

19. Adjournment

GOVERNANCE TEAM COMMITMENTS

- Practice humility and self-reflection and ask for feedback;
- Create safe non-judgemental space to get to know each other as people;
- Be honest and candid with each other;
- Lead with curiosity (e.g., "Could you say more about what you mean by X?". Ask questions for deeper understanding so as to avoid assumptions;
- Prioritize direct communication with each other when there is a negative impact during a discussion or disagreement. Initiate 1:1 conversations via phone, email or text to request time via phone, video-chat, or in-person.) Use impact statements (e.g., "When you said X, I felt Y ...") ;
- Understand that our experiences, opinions, and perspectives are shaped by our positions and privilege in life, and be mindful of the impact the we have on others;
- Appreciate each others' strengths, experience and contributions, and the positive work carried out in the District;
- Embrace disagreement when respectfully articulated; this is a sign of a healthy governance team comprised of people with shared values but different perspectives;
- Commit to being a team player - be respectful about the way we discuss our colleagues and their views, even when we disagree. Strive to support each other, avoid disparaging each other publicly or privately and organizing against each other;
- Ensure clarity of our roles as they relate to Governance/Operations;
- Adhere to confidentiality of closed session discussions to comply with law, build trust with the governance team, and foster a safe space for candid discussion;
- Show public respect for the will of the Board even when in the minority on a decision;
- Be responsible and accountable to each other: do what you say you're going to do and acknowledge when expectations weren't met;
- Be responsive to all voices in the district and seek to elevate the voices heard less frequently; and
- Emulate/model the values and culture we strive for in the District.