

Item 9 - Recommendations for BSEP Funds in 2026-27:

## **Professional Development**

Planning and Oversight Committee Meeting  
5-26-26

# 2026-27 Plan Updates for 5-26-25

## Professional Development

### C&I/K-8

Professional Development		2025-26	2026-27	Change
<b>Staffing</b>				
K-8	Coordinator of Literacy	1.00	1.00	0.00
K-8	K-5 Lead Literacy Coach	0.70	0.70	0.00
K-8	Elementary Literacy Coaches	2.75	4.05	1.30
K-8	Middle School Literacy Coaches	2.20	2.20	0.00
K-8	District K-12 Ethnic Studies TSA	1.00	0.60	-0.40
K-8	District K-5 Math Coach	1.00	1.00	0.00
K-8	District K-8 Science TSA	0.40	0.40	0.00
K-12	District Instructional Technology TSA	0.50	0.00	-0.50

- **NEW: Elementary Literacy Coaches: 1.3 Shifted in from BSEP Student Achievement Strategies to create capacity for OFEE Staffing. No net change to the number of Elementary Literacy Coaches**
- *BHS Professional Development Leaders: Includes a reduction of 0.8 and 0.2 shifted in from student Achievement Strategies (net Change is 0.6). The reduction in Black Studies Department Leadership is to go from two .2 Teacher leaders (TL) to one .2 Teacher Leader (TL) which has been shifted to BSEP Professional Development. This is consistent with the BSEP Professional Development plan which includes reductions across the board at BHS with all Co-Teacher Leaders for Learning Communities, Programs, and Departments, each will now have one TL.*
- BHS Instructional Technology Teacher TSA - Reduction of .2 FTE
- District Instructional Technology TSA - 0.5 shifted to Instructional Technology for 2026-27 and ongoing. In total, the position is a 1.0 FTE
- District K-12 Ethnic Studies TSA - Reduced by 0.4 FTE

# 2026-27 Plan Updates for 5-26-25

## Professional Development

### C&I/K-8

Programming		2025-26	2026-27	Change
K-8	Literacy/Equity K-8 Curriculum Teacher Leaders - Stipends	\$45,865	\$0.00	-\$45,864.60
K-8	Math K-8 Curriculum Teacher Leaders - Stipends	\$45,865	\$0.00	-\$45,864.60
K-8	TK Teacher Leader - Stipend	\$3,058	\$0.00	-\$3,057.64
K-8	PE Teacher Leaders - Stipend	\$3,058	\$0.00	-\$3,057.64
K-8	Site-Initiated Professional Development (SIPD)	\$50,000	\$25,000	-\$25,000
<b>PD Initiatives</b>		<b>\$147,844</b>	<b>\$25,000</b>	<b>-\$122,844</b>

PD Initiatives		2025-26	2026-27	Change
K-8	Elementary Language Arts Year 2 implementation - Professional Learning		\$40,000	
K-8	Kindergarten Science Implementation		\$10,000	
K-8	Elementary Math Curriculum Adoption		\$50,000	
K-8	Secondary Language Arts Curriculum Adoption Launch		\$10,000	
K-8	Secondary Math Curriculum Adoption Launch		\$10,000	
K-8	Instructional Coaching Training & Support		\$30,000	
K-8	Integrated ELD Training and LTEL Support		\$30,000	
K-8	School Year Professional Learning (PreK-12) - Curriculum Implementa		\$50,000	
		<b>\$240,000</b>	<b>\$230,000</b>	<b>-\$10,000</b>

#### Program Expenditures

- K-8 Curriculum Teacher Leaders - Stipends - eliminated \$0
- Site-Initiated Professional Development - Reduced by \$25,000 \$25,000

**Professional Development Initiatives** - These activities will be funded by **Measure E1 Carryover** and are not part of the **BSEP Measure H Budget**, the total dollar amount represents an overall reduction of \$10,000.

