

#BerkeleyPROUD!

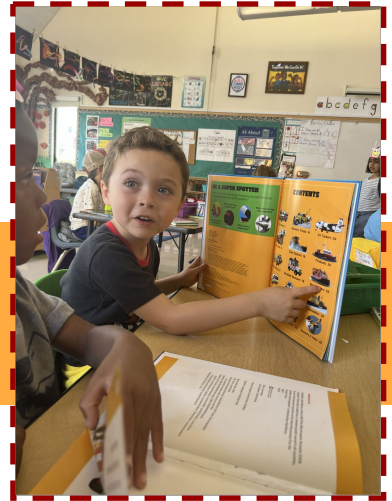
BSEP ★
Berkeley Schools
EXCELLENCE PROGRAM



BERRA
BERKELEY EDUCATOR
Recruitment and Retention Act

Planning and Oversight Committee Orientation Part 1

10/14/25



Kindergarten Reading @ Rosa Parks

Excellence • Equity • Engagement • Enrichment

Our Mission

Enable and inspire our diverse student body to achieve academic excellence and make positive contributions to our world.

Excellence

Equity

Engagement

Enrichment



BSEP and BERRA Local Tax Measures

Measure	Length of Measure	2025 - 26	Description
<p>BSEP Measure H of 2024</p> <p><i>Berkeley Schools Excellence Program</i></p> <p>BSEP was First Approved in 1986</p>	<p>8 years</p> <p>2025-26 to 2032-33*</p>	<p>Year 1</p> <p>\$44 Million</p>	<p>Funds for smaller class sizes, school libraries, music, instructional technology, professional development, student supports, expanded course offerings, counselors, communication, translation, school site programs, and more.</p>
<p>BERRA Measure E of 2020</p> <p><i>Berkeley Educator Recruitment and Retention Act</i></p>	<p>12 Years</p> <p>2020-21 to 2031-32*</p>	<p>Year 6</p> <p>\$12 Million</p>	<p>Increased salaries for BUSD educators (95%) and targeted funds (5%) to recruit, retain and support educators in hard to fill positions.</p>

*correction
11-04-25



Measure H Framework

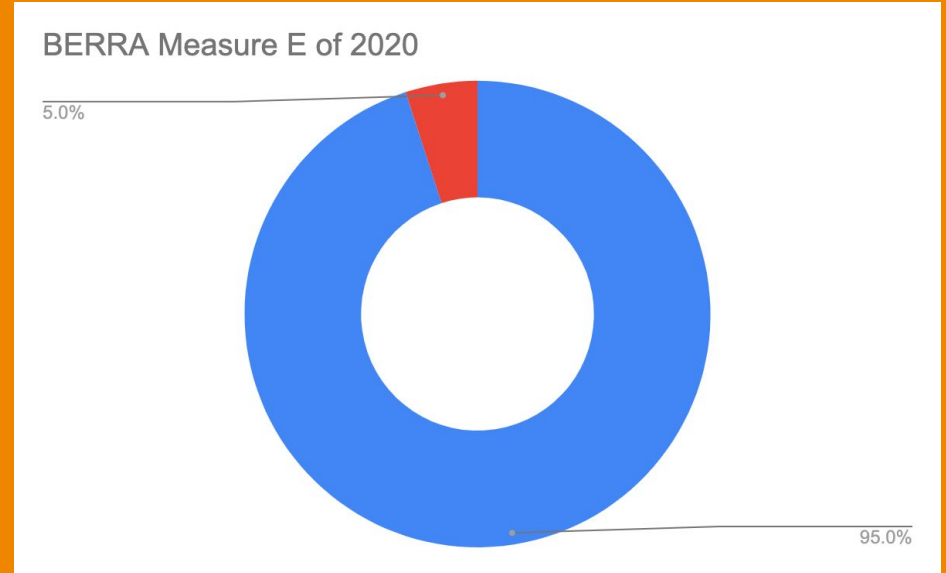
BSEP Resources

BSEP Measure H of 2024 Framework	
High Quality Instruction	66%
Class Size Reduction	
Support for Teaching:	
<i>Professional Development</i>	
<i>Program Evaluation</i>	
<i>Classroom Support</i>	
<i>Expanded Course Offerings</i>	
Essentials for Excellence	27%
School Site Programs	10.25%
Libraries	7.25%
Music/VAPA	6.25%
Instructional Technology	3.25%
Effective Student Support	7%
Student Achievement Strategies	Share 7%
Counseling and Behavioral Health	
Measure Oversight, Communication, and Translation	2.5% of net receipts

