



Berkeley Unified School District

Board of Education:  
Ana Vasudeo, President  
Ka'Dijah Brown, Vice President  
Jennifer Shanoski, Director/Clerk  
Mike Chang, Director  
Laura Babitti, Director  
Katelyn Liao, Student Director, BHS  
Jhanai Dell, Student Director, BTA

BOARD OF EDUCATION

Meeting Location:

1231 Addison St

Berkeley, CA 94702

Wednesday, March 20, 2024

*The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206*

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al 510-644-6206.

*Notice of Non-Discrimination*

*The Berkeley Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, age, religious creed, gender, sexual orientation, gender expression, marital or parental status, ancestry, national origin, ethnic group identification, disability, medical condition, homelessness or foster status, in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. Discrimination based on protected class includes sexual harassment, sexual violence, and bullying. All inquiries or concerns regarding BUSD's nondiscrimination policy 5145.3 or the filing of discrimination complaints should contact:*

Jasmina Viteskic  
District Compliance Officer & Title IX Coordinator  
2020 Bonar St., Room 117  
Berkeley, CA 94702  
Phone: 510.486.9352  
Email: nondiscrimination@berkeley.net

To access this agenda online, go to: <https://simbli.eboardsolutions.com/Index.aspx?S=36030527>

1. Call to Order

The Presiding Officer will call the meeting to order at 5:30 p.m.

2. Public Testimony

Public Testimony related to closed session items is limited to 10 minutes with a 1-minute limit per speaker per topic.

3. Closed Session

The Board may recess into Closed Session before or after the public meeting under the authority of the Brown Act (including but not limited to Government Code sections 54954.5, 54956.8, 54956.9, 54957, 54957.6, as well as 35146) Under Government Code section 54954.3, members of the public may address the board on an item on the Closed Session agenda.

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|-----|--|
| 3.1 | Superintendent’s Evaluation (Government Code Section 54957)  |
| 3.2 | Conference with Legal Counsel - Existing Litigation (Government Code Section 54956 (a))                    |
|     | 3.2.1 OAH Case No. 2021020578  |
|     | 3.2.2 Doe SHS v BUSD   |
| 3.3 | Public Employee Appointment (Government Code Section 54957)  |
|     | 3.3.1 - Principal, Willard Middle School   |
|     | 3.3.2 - Principal, Sylvia Mendez Elementary School   |
|     | 3.3.3 - Principal, Early Childhood Education Program   |
| 3.4 | Collective Bargaining - Government Code Section 54957.6(a) (District Negotiator: Samantha Tobias-Espinosa) |

4. Call to Order - 7 pm

5. Approve Regular Meeting Agenda for March 20, 2023

6. Report Out on Closed Session

7. Superintendent Comments

8. Open Session Public Testimony (1st Opportunity)

Public Testimony is strictly limited to 30 minutes with a 3-minute limit per speaker per topic, although the time allotted per speaker is likely to be reduced at the discretion of the President depending on how many people wish to speak.

9. Committee Comment

|  |                           |
|--|---------------------------|
| Superintendent’s Budget Advisory Committee           | Audit Committee           |
| District English Language Advisory Committee         | Parent Advisory Committee |
| Gender Equity & Sexual Harassment Advisory Committee | CTE Advisory Committee    |

|   |  |
|---|--|
| African American Advisory Committee       | PTA Council                              |
| BSEP/BERRA Planning & Oversight Committee | Equity and Excellence Advisory Committee |

10. Union Comments

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| Berkeley Federation of Teachers (BFT)           |
| Berkeley Council of Classified Employees (BCCE) |
| Union of Berkeley Administrators (UBA)          |
| Local 21  |

