

### Norms

- ★ **Put Relationships First** – Work to build community and trust with an awareness of power dynamics.
- ★ **Keep Focused on Our Common Goal** – We care deeply about our students, families, and staff - especially those who are directly impacted by racism.
- ★ **Notice Power Dynamics in the Room** – Be aware of how you use your privilege: From taking up too much airtime space or disengaging.
- ★ **Create Spaces for Multiple Truths and Norms** – Speak your truth, and seek understanding of truths that differ from yours, with an awareness of power dynamics.
- ★ **Be Kind and Brave** – Remember relationships first, and work to be explicit with your language about race, class, gender, immigration, etc

## Thursday, December 11, 2025

Google Meet Information for this Meeting:

PAC Meeting #2  
December 11, 2025  
6:00 - 8:00 PM  
[Meeting Link](#)

BUSD PAC 2024-2025 General Information Folder: [Link](#)  
 BUSD PAC 2024-2025 Google Calendar: [Link](#)  
[PAC Bylaws](#) (May 2024)  
[Board Policy 0460](#) (Sept 2023)

Time	Topic	Information and Resources
5 mins	<b>Welcome</b>	
5 mins	<b>Review &amp; Approval of Agenda &amp; Minutes</b>	
45 mins	<b>BREA Data Presentation and Discussion</b>	
25 mins	<b>Understanding our Students + Overview of Budget (review from November Meeting)</b>	<a href="#">Elementary schools, Middles Schools, BTA, BIS SPSA links</a> <a href="#">BHS WASC</a> (BHS does not have SPSA)
15 mins	<b>Mapping upcoming PAC meeting topics + PAC committee questions for BUSD partners re: LCAP goals</b>	
10 min	<b>Questions, Public Comment</b>	
	<b>INFO ITEMS</b>	Next meeting on 1/15/2025 starts as a District Joint Committee in Person 6:00pm - 8:00pm Longfellow Multi Purpose Room Impact on PAC meeting?
	Next Meeting: 1/15/2025	