# 2026-27 Plan Updates for 5-26-25

## Professional Development

### BHS

Professional Development		2025-26	2026-27	Change
<b>Staffing</b>				
K-12	District Consent Education Counselor on Special As	1.00	1.00	0.00
BHS	BHS Professional Development Leaders	4.40	3.80	-0.60
BHS	BHS Instructional Technology Teacher TSA	1.00	0.80	-0.20

- BHS Professional Development Leaders (Teacher Leaders - TLs)
  - Reduced by 0.8 and 0.2 Black Studies TL shifted in from Student Achievement Strategies, net change is -0.6
- Instruction Technology TSA is reduced from 1.0 FTE to 0.8 FTE
- Information about the 1.0 FTE Consent Education Counselor on Special Assignment is provided on the following slides

## Consent Education

## Counselor on Special Assignment

## Background



**2024-26** — The District Consent Education TSA was established for the 2024-2025 school year to implement a recommendation from the **Superintendent's Gender Equity and Sexual Harassment Advisory Committee** and as a result of direct student advocacy post 2020 student led walkout around sexual harm prevention and response. The position, filled by a Counselor on Special Assignment:

- Provides **professional development for teachers** on comprehensive sexual health and HIV prevention education;
- **Develops grade-specific co-curricular programming** focused on boundaries, affirmative consent, bystander awareness, and social norms that protect against sexual harm;
- Delivers assemblies and **in-class presentations for all high school students** on healthy relationships and consent;
- Oversees **peer consent education** at middle schools;
- Leads **sexual harassment and bullying prevention programming** such as Green Dot Bystander Intervention program and Coaching Boys into Men;
- **Supports staff across the District** through training, consultation, and resources related to consent education and sexual harassment prevention; and
- Provides **Title IX-related individual student counseling**.

**2026-27** — In its third year, the District Consent Education TSA will focus on expanding the **professional development for teacher on the implementation of the comprehensive sexual health and HIV prevention education for grades 5, 7 and 9**; continue to build on this work by supporting the ongoing development, refinement, and implementation of grade specific co-curricular sexual safety and consent education across Berkeley Unified School District and implementation of sexual harassment prevention programming.

# Consent Education

## Counselor on Special Assignment

### 2025-26 Activities



# Activities and Outcomes

## Professional Development

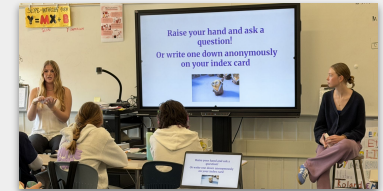
- Acquired Oakland Unified School District Puberty Educator Facilitator Certification;
- Piloted comprehensive sexual health and HIV prevention education professional development for 7th grade BUSD educators.

## Consent Education: Co-Curriculum and Implementation

- Developed curriculum for 11th and 12th grade
- Updated curriculum for 10th grade
- Conducted 12 classroom presentation at BTech and BIS and 70 classroom presentation at BHS providing training for ~2200 BUSD Students and collecting feedback

## Peer Consent Education

- Organized peer consent education for all 8th graders in all three BUSD middle schools



## Sexual Harassment and Bullying Prevention



- Trained 300 BHS and BTech students in bystander intervention programming, Green Dot
- Developed Green Dot co-curriculum for middle schools and piloted first ever middle school Green Dot program at Longfellow Middle School

## Consent Education

### Counselor on Special Assignment

#### 2026-27 Plan



## In 2026-27:

### Professional Development

- Implement comprehensive sexual health and HIV prevention education professional development for 5th and 9th grade
- Incorporate student informed research around inclusive sexual health education

### Consent Education: Co-Curriculum and Implementation

- Develop curriculum for 12th grade
- Update curriculum for 9th grade
- Conduct classroom presentation across BTech, BIS and BHS

### Peer Consent Education

- Organize peer consent education for all 8th graders in all three BUSD middle schools

### Sexual Harassment and Bullying Prevention

- Train BHS and BTech student in Green Dot Bystander Prevention Programming
- Expand Green Dot to an additional BUSD middle school