

**Gender Equity  
and  
Sexual Harassment  
Advisory Committee  
(GESHAC)**

**October 1, 2024  
Orientation**

# Agenda

- 7:00 - 7:05**    **Member Introductions**
- 7:05 - 7:10**    **Committee Mission**
- 7:10 - 7:20**    **Committee Composition**
- 7:20 - 7:25**    **Meeting Cadence**
- 7:25 - 7:30**    **Closing Moves**



# Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

## Superintendent's Gender Equity and Sexual Harassment Advisory Committee (GESHAC)

The Superintendent's Gender Equity and Sexual Harassment Advisory Committee (GESHAC) plays a key role in supporting the district to achieve its mission by providing an open forum for discussing issues related to gender equity that affect students in BUSD. The Committee receives updates on BUSD programs and initiatives, reviews anonymous data on equity issues, and makes annual recommendations to the Superintendent on areas of growth in the district's ongoing efforts to create an equitable learning environment for all students.



# Advisory Committee Purpose, Roles and Responsibilities



Advisory committees serve the Berkeley Unified School District in an **advisory** capacity on matters pertaining to various aspects of the district plans and budgets in collaboration with district staff and other committee members. The scope of which varies depending on committee (see [District Training Committee Resource Website](#))

- ❑ Function as a **thought and accountability partners** to BUSD
- ❑ Focus on **advisement and collaboration** with district staff
- ❑ **Review and monitor implementation** of respective plans, budget and implementation/impact metrics
- ❑ **Provide recommendations** to the Superintendent as appropriate
- ❑ **Liaison and represent** your school communities
  - ❑ Share Information out
  - ❑ Bring Information in

# GESHAC Composition

Membership	Non-Member Support
<ul style="list-style-type: none"><li>❖ 4 high school level representatives</li><li>❖ 4 elementary level representatives</li><li>❖ 3 middle school level representatives</li><li>❖ 2 community members</li><li>❖ 2 BHS students - (5 BHS students)</li><li>❖ 1 BHS administrator</li><li>❖ Consent Educator</li></ul>	<p>GESHAC is co-staffed by:</p> <ul style="list-style-type: none"><li>❖ Title IX Coordinator and Compliance Officer</li><li>❖ Director of Student Services</li></ul>

*GESHAC elects co-Chairs and a representative to the Superintendent's Budget Advisory Committee (SBAC)*

# GESHAC Meeting Cadence

General GESHAC	GESHAC Subcommittee
<p>All GESHAC Members, Superintendent and District Staff</p> <ul style="list-style-type: none"><li>• Monthly meetings from October to May</li><li>• 90 minutes (inclusive of breakout sessions)<ul style="list-style-type: none"><li>• October 16, November 13, December 18</li><li>• Calendar and day for 2024 TBD</li></ul></li><li>• Agenda planned by staff liaison with GESHAC Chairs</li></ul>	<p>Subcommittee GESHAC members:</p> <ul style="list-style-type: none"><li>• Gender Equity</li><li>• Sexual Safety</li><li>• Supported by District Staff upon request</li><li>• Meeting cadence to be determined</li><li>• Agenda planned by subcommittee members</li><li>• Non-GESHAC members are welcome to work with the subcommittee</li><li>• Subcommittee reports out to GESHAC</li></ul>

# Program Presentation

CIVIL RIGHTS AND COMPLIANCE	STUDENT SERVICES	FACILITIES
<p>Title IX Coordinator:</p> <ul style="list-style-type: none"><li>● BUSD policies around sexual harassment, gender identity and access and transgender and gender non-conforming students</li><li>● complaint process</li><li>● supportive measures</li><li>● staff training</li></ul>	<p>Director of Student Services and TSA on Climate and Wellness:</p> <ul style="list-style-type: none"><li>● BUSD Gender Expansive Initiative and Support</li><li>● Welcoming Schools</li><li>● BPD LGBTQ+ Liaisons</li></ul>	<p>Executive Director of Facilities:</p> <ul style="list-style-type: none"><li>● Challenges in updating current sites:<ul style="list-style-type: none"><li>- Building compliance with ADA, fire-life safety improvements and structural for all projects</li><li>- Maxed out geographic footprint</li></ul></li><li>● California Plumbing Code</li></ul>

# Upcoming Meetings:

October 16, 2024

November 13, 2024

December 18, 2024





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