

BSEP Excellence!

Additional Program Information

Planning and Oversight Committee
5/26/26

Questions and Responses from P&O Meeting 5/12/26

Program	Question	Response
Professional Development	<p>in general, I am assuming that even if there are reductions being made, the people in these positions need to be made whole. So can you explain how we actually save money. Do these people pick up places where there were retirements, or unfilled positions? or are some of these people actually planning to work less?</p>	<p>For certificated staff whose positions are shifting, some are moving to positions that are vacant for 26-27 due to retirements and resignations, or new positions (i.e. we are opening additional TK classes next year due to enrollment). Some people choose to reduce their FTE using a leave of absence unpaid or even to resign and look for opportunities elsewhere.</p>
Student Achievement Strategies	<p>Is the \$60K for AASF part of the RT Fisher contract?</p>	<p>BSEP funds support various AASF activities including site-based Oratorical Fest activities, Transition Fairs, support for the African American Success Advisory Committee (AASAC) and other events related to supporting our African American students and families. In 2025-26 a total of \$100,00 supported the RT Fisher Contract (\$30,000 from BSEP Measure H and \$70,000 from BSEP Measure E1 Carryover).</p>
Student Achievement Strategies	<p>Black Studies Program Dev: does this mean there is still .2 for this position? My understanding is it is a dept of 5, with 1 teacher leader, the equivalent teacher leader structure to the entire AC "small" school (1000 students, >55 teachers) or Science dept (25 teachers)? Was this .2 cut from BHS budget because the BHS leadership felt it was not necessary give the other shifts they made?</p>	<p>Yes, the proposed reduction in Black Studies Department Leadership is to go from two .2 Teacher leaders (TL) to one .2 Teacher Leader. This is consistent with the reduction across the board with all other Co-Teacher Leaders for Learning Communities, Programs, and Departments - each will now have one TL. Yes, the ratio of TL to teachers in the community for Black Studies is lower than other communities like AC, Science, etc. We reduced the 0.4 FTE for this department to 0.2 FTE to provide alignment with teacher leader allocations across departments and SLCs</p>
Expanded Course Offerings	<p>Do we take attendance at zero and 7th period Lab Augments? I have heard from staff and students that some labs have very low attendance and considered not necessary for the class. (AP Chem and Physics definitely not on that list, labs considered critical.)</p>	<p>Yes, attendance is taken at zero and 7th period science labs. We can look into if families receiving robocalls for attendance at labs (if that is the issue).</p>

Additional Program Information

Purpose: To review additional program information requested by P&O members



BSEP Program	Line Item	Info Requested
HQI Professional Development	Consent Education	More information for 2025-26 activities and plans for 2026-27: <i>1.0 FTE Counselor on Special Assignment</i>
HQI Expanded Course Offerings	Berkeley High School	List of courses and number of enrolled : <ul style="list-style-type: none">• <i>BHS 5.3 FTE 0, 7 and EXT Courses</i>• <i>BHS 0.9 Summer Credit Recovery</i>• <i>MS 1.6 FTE</i>
Student Achievement Strategies	African American Success Framework	Expenditures to date for \$60,000

Consent Education

Counselor on Special Assignment

Background



2024-26 — The District Consent Education TSA was established for the 2024-2025 school year to implement a recommendation from the **Superintendent's Gender Equity and Sexual Harassment Advisory Committee** and as a result of direct student advocacy post 2020 student led walkout around sexual harm prevention and response. The position, filled by a Counselor on Special Assignment:

- Provides **professional development for teachers** on comprehensive sexual health and HIV prevention education;
- **Develops grade-specific co-curricular programming** focused on boundaries, affirmative consent, bystander awareness, and social norms that protect against sexual harm;
- Delivers assemblies and **in-class presentations for all high school students** on healthy relationships and consent;
- Oversees **peer consent education** at middle schools;
- Leads **sexual harassment and bullying prevention programming** such as Green Dot Bystander Intervention program and Coaching Boys into Men;
- **Supports staff across the District** through training, consultation, and resources related to consent education and sexual harassment prevention; and
- Provides **Title IX-related individual student counseling**.

2026-27 — In its third year, the District Consent Education TSA will focus on expanding the **professional development for teacher on the implementation of the comprehensive sexual health and HIV prevention education for grades 5, 7 and 9**; continue to build on this work by supporting the ongoing development, refinement, and implementation of grade specific co-curricular sexual safety and consent education across Berkeley Unified School District and implementation of sexual harassment prevention programming.

Consent Education

Counselor on Special Assignment

2025-26 Activities



YES MEANS YES

Silence is not a **yes**
No resistance is not a **yes**
Absence of 'no' is not a **yes**
A pretty dress is not a **yes**
Sexy underwear is not a **yes**
Turning away from you is not a **yes**
'I am not sure' is not a **yes**

Sex without consent is rape.



