

# BERKELEY UNIFIED SCHOOL DISTRICT

**TO:** Board of Education  
**FROM:** Kathy Fleming, Director of Local Resources and Community Partnerships  
Danielle Perez, BSEP Program Specialist  
**DATE:** December 10, 2025  
**SUBJECT:** Election and Activity Report for School Site Councils for the 2025-26 School Year

## **BACKGROUND INFORMATION:**

Each year the Board receives a report on the elections and membership of the School Site Councils (SSCs) for all BUSD schools, including the Pre-K Program, the TK-8 schools, Berkeley Technology Academy (BTA), the Independent Study (BIS) Program, and Berkeley High School (BHS). This report was presented to the BSEP Planning and Oversight Committee on December 9, 2025.

School principals were surveyed to collect information on each site's election process, including candidate outreach, nominations, and election mechanisms.

Candidate outreach and recruitment: Schools solicited parent candidates using digital and paper resources, including:

- Distributing digital and paper flyers with site and district committee information in both Spanish and English;
- Messaging to encourage participation, with online nomination forms, via email, e-tree, and other educational communications apps;
- Conducting in person recruitment and outreach by principals, current, and/or former committee members, and Family Engagement Specialists.

Teacher and staff candidates were solicited by principals using the following methods:

- Providing a description of the committee and requests for nominations at staff meetings;
- Sending requests for nominations through email messages to staff lists; and
- Conducting in person recruitment and outreach to potential candidates.

In an effort to give principals useful tools in recruitment and election processes, the Office of Local Resources provided standardized materials in 2025-26, including:

- Presented a Committee Recruitment, Nomination, and Election Workshop for principals in August;
- Distributed English/Spanish recruitment flyers describing the SSC and other common BUSD committees to principals;
- Developed templates for digital nomination and voting forms in English and Spanish for parent, and in English for certificated and classified staff SSC positions; vote tally; and results documents.
- Provided technical support during and after elections to ensure SSCs are fully constituted according to the California Department of Education guidelines.

Sites continue to utilize various committee and election structures to encourage increased participation in their committees, including slate voting, staggered 2-year membership terms, and decision-making by consensus.

**Parent/Guardian and Student Voting:** Most parent/guardian elections were held using digital ballots, which were distributed via direct email messages, as links from e-tree communications, and through notifications using educational apps like Remind. Paper ballots were also offered at some sites, in addition to the electronic ballots. The BSEP Program Specialist was available to assist with counting and recording ballots for sites that requested extra help. Most sites managed all aspects of vote counting independently and reported results back to district leadership via 2025-26 SSC roster documents.

Student representatives are elected to the Berkeley High, Berkeley Technology Academy, and Berkeley Independent Study SSCs, in addition to parent/guardian and staff members. At BHS, student members were elected by the student body during the regular Associated Student Body elections in the Spring of 2025. At BTA and BIS, students were elected by their respective student bodies during the same Fall period as staff and parent members, using digital ballots distributed through email, e-tree, and educational app messages.

**Staff Voting:** Selection of staff SSC members was mainly conducted via voting during staff meetings and via online voting.

**District SSC Roster:** Attached as Appendix A is a roster of the parents/guardians, students, teachers, principals, and other staff members who have made the commitment to serve on their school's SSC in 2025-26.

**Committee Member Training:** The district's annual Committee Orientation event was held online via Zoom on October 9, 2025, with 8 panelists and 113 attendees. The Orientation was simultaneously interpreted into Spanish on a dedicated Spanish-language channel within the Zoom meeting. Pre-recorded committee training videos are posted on BUSD's committee training page, where committee members and the general public can also access a recording of the online Orientation event and the slides presented therein. Further, the training page features links to specific information for each school and program, including complete 2025-26 School Plans and Budget Summaries, a multi-year funding summary for each site containing student enrollment data and site budgets from the past eight years, and exercises to help committee members practice analyzing site historical data and evaluating site-funded budget items.