BERRA Measure E of 2020

Recruitment, Retention and Development - 5% of available revenues are allocated to BUSD programs designed to recruit staff for hard-to-fill positions such as Special Education, STEM, and increase staff development and pathways.

95% of available revenues allocated to educator compensation.



BSEP and BERRA Measure Oversight

BUSD STAFF Oversight and Management

- Director, Budget Analyst, and Program Specialist
- Resource Managers
- Revenue and Expenses tracked exclusively in Fund 4

Community Oversight

- Planning and Oversight Committee
- School Site Councils
- Board of Education

Independent Audits

- Issued in December for preceding year
- Presented to P&O and Board of Education



Planning and Oversight Committee

P&O - 24 members/24 alternates: Elected by each school's School Site Council (SSC) per measure language:

“A district-wide Planning and Oversight Committee, composed of parents/guardians, staff members, students, residents, or community members representing all school sites and designated programs, shall be established to be advisory to the District, and, in accordance with bylaws adopted by the Board, shall:

- present **recommendations** to the Board about the annual expenditure plans for the revenues generated by this Measure;
- provide **communication** among school sites to enhance their effective use of the revenues provided by this Measure; (BSEP)
- and review district **compliance** with the terms of this Measure.”

Board of Education

- Approves Yearly Plans and Accepts Reports

Advisory Committee Purpose, Roles and Responsibilities



Advisory committees serve the Berkeley Unified School District in an **advisory** capacity on matters pertaining to various aspects of the district plans and budgets in collaboration with district staff and other committee members. The scope of which varies depending on committee (see [District Training Committee Resource Website](#))

- ❑ Function as a **thought and accountability partners** to BUSD
- ❑ Focus on **advisement and collaboration** with district staff
- ❑ **Review and monitor implementation** of respective plans, budget and implementation/impact metrics
- ❑ **Provide recommendations** to the Superintendent as appropriate
- ❑ **Liaison and represent** your school communities
 - ❑ Share Information out
 - ❑ Bring Information in

Laws Governing Public Meetings

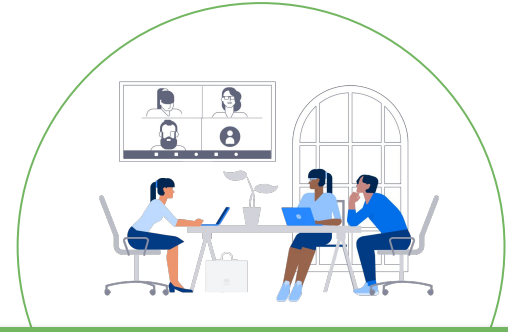


Brown Act

Government Code 54950–54963

Legal requirements for conducting business for **legislative bodies**, including **school boards**

versus



Greene Act

Education Code 35147

Special legal requirements for **parent advisory committees** and **school site councils**

Greene Act



General Purpose

Exempts certain advisory committees from certain Brown Act requirements

Specifically named:

- LCAP Parent Advisory Committee (PAC)
- District English Learner Advisory Committee (DELAC)
- English Learner Advisory Council (ELAC)
- School Site Council (SSC)
- SELPA Community Advisory Committee (CAC)



