

BERKELEY UNIFIED SCHOOL DISTRICT

TO: BSEP Planning and Oversight Committee
FROM: Kathy Fleming, Director of Local Resources
DATE: March 10, 2026
SUBJECT: Recommendation for Expenditure of BSEP Funds for Class Size Reduction in FY 2026-27

BACKGROUND INFORMATION

According to Measure H of 2024, “sixty-six percent (66%) of the Available Revenues shall be dedicated annually to reducing class sizes at all District-operated K-12 schools, and may also be allocated to provide funding for professional development, classroom support, program evaluation, and expanded course offerings.”¹

Class Size Reduction and the Teacher Template

The contribution of BSEP Class Size Reduction (CSR) Funds for classroom teachers is estimated using a planning tool known as the “Teacher Template.” The Teacher Template calculates student enrollment and staffing for class size ratios to be paid for by General Fund (GF) resources, and then calculates additional staffing to be paid for by BSEP funds to determine the total number of teacher staffing, expressed as Full Time Equivalent (FTE).

In 2020-21, continuing pressures on the General Fund drove an adjustment to the relative contributions of the GF and BSEP to the class size reduction calculation, so that for K-5 grades, the GF supported staffing ratios at 36:1 (instead of 34:1), and BSEP provided the funds to bring the class sizes down to the specified targets. Class sizes were not affected; the BSEP funds assumed a greater share of the FTE required to achieve targeted class sizes. This revised ratio was continued in 2021-22 and was again in 2022-23. Beginning in 2023-24, after analysis of the fund balance trajectory to ensure sustainability of measure E1 funds through the life of the measure, the ratio for K-5 was reverted back to 34:1.

In 2025-26, it was necessary to enact the ratio of 36:1 for grades K-5 due to budget balancing that is required to address the deficit in the General Fund. The ratio remains at 34:1 for 2026-27. An analysis was conducted to ensure BSEP will maintain a positive projected fund balance next year and thereafter. Should it become necessary in 2027-28 and subsequent years to ensure a positive projected fund balance for the High Quality Instruction portion of BSEP.

The BSEP Teacher Template, representing the plan for Class Size Reduction in 2026-27, was reviewed with the District's Budget Leadership Team,

¹ BSEP Measure H of 2024, Section 3.A

Admissions, Educational Services, and Business Services to ensure that staffing allocations derived from the BSEP Teacher Template will ensure appropriate class sizes at each site, and grade span, was shown in draft form to the P&O Committee on 2/24/2026, and is now being brought, without changes, for approval at the 3/10/2026 meeting.

The 2026-27 Teacher Template Class Size Planning Document is attached as Appendix A.