Activities and Outcomes

Professional Development

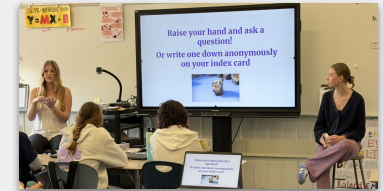
- Acquired Oakland Unified School District Puberty Educator Facilitator Certification;
- Piloted comprehensive sexual health and HIV prevention education professional development for 7th grade BUSD educators.

Consent Education: Co-Curriculum and Implementation

- Developed curriculum for 11th and 12th grade
- Updated curriculum for 10th grade
- Conducted 12 classroom presentation at BTech and BIS and 70 classroom presentation at BHS providing training for ~2200 BUSD Students and collecting feedback

Peer Consent Education

- Organized peer consent education for all 8th graders in all three BUSD middle schools



Sexual Harassment and Bullying Prevention



- Trained 300 BHS and BTech students in bystander intervention programming, Green Dot
- Developed Green Dot co-curriculum for middle schools and piloted first ever middle school Green Dot program at Longfellow Middle School

Consent Education

Counselor on Special Assignment

2026-27 Plan



In 2026-27:

Professional Development

- Implement comprehensive sexual health and HIV prevention education professional development for 5th and 9th grade
- Incorporate student informed research around inclusive sexual health education

Consent Education: Co-Curriculum and Implementation

- Develop curriculum for 12th grade
- Update curriculum for 9th grade
- Conduct classroom presentation across BTech, BIS and BHS

Peer Consent Education

- Organize peer consent education for all 8th graders in all three BUSD middle schools

Sexual Harassment and Bullying Prevention

- Train BHS and BTech student in Green Dot Bystander Prevention Programming
- Expand Green Dot to an additional BUSD middle school

Expanded Course Offerings

2025-26 Enrollment by Course



High School School (All ECO: 0, 7, EXT)	
Class	COUNT
Advanced Digital Sound Eng	24
AP-Biology Lab AM	248
AP-Biology Lab PM	61
AP-Chemistry Lab AM	178
AP-Chemistry Lab PM	96
AP-EnvirScience Lab AM	131
AP-EnvirScience Lab PM	30
AP-Physics Lab AM	103
Carpentry	18
Chorus	51
Credit Recovery	86
EMT	41
IB-SL-Biology Lab AM	57
IB-SL-EnvirSysSoc (SL) Lab AM	53
Intro to Journalism/Jacket New	53
Journalism 0.5/Jacket News 0.5	97
Mechatronics Engineering (P)	19
Robot Build EXT	20
Robotics Build Advanced (P)	108
Stagecraft /Technical Theater	15
Stagecraft 3/4	13
Team Sports AM	26
Yearbook Des & Pub (P)	40
Yearbook Design/Pub II (HP)	10
Grand Total	1578

BHS Summer 2025 Courses and Enrolled	
Course	COUNT of student
AC-World History (P)	16
CEC-LifeSkills	17
CEC-LiteracyExper	19
CEC-USHistory	7
CEC-World History	2
Chemistry B (P)	14
English 1 (P)	57
Intro to Fitness	10
Math 2 (P)	36
SEI-WorldLit (P)	10
Grand Total	188

Middle School (ALL ECO)		
School	Class	COUNT
Longfellow Magnet	Design	95
	Growing Leaders	24
Longfellow Magnet Middle		119
Martin Luther King Middle	Drama 7 8	17
	Publishing	24
Martin Luther King Middle		41
Willard Middle School	Drama 6	29
	Drama 7/8	27
	Intermed. Spanish	32
Willard Middle School Total		88
Grand Total		248

BSEP AASF Budget and Expenditures as of 5/6/26

Student
Achievement
Strategies

African
American
Success
Framework

0863 Student Achievement Strategies 2025-26	Budget	Expenditures (projected) as of 5/6/26
Certificated Hourly	\$5,000	
Classified Hourly	\$5,000	
Custodial support for dance production @ BHS - Oxford auditorium (3/13/26)		\$200
Film Screening: Epicenter: The Struggle for Black Studies in the Bay Area (2/17/26)		\$1,123
Custodial Support (Song YE) - School Yard Rap Assembly (2/24/26)		
Custodial for College Bound and AASAC Meetings		\$777
Supplies and Materials	\$5,000	
Supplies		\$187
Travel and Conferences	\$5,000	
Consultants	\$10,000	
2/24/26 School Yard Rap event		\$5,000
Consultants - RT Fisher Contract	\$30,000	\$30,000
Measure E1 Fund Balance Consultants - RT Fisher Contract	\$70,000	\$70,000
TOTAL Measure H	\$60,000	\$37,287
TOTAL Measure E1	\$70,000	\$70,000