The training page also features the BUSD Committee Handbook, which includes:

- Best Practices, updated suggested annual calendars, meeting documentation examples, and an updated dictionary of key BUSD acronyms and terms;
- K-8 and BHS SSC bylaws;
- Guides summarizing school committees and the various funds they oversee, including descriptions of BSEP, LCAP, and Title I resources;
- Guidelines and examples of the SPSA Evaluation form for SSCs;
- In response to requests from SSC members, guidance about decision-making and deadlines related to site funding of staff salaries; and

- Examples from within BUSD of methods for sharing committee, school plan, and budget information with the broader school community.

SSCs were asked to hold their October meeting in conjunction with the Orientation event. Each principal hosted their own SSC meeting immediately following the district-wide presentation. Principals were asked in advance whether they would like brief visits from District Office staff during these meetings, to offer support and answer questions.

**POLICY/CODE:**

California Education Code 65000-65001; BUSD School Site Council Bylaws, adopted by the Berkeley Board of Education September 12, 2018; BUSD Berkeley High School Site Council Bylaws, adopted by the Berkeley Board of Education February 19, 2020.

**FISCAL IMPACT:**

None.

**STAFF RECOMMENDATION:**

Receive this School Site Council Election and Activity Report for 2025-26.

<b>Appendix A</b>		
<b>Berkeley Unified School District</b>		
<b>School Site Council Members</b>		
<b>for the 2025-26 School Year</b>		
as of 12/5/25		
<b>School</b>	<b>Parents</b>	<b>Staff</b>
Pre-K Program	Beatriz Perez	Madeleine Rogin (Principal)
	Crystal Harris-Gray	Regina Camargo
	Rotha So	Bonita Walker
	Corina Martinez	Janette Wafer
	Theo Tarver (Alt.)	
	Norma Stowe (Alt.)	
	Alithea Castillo (Alt.)	
Arts Magnet	Carrie Kabat	Rene Molina (Principal)
	Brit Toven Lidsey	Cory Potts
	Chilezie Nnadi	Suzanne Wright
	Bhavin Parikh	Michele Ferrell
	Melina Landry	Nabateh Ahmed
	Ronisha Fuller (Alt.)	
	Nancy Rivera (Alt.)	
Cragmont	Aaron Atlas	Rachel Porzig (Principal)
	Lindsay Nofelt	Pamela Diebel
	Matt Tamel	Sheyla Flores
	David Benham-Suk	Sharmila Wright
	Dianna Mullins	Annette Siller
Emerson	Kojo Ako Asare	Jana Holmes (Principal)
	Jeffery Cross	Katie Campbell Lewis
	Nancy Gage	Michelle Luu
	Diana Gordon	Marie - Eve Thomaes
	Karla Schlags	Lily Powell
	Joe Silber (Alt.)	Karen Carter (Alt.)
	Lateshya Johnson (Alt.)	Anna Stuppi (Alt.)
Ruth Acty	Priti Sanghani	Mary Cazden (Principal)
	Megan Reif	Seoanid Dickinsion
	Jay Stack	Rick Kleine
	Evanne Holloway	Lisa Rossi
	Nick Ransohoff	Caitlin Jenkins
John Muir	Jyothi Achar	Paco Furlan (Principal)
	Ramón Quintero	Michael Fowler
	David Haley	Debbie Rogers
	Jaclyn Goudie	Simone Miller
	Kartikay Mehrotra	Vacant

