

Norms

- ★ **Put Relationships First** – Work to build community and trust with an awareness of power dynamics.
- ★ **Keep Focused on Our Common Goal** – We care deeply about our students, families, and staff - especially those who are directly impacted by racism.
- ★ **Notice Power Dynamics in the Room** – Be aware of how you use your privilege: From taking up too much airtime space or disengaging.
- ★ **Create Spaces for Multiple Truths and Norms** – Speak your truth, and seek understanding of truths that differ from yours, with an awareness of power dynamics.
- ★ **Be Kind and Brave** – Remember relationships first, and work to be explicit with your language about race, class, gender, immigration, etc

Thursday, November 13, 2025

Google Meet Information for this Meeting:

PAC Meeting #1

November 13, 2025

[PAC Meeting \(Google Meet\)](#)

BUSD PAC 2025-2026 General Information Folder: [Link](#)

BUSD PAC 2025-2025 Google Calendar: [Link](#)

[PAC Bylaws](#) (May 2024)

[Board Policy 0460](#) (Sept 2023)

Time	Topic	Information and Resources
2 mins	Welcome <ul style="list-style-type: none"> • General public comment 	
3 mins	Review & Approval of Agenda & Minutes <ul style="list-style-type: none"> • Approval of May 15, 2025 Minutes May 15, 2025 Meeting Minutes 	
10 mins	Introductions <ul style="list-style-type: none"> • Co-chair and staff liaison introductions • PAC member introductions 	
15 min	LCAP & PAC Discovery Walk	<ul style="list-style-type: none"> • PAC Website BUSD PAC Website • 2024-27 LCAP LCAP BUSD Website • PAC Bylaws
15 min	Presentation - PAC Welcome & Overview <ul style="list-style-type: none"> • Overview of PAC's role and responsibility • Current membership • Overview of LCAP • Key documents 	
10 min	Elect PAC Co-Chair(s) for 2025-26	

5 mins	Closing <ul style="list-style-type: none">• Information items	
	Next Meeting: 12/11/25 (2 hours)	