Decision-Making

The committee can only take action on items listed in the agenda

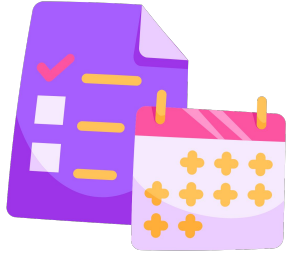
- **EXCEPTION:** Committee members, by unanimous vote, find that there is a need to take immediate action and that the need for action came to the attention of the committee subsequent to the posting of the agenda (during public comment)
- **NOTE:** Questions or brief statements made at a meeting by the committee or public that do not have a significant effect on students or employees, or that can be resolved solely by the provision of information, do NOT need to be described on an agenda as items of business



Teleconference

No restrictions for teleconferencing

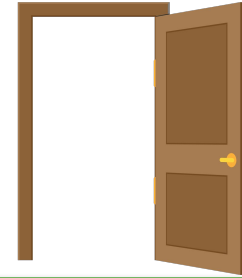
Greene Act



Agenda & Postings

A notice must be posted at least 72 hours before the meeting

- Must be posted at the school site or “other appropriate place accessible to the public”
- Must include the date, time, and location of the meeting
- Must include an agenda describing the issues to be discussed/acted upon



Public Access

- Meetings must be **open to public**
- Any member of the public must be allowed to **speak on any item within the subject matter jurisdiction** of the committee
- Any **materials** provided to the committee must be made available to any member of the public who requests the materials

Planning and Oversight Resources and Information

- [P&O Webpage](#)
- [P&O 2025-26 Calendar](#)
- [P&O Current Meeting Documents Folder](#)
- [District Committee Training Resources Web Page](#)

You are here: [Home](#) » [Departments](#) » [Berkeley Schools Excellence Program \(BSEP\)](#) » [Planning and Oversight Committee \(BSEP & BERRA\)](#)

Planning and Oversight Committee (BSEP & BERRA)

Please visit BUSD's [District-Wide Committee Training Webpage](#) for tools and resources for all committee members.

Since 1986 the generosity of Berkeley taxpayers has strengthened Berkeley schools and given Berkeley's public school children opportunities for quality education which they would not otherwise have had. In return, the parents and community members who serve on the district-wide Planning & Oversight Committee have been vigilant in safeguarding the BSEP and BERRA dollars, ensuring that the funds generated by the voter-approved tax measures are spent according to the terms of the Measures.

The P&O Committee, mandated by the BSEP and BERRA Measures and comprised of representatives from every school, meets regularly to:

- Review the implementation of the many aspects of the BSEP and BERRA Measures, ranging from Class Size Reduction to Music & the Arts, from Technology to Professional Development for Teachers, Recruitment and Retention Initiatives, and much more;
- Ensure that BSEP and BERRA funds are spent in compliance with the Measures;
- Make annual recommendations to the School Board for the use of BSEP and BERRA dollars.

Before BSEP and BERRA revenues are spent, spending proposals may be discussed in

Planning and Oversight Representatives

- [Representatives for 2024-25](#)
- [Representatives for 2025-26 \(forthcoming\)](#)

Planning and Oversight Calendar

- [2025-2026 P&O Calendar](#)
- [Meeting Documents](#)
Meeting agendas are posted 3 days before the meeting.

District Calendar

OCTOBER 10, 2025
End of First Quarter (Secondary)
[Details >](#)

PLANNING & OVERSIGHT (P&O) COMMITTEE CALENDAR 2025-26 Updated: 10/8/25

Meetings will be held online via Google Meet

All meetings are open to the public - check [P&O Meeting Agenda](#) for login information

For other District meetings - check [District Calendar](#), for login information and locations

P&O Meetings open at 6:15, gavel down at 6:30

P&O Meetings in Black Bold Font
Board Meetings in Blue Font
Other Meetings & Events in Purple Font

Date	Meeting	BSEP and BERRA Agenda Items
Oct 9 Tentative	School and District Committee Orientation and 1st SSC Meetings	Virtual event for SSC, PAC, DELAC, & P&O P&O Representatives Elected at SSC Meetings
Oct 14	P&O Meeting	Discussion: Introduction and Welcome New Members Information: P&O Orientation Part 1 Discussion: Meeting Norms Discussion: Program Overviews - Expanded Course Offerings, Libraries Discussion: For the Good of the Order