Malcolm X	Balark Mallik	Alex Hunt (Principal)
	Monica Jones	Todd Lavine
	Jack Lyons	Zia Manekin-Hardy
	Subhadeep Sarker	Jila Abdolhosseini
	Erin Holland	Jocelyn Foreman
		Yusef Auletta (Alt.)
Oxford	Brett Berning	Elizabeth Cornwell (Principal)
	Daphnee St. Pierre	Zora Raskin
	Jaffer Abbasi	Erik Danielson
	Susanna Moore	Mike Della Penna
	Phebe Kemp	Marc (Austin) Pitts
Rosa Parks	Monica Knapp	Holen Robie (Principal)
	Elizabeth Lee	Viridiana Castro Silva
	Chris Stratton	Kari O'Connor
	Michelle Ralston	Negar Reed Eghtessadi
	Mansi Chawla	Lucia Perez Leyvia
	Jay Hirtschton (Alt.)	
Sylvia Mendez	Nora Houseman	Maria Carriedo (Principal)
	Laura King	Michelle Mazzeo
	Julia Stefani	Denisse Perez Estrada
	Alina Ball	Liliana Aguas
	Javay Ross	Marcel Ramos
	Yvette Perez (Alt.)	
	Anastasia Gomes (Alt.)	
Thousand Oaks	Katy Reese	Gabe Fredman (Principal)
	Ben Chess	Jessica Reich
	Tom Mysz	Teagan Fish
	Moni Gangopadhyay	Michelle Yglecias
	Jack Halperin	Amanda Scott
		Meagan Abramsonward (Alt.)
Washington	Shawna Ota	Joshua Heideman (Principal)
	Alex Schoenfeld	Annelisa Hedgecock
	Ritu Sen	Shireen Ali
	Laura Valdez	Dawn Bail
	Mina Sun	Lily Howell
	Vivek Mehta (Alt.)	
	Rachel Gita Schiff (Alt.)	
Martin Luther King, Jr. Middle School	Peter Ross	Michael Tison Yee (Principal)
	Arabelle Malinis (Alt.)	Claudia Fishman
	Jay Hirschton	Ron Chung
	Mia Arakaki	Rhiya Gupta
	Melinda Day	Yesenia Moran
	Travis Neal (Alt.)	Thomas Sinsheimer (Alt.)
	Bilge Ozaydin-Eskiyenenturk (Alt.)	

Longfellow Middle School	Molly Christiansen	Salita Mitchell (Principal)
	Elaine Valenzuelal	Mia Villanueva
	Barbara Krishna Stuart	Marie Joiner
	Jonathan Cohen	Maria Thomas
	Selina Traylor Perera	Nikko Butler
	Lindsay Nofelt (Alt.)	Susannah Bell (Alt.)
	Selene Chandra Friend (Alt.)	Dierdre Sims (Alt.)
Willard Middle School	Scott Hofmeister	Laurie Clark (Principal)
	Allison Krasnow	Joel Turner
	Jolene Robinson	Bob Chamberlin
	Reyna Villanueva Rodriguez	Denise Milner
	Alisa Martin Clay	Samara Jones
	Joemi Byrd (Alt.)	
<b>Berkeley Technology Academy SSC</b>		
<b>Parents</b>	<b>Students</b>	<b>Staff</b>
	Nina Camerino	Vincent Toan (Principal)
	Emma Armstrong	Katherine Klingman
	Kaelon Colston	Jocelyn Foreman
		Erica Johnson (Alt.)
<b>Berkeley Independent Study SSC</b>		
<b>Parents</b>	<b>Students</b>	<b>Staff</b>
Tamara Mays	Alaysha Thompson	Vincent Toan (Principal)
	Isaiah Mays (Alt.)	Barry Harris
<b>Berkeley High SSC</b>		
<b>Parents</b>	<b>Students</b>	<b>Staff</b>
Michelle Wolfson	Hani Khayatei Houssaini	Keldon Clegg (Principal's Designee)
Nicole Chabot	Maya Dang	Aaron Glimme
Soroush Shehabi	Jules Droz	Yorda Weldeghiorgis
Mati Teiblum (Alt.)	Samira McCarthy (Alt.)	Rashad Andrews
Vicki Davis (Alt.)	Arsema Kebede (Alt.)	Tanzia Mucker
		Stephanie Schaudel
		Megan Potmesil (Alt.)
		Tasha Jackson (Alt.)