

**Berkeley Unified School District Resolution 25-036 in Support of
Transgender Students, Families and Staff (Addendum to Resolution 21-041
in Honor of Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+)
Pride Month)**

WHEREAS in 2018 the Progress Flag was designed to integrate the original rainbow Pride Flag of 1978 and the Trans Flag of 1999, expanding acknowledgement of LGBTQ+ identities, including the additions of:

- Light blue, pink, and white to represent transgender and nonbinary identities;
- Brown and black to represent queer People of Color identities;
- Black to represent those living with and lost to HIV/AIDS; and

WHEREAS, International Transgender Day of Visibility is an annual event occurring every March 31 since 2009, dedicated to celebrating transgender people and raising awareness of discrimination faced by transgender people worldwide, as well as a celebration of their contributions to society;

WHEREAS, it is the policy of Berkeley Unified School District Board of Education that all persons, including those who are lesbian, gay, bisexual, transgender, and queer, have an equal and nondiscriminatory opportunity to a quality public education experience; and

WHEREAS, Berkeley Unified School District Board of Education believes that the rich variety and diversity of families and communities is one of Berkeley's strengths, and furthermore, believes that a family is a supportive unit composed of various genders, orientations, cultures, races, and ethnicities; and

WHEREAS, Berkeley Unified School District Board of Education values and welcomes the diversity of our student body, our teachers, our staff, and administrators, including the diversity of sexual orientation and identity in our community; and

WHEREAS, Berkeley Unified School District has made a commitment to achieving acceptance through fostering diversity and inclusion in our staff, our school population, and in our curriculum; and

WHEREAS, Berkeley Unified School District's adopted curriculum materials comply with the FAIR Education Act ensuring all groups, including the LGBTQ+ community are represented fairly and accurately; and

WHEREAS, many lesbian, gay, bisexual, transgender or queer youth and youth perceived to belong to these groups still face harassment and physical violence in communities; and

WHEREAS, Berkeley Unified School District deploras harassment and physical violence or threat of such against any of our students, faculty, and staff; and

WHEREAS, the Berkeley Unified School District Board of Education wishes to note the variety of celebrations recognizing Lesbian, Gay, Bisexual, Transgender, and Queer Pride Month around the nation and throughout the State of California during the month of June;

THEREFORE BE IT RESOLVED, that the Berkeley Unified School District Board of Education and Berkeley Unified School District proclaim June Lesbian, Gay, Bisexual, Transgender and Queer Pride Month and will display a rainbow flag at each school and facility within Berkeley Unified School District throughout the month of June to signify support for the Lesbian, Gay, Bisexual, Transgender and Queer community,

THEREFORE BE IT FURTHER RESOLVED, that the Berkeley Unified School District Board of Education and Berkeley Unified School District shall, in recognition of Transgender Day of Visibility on March 31, 2025, install the Progress Pride Flag, representing and celebrating LGBTQ+ identities, in the Board Meeting Room, where it shall remain on display for all public meetings.

APPROVED AND ADOPTED by the Governing Board of the Berkeley Unified School District this March 19, 2025 by the following vote:

AYES: 4

NOES: 0

ABSENT: 1

ABSTAIN: 0