Tools and Reference Materials

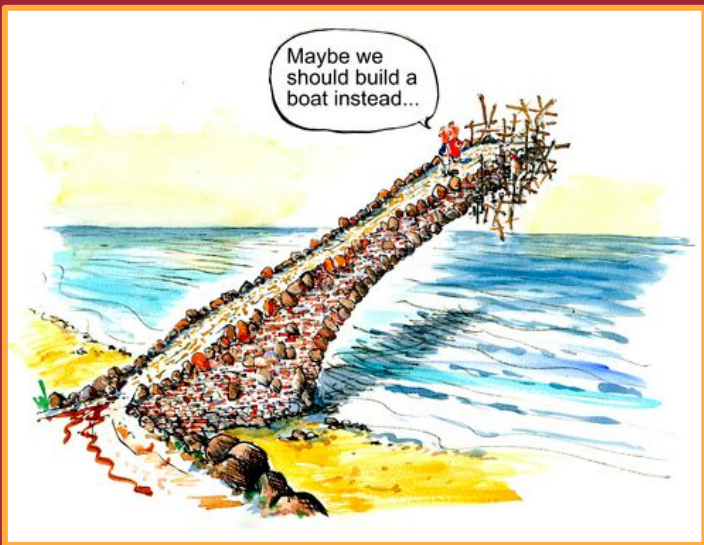
BUSD Committee Handbook: [View PDF](#)
Contains suggested calendars, committee best practices, document templates, a district acronym dictionary

[Uniform Complaint Procedures](#)

For more Family Engagement Resources visit the [QFEE Website](#)

2025-26 School Plans and Historical Packets
Find your site's School Plan for Student Achievement below, as well as summary pages that show how your site remained steady over the last several years.

Early Childhood Education: [2025-26 Site Plan](#) | [Historical Packet](#)
Berkeley Arts Magnet Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Cragmont Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Emerson Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
John Muir Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Malcolm X Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Oxford Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Rosa Parks Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Ruth Acty Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Sylvia Mendez Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Thousand Oaks Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Washington Elementary: [2025-26 SPSA](#) | [Historical Packet](#)
Longfellow Middle: [2025-26 SPSA](#) | [Historical Packet](#)
Martin Luther King Jr. Middle: [2025-26 SPSA](#) | [Historical Packet](#)
Willard Middle: [2025-26 SPSA](#) | [Historical Packet](#)
Berkeley Independent Study: [2025-26 SPSA](#) | [Historical Packet](#)
Berkeley Technology Academy: [2025-26 SPSA](#) | [Historical Packet](#)
Berkeley High School: [2025-26 Site Program Fund Plan](#) | [Historical Packet](#)



Continuous Improvement



Strategic Plan Pillars

**Academic Excellence and
Equitable Outcomes for All**

Wellness and Belonging

Partnership & Engagement

Talent & Culture

**System Efficiency and Fiscal
Responsibility**

Joint District Committee Meetings

We are excited to announce that we have planned five joint committee meetings for the 2025-26 year.

District Wide Committees:

- Parent Advisory Committee (PAC)
- District English Learner Advisory Committee (DELAC)
- Planning & Oversight (P&O) Committee
- African American Success Advisory Committee (AASAC)
- Gender Equity & Sexual Harassment Advisory Committee (GESHAC)
- Disability Equity and Special Education Advisory Committee (DESEAC)
- Districtwide Safety Committee

Site Based Committees are Invited to Participate:

- School Site Committees (SSC)
- English Learner Advisory Committees (ELAC)

Topics will vary by meeting and will include:

- Committee Orientation
- Strategic Planning
- District Data
- Budget information

Committee Meeting Dates

Meeting are Virtual from 6:00PM - 7:00PM

- 10/9/25
- 11/13/25
- 1/15/26
- 3/19/26
- 5/14/26

BSEP ★ Excellence!

Berkeley Schools Excellence Program (BSEP)



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For additional information about the
Berkeley Schools Excellence Program (BSEP)

<https://www.berkeleyschools.net/departments/bsep/>