

# Berkeley PUBLIC SCHOOLS

Berkeley Unified School District

## BOARD OF EDUCATION

Meeting Location:  
1231 Addison St  
Berkeley, CA 94702  
Wednesday, May 6, 2026

*The Berkeley Unified School District intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990. If a special accommodation is desired, please call the Superintendent's Office 48 hours prior to the meeting at 510-644-6206*

El Distrito Escolar Unificado de Berkeley tiene la intención de proporcionar adaptaciones especiales en conformidad con el *Americans with Disabilities Act of 1990* (Ley de Americanos con Discapacidades de 1990). Si usted desea una adaptación especial, por favor comuníquese con el personal de la Oficina del Superintendente 48 horas antes de la reunión al 510-644-6206.

### *Notice of Non-Discrimination*

*The Berkeley Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, age, religious creed, gender, sexual orientation, gender expression, marital or parental status, ancestry, national origin, ethnic group identification, disability, medical condition, homelessness or foster status, in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. Discrimination based on protected class includes sexual harassment, sexual violence, and bullying. All inquiries or concerns regarding BUSD's nondiscrimination policy 5145.3 or the filing of discrimination complaints should contact:*

Jasmina Viteskic  
District Compliance Officer & Title IX Coordinator  
1005 Parker Street  
Berkeley, CA 94710  
Phone: 510.486.9352  
Email: nondiscrimination@berkeley.net

To access this agenda online, go to: <https://simbli.eboardsolutions.com/Index.aspx?S=36030527>

1. Call to Order (Closed Session)

The Presiding Officer will call the meeting to order at 5pm.

2. Public Testimony (1st opportunity)

3. Closed Session

The Board may recess into Closed Session before or after the public meeting under the authority of the Brown Act (including but not limited to Government Code sections 54954.5, 54956.8, 54956.9, 54957, 54957.6, as well as 35146) Under Government Code section 54954.3, members of the public may address the board on an item on the Closed Session agenda.

3.1	Conference with Legal Counsel – Existing Litigation (Government Code Section 54956 (a))
	3.1.1. BUSD Case No. 202526-17
	3.1.2. BUSD Case No. 202526-18
3.2	Collective Bargaining - Government Code Section 54957.6(a) (District Negotiator: Samantha Tobias-Espinosa)

4. Call to Order (Open Session) - 7 pm

5. Approve Regular Meeting Agenda for May 6, 2026

6. Report Out on Closed Session

7. Superintendent Comments

8. Open Session Public (1st Opportunity)

Public Testimony is strictly limited to 30 minutes with a 2-minute limit per speaker per topic, although the time allotted per speaker may be adjusted at the discretion of the President.

9. Committee Comment

Superintendent’s Budget Advisory Committee	Audit Committee
District English Language Advisory Committee	Parent Advisory Committee
Gender Equity & Sexual Harassment Advisory Committee	CTE Advisory Committee
African American Advisory Committee	PTA Council
BSEP/BERRA Planning & Oversight Committee	Equity and Excellence Advisory Committee
Construction Bond Oversight Committee	

10. Union Comments

Berkeley Federation of Teachers (BFT)
Berkeley Council of Classified Employees (BCCE)
Union of Berkeley Administrators (UBA)

Local 21

11. Board Member Comments

12. Consent Calendar

12.1	Approval of Human Resources Report
12.2	Approval of Position Control Changes Report
12.3	Approval of 2025-26 Salary Schedules for Berkeley Council of Classified Employees (BCCE)
12.4	Approval of 2025-26 Salary Schedules for International Federation of Professional & Technical Engineers, Local 21, AFL-CIO (Local 21)
12.5	Approval of MOUs between BUSD and California State University's CalStateTEACH Program and Point Loma Nazarene University School of Education
12.6	Approval of Designation of CIF Representatives to League
12.7	Approval of Contracts/Purchase Orders for Services Contracts
12.8	Approval of Master Contracts for Nonpublic Schools for the 2025-26 School Year (Hanna Academy, Tilden Prep School)
12.9	Approval of Master Contracts Amendment 1 for Nonpublic Schools for the 2025-26 School Year (Oak Hill of CA)
12.10	Approval of Master Contracts for Nonpublic Schools for the 2025-26 School Year (Oak hill School of CA, Rising Star, Seneca, Helix)
12.11	Approval of Master Contract for Nonpublic Agency Services for the 2025-2026 School Year - Austin TX Learning
12.12	Approval of Master Contract for Nonpublic Agency Services for the 2025-2026 School Year - Amergis
12.13	Approval of a Contract for Vital Inspection Services (VIS) for the Berkeley High School Special Day Classroom Project.
12.14	Approval of Contract Mod. #2 for Mobile Modular Management Corp. for the Sylvia Mendez Modernization Project.
12.15	Approval of Amendment to Contract with KYA Services for Construction of CUUBE Classrooms for the Special Day Class Facility at Berkeley High School

12.16	Approval of Board of Education Meeting Minutes
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13. Discussion

13.1	2025-26 Mid-Year Data Presentation - LCAP Goal 3 (30 min)
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14. Action

14.1	Annual Declaration of Need for Fully-Qualified Educators (5 minutes)
14.2	Approval of Resolution to Eliminate/Reduce Classified Positions – Final Notice (30 min)

15. Information

15.1	P-1 School Average Daily Attendance and October Enrollment Summary Report
15.2	Second Interim Report of Revenue and Expenditures in FY 2025-26 of the Berkeley Public Schools Educational Excellence Act of 2024 (BSEP Measure H) and Berkeley Public Schools Educational Excellence Act of 2016 (BSEP Measure E1)
15.3	Second Interim Report of Revenue and Expenditures in FY 2025-26 of the Berkeley Public Schools Educator Recruitment and Retention Act of 2020 (BERRA Measure E)
15.4	Amended BP 4119.21/4219.21/4319.21: Professional Standards (First Reading)
15.5	Amended BP 4119.24/4219.24/4319.24 - Maintaining Appropriate Adult-Student Interactions (First Reading)

16. Extended Public Comment

17. Extended Board Member Comments

18. Adjournment

## GOVERNANCE TEAM COMMITMENTS

- Practice humility and self-reflection and ask for feedback;
- Create safe non-judgemental space to get to know each other as people;
- Be honest and candid with each other;
- Lead with curiosity (e.g., "Could you say more about what you mean by X?". Ask questions for deeper understanding so as to avoid assumptions;
- Prioritize direct communication with each other when there is a negative impact during a discussion or disagreement. Initiate 1:1 conversations via phone, email or text to request time via phone, video-chat, or in-person.) Use impact statements (e.g., "When you said X, I felt Y ...") ;
- Understand that our experiences, opinions, and perspectives are shaped by our positions and privilege in life, and be mindful of the impact the we have on others;
- Appreciate each others' strengths, experience and contributions, and the positive work carried out in the District;
- Embrace disagreement when respectfully articulated; this is a sign of a healthy governance team comprised of people with shared values but different perspectives;
- Commit to being a team player - be respectful about the way we discuss our colleagues and their views, even when we disagree. Strive to support each other, avoid disparaging each other publicly or privately and organizing against each other;
- Ensure clarity of our roles as they relate to Governance/Operations;
- Adhere to confidentiality of closed session discussions to comply with law, build trust with the governance team, and foster a safe space for candid discussion;
- Show public respect for the will of the Board even when in the minority on a decision;
- Be responsible and accountable to each other: do what you say you're going to do and acknowledge when expectations weren't met;  
Be responsive to all voices in the district and seek to elevate the voices heard less frequently; and
- Emulate/model the values and culture we strive for in the District.