



Berkeley Unified School District

Board of Education:
Ka'Dijah Brown, President
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Jennifer Shanoski, Director
Ana Vasudeo, Director
Zamahra Winta Clark, Student Director, BHS
Armstrong Tabot/Alex Ochoa, Students Directors, BTA

BOARD OF EDUCATION

Meeting Location:

1231 Addison St

Berkeley, CA 94702

Wednesday, April 9, 2025

The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al 510-644-6206.

Notice of Non-Discrimination

The Berkeley Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, age, religious creed, gender, sexual orientation, gender expression, marital or parental status, ancestry, national origin, ethnic group identification, disability, medical condition, homelessness or foster status, in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. Discrimination based on protected class includes sexual harassment, sexual violence, and bullying. All inquiries or concerns regarding BUSD's nondiscrimination policy 5145.3 or the filing of discrimination complaints should contact:

Jasmina Viteskic
District Compliance Officer & Title IX Coordinator
1005 Parker Street
Berkeley, CA 94710
Phone: 510.486.9352
Email: nondiscrimination@berkeley.net

To access this agenda online, go to: <https://simbli.eboardsolutions.com/Index.aspx?S=36030527>

1. Call to Order

The Presiding Officer will call the meeting to order at 6pm.

2. Public Testimony

3. Closed Session

The Board may recess into Closed Session before or after the public meeting under the authority of the Brown Act (including but not limited to Government Code sections 54954.5, 54956.8, 54956.9, 54957, 54957.6, as well as 35146) Under Government Code section 54954.3, members of the public may address the board on an item on the Closed Session agenda.

3.1	Collective Bargaining - Government Code Section 54957.6(a) (District Negotiator: Samantha Tobias-Espinosa)
3.2	Superintendent Evaluation (Government Code Section 54957)

4. Call to Order - 7 pm

5. Approve Regular Meeting Agenda for April 9, 2025

6. Student Presentation: Berkeley Technology Academy (BTA)

7. Report Out on Closed Session

8. Open Session Public Testimony (1st Opportunity)

Public Testimony is strictly limited to 30 minutes with a 2-minute limit per speaker per topic, although the time allotted per speaker is likely to be reduced at the discretion of the President depending on how many people wish to speak.

9. Committee Comment (audit report)

Superintendent's Budget Advisory Committee	Audit Committee
District English Language Advisory Committee	Parent Advisory Committee
Gender Equity & Sexual Harassment Advisory Committee	CTE Advisory Committee
African American Advisory Committee	PTA Council
BSEP/BERRA Planning & Oversight Committee	Equity and Excellence Advisory Committee
Construction Bond Oversight Committee	

10. Union Comments

Berkeley Federation of Teachers (BFT)
Berkeley Council of Classified Employees (BCCE)

Union of Berkeley Administrators (UBA)
Local 21

11. Board Member Comments

12. Superintendent Comments

13. Consent Calendar

13.1	Approval of Human Resources Report
13.2	Approval of Position Control Changes Report
13.3	Approval of Duties of New Classification: Library Specialist
13.4	Approval of Overnight Field Trip Requests
13.5	BP 6142.1: Sexual Health and HIV/AIDS Prevention Instruction (Second Reading)
13.6	Approval of Contracts/Purchase Orders for Services Contracts
13.7	Approval of K-5 English Language Arts Curriculum Adoption - Elementary English Language Arts
13.8	Approval of purchase of curriculum materials from Mackin Educational Resources
13.9	Approval of purchase of curriculum materials and licenses for Functional Phonics and Morphology
13.10	Approval of Amendment for Nonpublic Agency Services for the 2024-2025 School Year - Amerigis, Seneca, Procare
13.11	Approval of Master Contracts for Nonpublic Schools for the 2024-2025 School Year
13.12	Approval of Resolution 25-040 to Establish Authorized Signers
13.13	Accept the Completion of the Energy Efficiency Project and Approve Resolution No. 25-038
13.14	Approval of CMAS Contract with GameTime for the Malcolm X Play Yard Improvement Project
13.15	Approval of a Contract for Ample Electric, Inc. for Construction Services for the District-Wide Heat Mitigation Project and Resolution No.25-034 (Group 01 & 02)
13.16	Approval of a Contract for The Design-Build Inc. for the District-Wide Heat Mitigation Project and Resolution No. 25-039 (Group 03)

13.17	Approval of Board of Education Meeting Minutes
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14. Action Item(s)

14.1	Resolution 25-037 in Recognition of Adult Education Week
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15. Discussion Item(s)

15.1	Mid-Year Local Control and Accountability Plan (LCAP) Update - Goal 3 (30 min)
15.2	Budget Balance Update
15.3	Update on Reduction in Force - March 15 Notices

16. Information Item(s)

16.1	Public Disclosure for Initial Proposals for Reopeners between the Federation of Teachers (BFT) and the District Berkeley Council of Classified Employees (BCCE) and the District
16.2	Public Disclosure for Initial Proposals for Reopeners between Berkeley Council of Classified Employees (BCCE) and the District
16.3	2023-24 BSEP Measure E1 Annual Report

17. Extended Public Comment

18. Extended Board Member Comments

19. Adjournment

GOVERNANCE TEAM COMMITMENTS

- Practice humility and self-reflection and ask for feedback;
- Create safe non-judgemental space to get to know each other as people;
- Be honest and candid with each other;
- Lead with curiosity (e.g., "Could you say more about what you mean by X?". Ask questions for deeper understanding so as to avoid assumptions;
- Prioritize direct communication with each other when there is a negative impact during a discussion or disagreement. Initiate 1:1 conversations via phone, email or text to request time via phone, video-chat, or in-person.) Use impact statements (e.g., "When you said X, I felt Y ...") ;
- Understand that our experiences, opinions, and perspectives are shaped by our positions and privilege in life, and be mindful of the impact the we have on others;
- Appreciate each others' strengths, experience and contributions, and the positive work carried out in the District;
- Embrace disagreement when respectfully articulated; this is a sign of a healthy governance team comprised of people with shared values but different perspectives;
- Commit to being a team player - be respectful about the way we discuss our colleagues and their views, even when we disagree. Strive to support each other, avoid disparaging each other publicly or privately and organizing against each other;
- Ensure clarity of our roles as they relate to Governance/Operations;
- Adhere to confidentiality of closed session discussions to comply with law, build trust with the governance team, and foster a safe space for candid discussion;
- Show public respect for the will of the Board even when in the minority on a decision;

- Be responsible and accountable to each other: do what you say you're going to do and acknowledge when expectations weren't met; Be responsive to all voices in the district and seek to elevate the voices heard less frequently; and
- Emulate/model the values and culture we strive for in the District.