

**PLANNING & OVERSIGHT COMMITTEE MINUTES**  
**April 7, 2026**

**P&O Committee Members Present**

Chilezie Nnadi, *Arts Magnet*

Jaclyn Goudie, *John Muir*

Subhadeep Sarker, *Malcolm X*

Hanna Melnick, *Oxford*

Pia Victor, *Ruth Acty*

Bashir Agah, *Sylvia Mendez*

Lisa Arteca, *Washington*

Chris Rauen, *Longfellow*

Rashad Andrews, *Berkeley High*

Nicole Chabot, *Berkeley High*

Vicki Davis, *Berkeley High*

Aaron Glimme, *Berkeley High*

Alaysha Thompson, *Independent Study*

Tamara Mays, *Independent Study*

**P&O Committee Members Absent\*:**

Norma Stowe, *Early Childhood Education*

Jack Halperin, *Thousand Oaks*

Matt Lehman, *King Middle School*

Barbara Krishna Stuart, *Longfellow*

Jocelyn Foreman, *Berkeley Technology Academy*

*\*Alternates and co-reps are not marked absent if another rep is present. Currently there is not yet elected representation from Cragmont, Emerson, or Rosa Parks Elementaries, or Willard Middle School.*

**Visitors, School Board Directors, Union Reps, and Guests:**

**BUSD Staff:**

Kathy Fleming, *Director of Local Resources*

Jill Hoogendyk, *Associate Superintendent of Educational Services*

Samantha Tobias-Espinosa, *Assistant Superintendent of Human Resources*

Craig Kaufman, *Budget Analyst II*

Danielle Perez, *BSEP Program Specialist*

**1. Call to Order**

The meeting was held online via Google Meet. At 6:33 p.m. Chairperson Davis called the meeting to order.

**2. Establish the Quorum/Approve the Agenda**

The quorum was initially established with 10 voting members present, later increased to 13. The [agenda](#) was amended to remove item #10, the annual audits are not yet ready but will be brought once they are prepared. The amended agenda was approved by unanimous consent.

**3. Chairpersons' Comments**

*Nicole Chabot and Vicki Davis*

Co-Chairs Davis and Chabot provided comments.

**4. Public Comment**

There was no public comment.

**5. Director of Local Resources Comments**

*Kathy Fleming, Director of Local Resources*

Director Fleming provided comments.

**6. Approval of Minutes**

*March 24, 2026*

Co-Chair Davis asked if there were any corrections to the [Draft March 24, 2026 P&O Meeting Minutes](#), none were offered. The 3.24.26 P&O Meeting Minutes were approved by unanimous consent.

**7. 2026-27 BSEP & BERRA Annual Plan Information**

*Kathy Fleming*

Director Fleming presented updated information about the [Annual Plan process and timeline](#).

**8. Recommendation for BSEP and BERRA Funds in 2026-27: Communication, Translation, and Measure Oversight**

*Kathy Fleming, Jill Hoogendyk*

Director Fleming and Associate Superintendent Hoogendyk presented the [recommendation for BSEP & BERRA Funds in 2026-27 for Communication, Translation, and Measure Oversight](#), and [informational slides](#).

**9. Recommendation for BSEP and BERRA Funds in 2026-27: Educator Recruitment, Retention, and Development**

*Kathy Fleming, Samantha Tobias-Espinosa*

Director Fleming and Assistant Superintendent Tobias-Espinosa presented the [recommendation for BSEP & BERRA Funds in 2026-27 for Educator Recruitment, Retention, and Development](#), and [informational slides](#).

**10. 2024-25 BSEP & BERRA Annual Audits**

*Kathy Fleming, Craig Kaufman*

This item was removed from the agenda and will be brought to a future P&O meeting when the audit reports have been received.

**11. P&O Statement to the Board**

This item was taken after item #7. The committee discussed an outline and potential items to include in a statement to the Board, to be approved at the next P&O meeting.

Rep. Goudie moved to approve drafting a statement for finalization at the next meeting, Rep. Mays seconded; the motion passed unanimously.

**12. For the Good of the Order**

The committee did not discuss any items.

**13. Adjournment**

The meeting was adjourned by unanimous consent at 8:02 p.m.