11. Board Member Comments

12. Consent Calendar

|       |   |
|-------|---|
| 12.1  | Approval of Human Resources Reports   |
| 12.2  | Approval of Position Control Reports  |
| 12.3  | Approval of MOU between BUSD and Alliant International University - California School of Education                          |
| 12.4  | Approva Principal Appointment, Willard Middle School  |
| 12.5  | Approve Principal Appointment, Sylvia Mendez Elementary School  |
| 12.6  | Approve Principal Appointment, Early Childhood Education Program  |
| 12.7  | Updated Approval of Legal Services Agreements for Fiscal Year 2023-24   |
| 12.8  | Approve Listing of Warrants issued in February 2024   |
| 12.9  | Approve Expenditure for Mobile Laptop Carts for Middle School Makerspaces   |
| 12.10 | Approve Expenditure for Wireless Access Points for Berkeley High School   |
| 12.11 | Approve Expenditure for Uninterruptible Power Supply Systems for all District Data Closets                                  |
| 12.12 | Approval to Enter into Agreements to Increase Purchase Orders for Food Supplies for the Duration of the 2023-24 School Year |
| 12.13 | Approval of Purchase Order for Work to Install Dishwashing Machines   |
| 12.14 | Approve Purchase Order for Dishwashing Machines   |
| 12.15 | Approval of Contracts/Purchase Orders for Services  |
| 12.16 | Approval of Recommendation for Expenditure of BSEP Funds for Class Size Reduction in FY 2024-25 (Teacher Template)          |

|       |  |
|-------|--|
| 12.17 | Approval of Overnight Field Trip Request(s)  |
| 12.18 | Approval of a Contract for STG Inspection LLC Construction Services for the Sylvia Mendez Modernization Project  |
| 12.19 | Approval of a Contract with Gilbane Construction for Lease-Leaseback Pre-Construction Services at the BHS-Little Theater Modernization Project and Resolution No. 24-030 |
| 12.20 | Approval of Board of Education Meeting Minutes   |

13. Presentation

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| 13.1 | Audit Update (15 min) |
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14. Discussion

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| 14.1 | Strategic Plan (60 min)                     |
| 14.2 | Sustainability Update: Safe Routes (30 min) |

15. Action

|      |   |
|------|---|
| 15.1 | Approval of Initial Proposals for Successor Agreement between Union of Berkeley Administrators (UBA) and the District |
| 15.2 | Approval of Initial Proposals for Reopeners for 24-25 between Berkeley Federation of Teachers (BFT) and the District  |
| 15.3 | Approval of Annual Declaration of Need for Fully-Qualified Educators  |

16. Information

|      |  |
|------|--|
| 16.1 | 2024-25 Budget Reductions & Priorities   |
| 16.2 | Quarterly Report on Suspensions and Expulsions School Year 2023-2024 - Quarter 2 |
| 16.3 | Transportation Service Plan Report 2024 -2025                                    |

17. Extended Public Comment

18. Extended Board Member Comments

19. Adjournment\_



## GOVERNANCE TEAM COMMITMENTS

- Practice humility and self-reflection and ask for feedback;
- Create safe non-judgemental space to get to know each other as people;
- Be honest and candid with each other;
- Lead with curiosity (e.g., "Could you say more about what you mean by X?". Ask questions for deeper understanding so as to avoid assumptions;
- Prioritize direct communication with each other when there is a negative impact during a discussion or disagreement. Initiate 1:1 conversations via phone, email or text to request time via phone, video-chat, or in-person.) Use impact statements (e.g., "When you said X, I felt Y ...") ;
- Understand that our experiences, opinions, and perspectives are shaped by our positions and privilege in life, and be mindful of the impact the we have on others;
- Appreciate each others' strengths, experience and contributions, and the positive work carried out in the District;
- Embrace disagreement when respectfully articulated; this is a sign of a healthy governance team comprised of people with shared values but different perspectives;
- Commit to being a team player - be respectful about the way we discuss our colleagues and their views, even when we disagree. Strive to support each other, avoid disparaging each other publicly or privately and organizing against each other;
- Ensure clarity of our roles as they relate to Governance/Operations;
- Adhere to confidentiality of closed session discussions to comply with law, build trust with the governance team, and foster a safe space for candid discussion;
- Show public respect for the will of the Board even when in the minority on a decision;
- Be responsible and accountable to each other: do what you say you're going to do and acknowledge when expectations weren't met;
- Be responsive to all voices in the district and seek to elevate the voices heard less frequently; and
- Emulate/model the values and culture we strive for in the District.