

PLANNING & OVERSIGHT COMMITTEE MINUTES
May 12, 2026

P&O Committee Members Present

Chilezie Nnadi, *Arts Magnet*
Subhadeep Sarker, *Malcolm X*
Hanna Melnick, *Oxford*
Bashir Agah, *Sylvia Mendez*
Jack Halperin, *Thousand Oaks*
Lisa Arteca, *Washington*
Barbara Krishna Stuart, *Longfellow*

Rashad Andrews, *Berkeley High*
Nicole Chabot, *Berkeley High*
Vicki Davis, *Berkeley High*
Aaron Glimme, *Berkeley High*
Tanzia Mucker, *Berkeley High (Alt.)*
Alaysha Thompson, *Independent Study (Alt.)*
Tamara Mays, *Independent Study*

P&O Committee Members Absent*:

Norma Stowe, *Early Childhood Education*
Kartikay Mehrotra, *John Muir*
Pia Victor, *Ruth Acty*

Chris Rauen, *Longfellow*
Matt Lehman, *King Middle School*
Jocelyn Foreman, *Berkeley Technology Academy*

**Alternates and co-reps are not marked absent if another rep is present. Currently there is not yet elected representation from Cragmont, Emerson, or Rosa Parks Elementaries, or Willard Middle School.*

Visitors, School Board Directors, Union Reps, and Guests:

Paula Phillips, *Classified PD Coordinator*
Mildred Scherr, *BCCE Vice President IAPP*

BUSD Staff:

Kathy Fleming, *Director of Local Resources*
Samantha Tobias-Espinosa, *Assistant Superintendent for Human Resources*
Jill Hoogandyk, *Associate Superintendent of Ed Services*
Chris Albeck, *Director of Curriculum and Instruction*
Joya Balk, *Director of Categorical and Special Projects*
Jessica Lee, *Library Services Coordinator*
Max Eissler, *Director of Technology*
Lauren Combs, *VAPA Manager*
Craig Kaufman, *Budget Analyst II*
Danielle Perez, *BSEP Program Specialist*

1. Call to Order

The meeting was held online via Google Meet. At 6:35 p.m. Chairperson Davis called the meeting to order.

2. Establish the Quorum/Approve the Agenda

The quorum was initially established with 10 voting members present, later increased to 12. The agenda was amended to include Program Evaluation in Item #12 as a program to be included; the amended agenda was approved by unanimous consent.

3. Chairpersons' Comments

Nicole Chabot and Vicki Davis

Co-Chairs Davis and Chabot provided comments.

4. Public Comment

Paula Phillips made public comment about the Classified PD Coordinator position.

5. Director of Local Resources Comments

Kathy Fleming, Director of Local Resources

Director Fleming provided comments.

6. Approval of Minutes

April 21, 2026

Co-Chair Davis asked if there were any corrections to the [Draft April 21, 2026 P&O Meeting Minutes](#), none were offered. The 4.21.26 P&O Meeting Minutes were approved by unanimous consent.

7. Superintendent's Budget Advisor Committee (SBAC) Updates

Nicole Chabot, Vicki Davis, Tanzia Mucker, Hanna Melnick

Rep. Davis provided updates from the most recent SBAC meetings.

8. 2026-27 BSEP & BERRA Annual Plan Information & BSEP HQI Updates

Kathy Fleming

Director Fleming presented [2026-27 Annual Plan Information and BSEP HQI Update slides](#), and the [Draft 2026-27 BSEP Teacher Template](#).

9. Recommendation for BSEP Funds in 2026-27: Music and Visual & Performing Arts; Libraries; Instructional Technology

Lauren Combs, Jessica Lee, Max Eissler, Kathy Fleming

Director Fleming presented [2026-27 BSEP Music/VAPA, Libraries, and Instructional Technology Annual Plan Informational Slides](#).

Ms. Combs presented the [Recommendation for BSEP Funds in 2026-27 for Music and Visual & Performing Arts](#).

Rep. Glimme moved to approve the recommendation for BSEP Funds in 2026-27 for Music and Visual & Performing Arts, Rep. Chabot seconded; the recommendation was approved with 12 yes votes, 0 no votes, and 0 abstentions.

Ms. Lee presented the [Recommendation for BSEP Funds in 2026-27 for Libraries](#).

Rep. Mays moved to approve the recommendation for BSEP Funds in 2026-27 for Libraries, Rep. Glimme seconded; the recommendation was approved with 12 yes votes, 0 no votes, and 0 abstentions.

Director Eissler presented the [Recommendation for BSEP Funds in 2026-27 for Instructional Technology](#).

Rep. Agah moved to approve the recommendation for BSEP Funds in 2026-27 for Instructional Technology, Rep. Arteca seconded; the recommendation was approved with 12 yes votes, 0 no votes, and 0 abstentions.

10. Recommendation for BERRA Funds in 2026-27: Educator Recruitment, Retention, and Development

Samantha Tobias-Espinosa

Director Fleming presented [2026-27 BERRA Educator Recruitment, Retention, & Development, and BSEP & BERRA Communications, Translation, & Measure Oversight Informational Slides](#).

Associate Superintendent Tobias-Espinosa presented the [Recommendation for BERRA Funds in 2026-27 for Educator Recruitment, Retention, and Development](#).

Rep. Chabot moved to approve the recommendation for BERRA Funds in 2026-27 for Educator Recruitment, Retention, and Development, Rep. Sarker seconded; the recommendation was approved with 10 yes votes, 1 no vote, and 1 abstention.

11. Recommendation for BSEP and BERRA Funds in 2026-27: Communication, Translation, and Measure Oversight

Kathy Fleming, Samantha Tobias-Espinosa

Director Fleming and Associate Superintendent Tobias-Espinosa presented the [Recommendation for BSEP and BERRA Funds in 2026-27 for Communication, Translation, and Measure Oversight](#).

Rep. Sarker moved to approve the recommendation for BSEP and BERRA Funds in 2026-27 for Communication, Translation, and Measure Oversight, Rep. Chabot seconded; the recommendation was approved with 12 yes votes, 0 no votes, and 0 abstentions.

12. Update: 2026-27 BSEP Annual Plans for Professional Development, Classroom Support, Expanded Course Offerings, Student Achievement Strategies, and Program Evaluation

Kathy Fleming

Director Fleming presented [2026-27 BSEP Annual Plan Update slides for PD, Classroom Support, ECO, Program Evaluation, and Student Achievement Strategies](#). Director Fleming shared a document to gather [P&O member questions about the updates](#) to be addressed at the next P&O committee meeting.

13. Summary of Second Interim Fiscal Report

Kathy Fleming

Director Fleming presented the [2025-26 BSEP and BERRA Second Interim Fiscal Reports](#).

14. P&O Statement to the Board

The committee discussed a potential statement to the School Board.

15. For the Good of the Order

The committee discussed the upcoming Joint Committee meeting and committee member appreciation.

16. Adjournment

The meeting was adjourned by unanimous consent at 8:07 p.m.