



Berkeley Unified School District

Board of Education:  
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Zamhra Winta Clark, Student Director, BHS  
Leysha Garcia/Evelin Velazquez Students Directors, BTA

BOARD OF EDUCATION

Meeting Location:

1231 Addison St

Berkeley, CA 94702

Wednesday, May 7, 2025

*The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206*

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al 510-644-6206.

*Notice of Non-Discrimination*

*The Berkeley Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, age, religious creed, gender, sexual orientation, gender expression, marital or parental status, ancestry, national origin, ethnic group identification, disability, medical condition, homelessness or foster status, in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. Discrimination based on protected class includes sexual harassment, sexual violence, and bullying. All inquiries or concerns regarding BUSD's nondiscrimination policy 5145.3 or the filing of discrimination complaints should contact:*

Jasmina Viteskic  
District Compliance Officer & Title IX Coordinator  
1005 Parker Street  
Berkeley, CA 94710  
Phone: 510.486.9352  
Email: nondiscrimination@berkeley.net

To access this agenda online, go to: <https://simbli.eboardsolutions.com/Index.aspx?S=36030527>

1. Call to Order

The Presiding Officer will call the meeting to order at 6pm.

2. Public Testimony

3. Closed Session

The Board may recess into Closed Session before or after the public meeting under the authority of the Brown Act (including but not limited to Government Code sections 54954.5, 54956.8, 54956.9, 54957, 54957.6, as well as 35146) Under Government Code section 54954.3, members of the public may address the board on an item on the Closed Session agenda.

3.1	Collective Bargaining - Government Code Section 54957.6(a) (District Negotiator: Samantha Tobias-Espinosa)
3.2	Public Employment (Government Code Section 54957)
	3.2.1 Principal, Berkeley Technology Academy & Berkeley Independent Study Program for 25-26 SY
	3.2.2 Interim/Substitute Principal, Berkeley Technology Academy & Berkeley Independent Study Program for 24-25 SY
	3.2.3 Manager, Extended Learning for 25-26 SY
3.3	Superintendent Evaluation (Government Code Section 54957)

4. Call to Order - 7 pm

5. Approve Regular Meeting Agenda for May 7, 2025

6. Student Presentation

7. Report Out on Closed Session (1st Opportunity)

8. Open Session Public

Public Testimony is strictly limited to 30 minutes with a 2-minute limit per speaker per topic, although the time allotted per speaker may be adjusted at the discretion of the President.

9. Committee Comment

Superintendent’s Budget Advisory Committee	Audit Committee
District English Language Advisory Committee	Parent Advisory Committee
Gender Equity & Sexual Harassment Advisory Committee	CTE Advisory Committee
African American Advisory Committee	PTA Council
BSEP/BERRA Planning & Oversight Committee	Equity and Excellence Advisory Committee
Construction Bond Oversight Committee	

10. Union Comments

Berkeley Federation of Teachers (BFT)
Berkeley Council of Classified Employees (BCCE)
Union of Berkeley Administrators (UBA)
Local 21

11. Board Member Comments

12. Superintendent Comments

13. Consent Calendar

13.1	Approval of Position Control Changes Report
13.2	Approval of Appointment of Principal, Berkeley Technology Academy & Berkeley Independent Study Program for 25-26 SY
13.3	Approval of Appointment of Interim/Substitute Principal, Berkeley Technology Academy & Berkeley Independent Study Program for 24-25 SY
13.4	Approval of Appointment of Manager, Extended Learning for 25-26 SY
13.5	Approval of BFT Corrected Extra Compensation Salary Schedule
13.6	Approval of TWI Curriculum Adoption Recommendation
13.7	Approval of Purchase of Curriculum Materials and Licenses for Arriba La Lectura
13.8	Approval of Purchase of Start-Up Materials and Supplies for Esperanza the start-up materials and supplies for Esperanza.
13.9	Approval of Designated CIF Representatives
13.10	Approval of BP 1250: Visitors/Outsiders (Second Reading)
13.11	Approval of BP 3515.5: Sex Offender Notification (Second Reading)
13.12	Approve Expenditure for Replacement of Obsolete Phone System with 101 Voice Phone System
13.13	Approval of Resolution No. 25-042 to Establish the Tax Rate for the Measure H Facilities Safety and Maintenance Act of 2020 and Revenue Projection for 2025-26
13.14	Approval of a Guaranteed Maximum Price (GMP) for the Lease-Leaseback Contract with Gilbane Construction to provide Construction Services for the Berkeley High School Modernization Project Increment 1 and Resolution 25-043
13.15	Approval to add STG Inspection LLC firm to the District's Pool for Inspector of Record Firms

13.16	Approval of Pacific Sound Control for the Sound Wall installation and Rental for Longfellow MS - San Pablo Campus
13.17	Approval of Contract Modification #3 for Applied Materials & Engineering, Inc. for the Berkeley High School Little Theater Project
13.18	Approval of Final Cost of Issuance Information regarding the District's General Obligation Bonds, Election of 2020, Series E (2025) and Series F (2025)
13.19	Approval of Board of Education Meeting Minutes

14. Discussion

14.1	Budget Update
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15. Action Item(s)

15.1	Approval of Resolution 25-044 to Eliminate/Reduce Classified Positions - Final Notice
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16. Extended Public Comment

17. Extended Board Member Comments

18. Adjournment

## GOVERNANCE TEAM COMMITMENTS

- Practice humility and self-reflection and ask for feedback;
- Create safe non-judgemental space to get to know each other as people;
- Be honest and candid with each other;
- Lead with curiosity (e.g., "Could you say more about what you mean by X?". Ask questions for deeper understanding so as to avoid assumptions;
- Prioritize direct communication with each other when there is a negative impact during a discussion or disagreement. Initiate 1:1 conversations via phone, email or text to request time via phone, video-chat, or in-person.) Use impact statements (e.g., "When you said X, I felt Y ...") ;
- Understand that our experiences, opinions, and perspectives are shaped by our positions and privilege in life, and be mindful of the impact the we have on others;
- Appreciate each others' strengths, experience and contributions, and the positive work carried out in the District;
- Embrace disagreement when respectfully articulated; this is a sign of a healthy governance team comprised of people with shared values but different perspectives;
- Commit to being a team player - be respectful about the way we discuss our colleagues and their views, even when we disagree. Strive to support each other, avoid disparaging each other publicly or privately and organizing against each other;
- Ensure clarity of our roles as they relate to Governance/Operations;
- Adhere to confidentiality of closed session discussions to comply with law, build trust with the governance team, and foster a safe space for candid discussion;
- Show public respect for the will of the Board even when in the minority on a decision;
- Be responsible and accountable to each other: do what you say you're going to do and acknowledge when expectations weren't met;  
Be responsive to all voices in the district and seek to elevate the voices heard less frequently; and
- Emulate/model the values and culture we strive for in the District.