

BERKELEY UNIFIED SCHOOL DISTRICT - LOCAL 21 SALARY SCHEDULE - 2024-25 including 2.00% Increase

*Annual amounts shown are based on 12 month 1.00 FTE employees (employees with less than 1.00 FTE must calculate pay based on step placement and FTE)

*10 month employees must calculate Annual salary by multiplying the monthly rate (employees with less than 1.00 FTE must calculate pay based on step placement and FTE) by 10 months

*11month employees must calculate Annual salary by multiplying the monthly rate (employees with less than 1.00 FTE must calculate pay based on step placement and FTE) by 11 months

SALARY SCHEDULE 54

RANGE 53

Dining Room Supervisor

Sous Chef - Production Kitchen

Sous Chef - Purchasing

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
53	\$5,719.38	\$32.87	\$68,632.56	\$6,006.48	\$34.52	\$72,077.76	\$6,305.76	\$36.24	\$75,669.12	\$6,613.74	\$38.01	\$79,364.88	\$6,937.38	\$39.87	\$83,248.56

RANGE 64

After School Program Site Coordinator

High School Custodial Supervisor

Safety and Risk Coordinator

Sustainability Program Coordinator

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
64	\$7,344.54	\$42.21	\$88,134.48	\$7,802.16	\$44.84	\$93,625.92	\$8,221.50	\$47.25	\$98,658.00	\$8,623.44	\$49.56	\$103,481.28	\$9,060.18	\$52.07	\$108,722.16

RANGE 69

Classified Personnel Supervisor

Facilities After Hours Operations Supervisor

Family Engagement & Equity Supervisor

Grounds Supervisor

Maintenance Supervisor

Nutrition Education Program Supervisor

Transportation Operations Supervisor

Vehicle and Equipment Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
69	\$8,421.60	\$48.40	\$101,059.20	\$8,844.42	\$50.83	\$106,133.04	\$9,286.38	\$53.37	\$111,436.56	\$9,744.00	\$56.00	\$116,928.00	\$10,231.20	\$58.80	\$122,774.40

RANGE 70

Classified Professional Development Coordinator

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
70	\$8,625.18	\$49.57	\$103,502.16	\$9,060.18	\$52.07	\$108,722.16	\$9,505.62	\$54.63	\$114,067.44	\$9,980.64	\$57.36	\$119,767.68	\$10,480.02	\$60.23	\$125,760.24

RANGE 71

After School Program Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
71	\$8,844.42	\$50.83	\$106,133.04	\$9,286.38	\$53.37	\$111,436.56	\$9,744.00	\$56.00	\$116,928.00	\$10,231.20	\$58.80	\$122,774.40	\$10,734.06	\$61.69	\$128,808.72

RANGE 72

Manager, General Services

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
72	\$9,060.18	\$52.07	\$108,722.16	\$9,505.62	\$54.63	\$114,067.44	\$9,978.90	\$57.35	\$119,746.80	\$10,480.02	\$60.23	\$125,760.24	\$10,996.80	\$63.20	\$131,961.60

RANGE 73

Executive Chef

Purchasing Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
73	\$9,286.38	\$53.37	\$111,436.56	\$9,744.00	\$56.00	\$116,928.00	\$10,231.20	\$58.80	\$122,774.40	\$10,734.06	\$61.69	\$128,808.72	\$11,264.76	\$64.74	\$135,177.12

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*Annual salary by multiplying the monthly rate (employees with less than 1.00 FTE must calculate pay based on step placement and FTE) by 10 months

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RANGE 74

High School Plant Operations Manager

Technology Services Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
74	\$9,432.54	\$54.21	\$113,190.48	\$9,978.90	\$57.35	\$119,746.80	\$10,480.02	\$60.23	\$125,760.24	\$10,996.80	\$63.20	\$131,961.60	\$11,546.64	\$66.36	\$138,559.68

RANGE 76

African American Success Project Manager

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
76	\$9,980.64	\$57.36	\$119,767.68	\$10,480.02	\$60.23	\$125,760.24	\$10,996.80	\$63.20	\$131,961.60	\$11,546.64	\$66.36	\$138,559.68	\$12,115.62	\$69.63	\$145,387.44

RANGE 78

Facilities Operations Manager

Facilities Maintenance Manager

Payroll and Benefits Manager

Transportation Manager

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
78	\$10,480.02	\$60.23	\$125,760.24	\$10,996.80	\$63.20	\$131,961.60	\$11,546.64	\$66.36	\$138,559.68	\$12,115.62	\$69.63	\$145,387.44	\$12,719.40	\$73.10	\$152,632.80

RANGE 82

Student Admissions Program Manager

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
82	\$11,546.64	\$66.36	\$138,559.68	\$12,115.62	\$69.63	\$145,387.44	\$12,719.40	\$73.10	\$152,632.80	\$13,366.68	\$76.82	\$160,400.16	\$14,027.88	\$80.62	\$168,334.56

SALARY SCHEDULE 74

*The Annual & Monthly amounts shown below are based on the 12 month Deferred Schedule for 1.00 FTE employees in Work Calendar 6002 (employees with less than 1.00 FTE must calculate pay based on step place

RANGE 01

Educational Occupational Therapist

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
01	\$8,206.47	\$55.70	\$98,477.60	\$8,617.53	\$58.49	\$103,410.32	\$9,052.16	\$61.44	\$108,625.92	\$9,464.69	\$64.24	\$113,576.32	\$9,990.67	\$67.81	\$119,888.08

Longevity as of 07/01/2024:

5-7 Years: \$1,148.16 per year
 8-10 Years: \$1,830.12 per year
 11-13 Years: \$2,554.08 per year
 14+ Years: \$3,993.00 per year