

PLANNING & OVERSIGHT COMMITTEE MINUTES
April 7, 2026

P&O Committee Members Present

Chilezie Nnadi, *Arts Magnet*

Jaelyn Goudie, *John Muir*

Subhadeep Sarker, *Malcolm X*

Hanna Melnick, *Oxford*

Pia Victor, *Ruth Acty*

Bashir Agah, *Sylvia Mendez*

Lisa Arteca, *Washington*

Chris Rauen, *Longfellow*

Rashad Andrews, *Berkeley High*

Nicole Chabot, *Berkeley High*

Vicki Davis, *Berkeley High*

Aaron Glimme, *Berkeley High*

Alaysha Thompson, *Independent Study*

Tamara Mays, *Independent Study*

P&O Committee Members Absent*:

Norma Stowe, *Early Childhood Education*

Jack Halperin, *Thousand Oaks*

Matt Lehman, *King Middle School*

Barbara Krishna Stuart, *Longfellow*

Jocelyn Foreman, *Berkeley Technology Academy*

**Alternates and co-reps are not marked absent if another rep is present. Currently there is not yet elected representation from Cragmont, Emerson, or Rosa Parks Elementaries, or Willard Middle School.*

Visitors, School Board Directors, Union Reps, and Guests:

BUSD Staff:

Kathy Fleming, *Director of Local Resources*

Jill Hoogendyk, *Associate Superintendent of Educational Services*

Samantha Tobias-Espinosa, *Assistant Superintendent of Human Resources*

Craig Kaufman, *Budget Analyst II*

Danielle Perez, *BSEP Program Specialist*

1. Call to Order

The meeting was held online via Google Meet. At 6:33 p.m. Chairperson Davis called the meeting to order.

2. Establish the Quorum/Approve the Agenda

The quorum was initially established with 10 voting members present, later increased to 13. The [agenda](#) was amended to remove item #10, the annual audits are not yet ready but will be brought once they are prepared. The amended agenda was approved by unanimous consent.

3. Chairpersons' Comments

Nicole Chabot and Vicki Davis

Co-Chairs Davis and Chabot provided comments.

4. Public Comment

There was no public comment.

5. Director of Local Resources Comments

Kathy Fleming, Director of Local Resources

Director Fleming provided comments.

6. Approval of Minutes

March 24, 2026

Co-Chair Davis asked if there were any corrections to the [Draft March 24, 2026 P&O Meeting Minutes](#), none were offered. The 3.24.26 P&O Meeting Minutes were approved by unanimous consent.

7. 2026-27 BSEP & BERRA Annual Plan Information

Kathy Fleming

Director Fleming presented updated information about the [Annual Plan process and timeline](#).

8. Recommendation for BSEP and BERRA Funds in 2026-27: Communication, Translation, and Measure Oversight

Kathy Fleming, Jill Hoogendyk

Director Fleming and Associate Superintendent Hoogendyk presented the [recommendation for BSEP & BERRA Funds in 2026-27 for Communication, Translation, and Measure Oversight](#), and [informational slides](#).

9. Recommendation for BSEP and BERRA Funds in 2026-27: Educator Recruitment, Retention, and Development

Kathy Fleming, Samantha Tobias-Espinosa

Director Fleming and Assistant Superintendent Tobias-Espinosa presented the [recommendation for BSEP & BERRA Funds in 2026-27 for Educator Recruitment, Retention, and Development](#), and [informational slides](#).

10. 2024-25 BSEP & BERRA Annual Audits

Kathy Fleming, Craig Kaufman

This item was removed from the agenda and will be brought to a future P&O meeting when the audit reports have been received.

11. P&O Statement to the Board

This item was taken after item #7. The committee discussed an outline and potential items to include in a statement to the Board, to be approved at the next P&O meeting.

Rep. Goudie moved to approve drafting a statement for finalization at the next meeting, Rep. Mays seconded; the motion passed unanimously.

12. For the Good of the Order

The committee did not discuss any items.

13. Adjournment

The meeting was adjourned by unanimous consent at 8:02 p.m.