

UPDATE
2026-27 Annual Plan Information and HQI Update

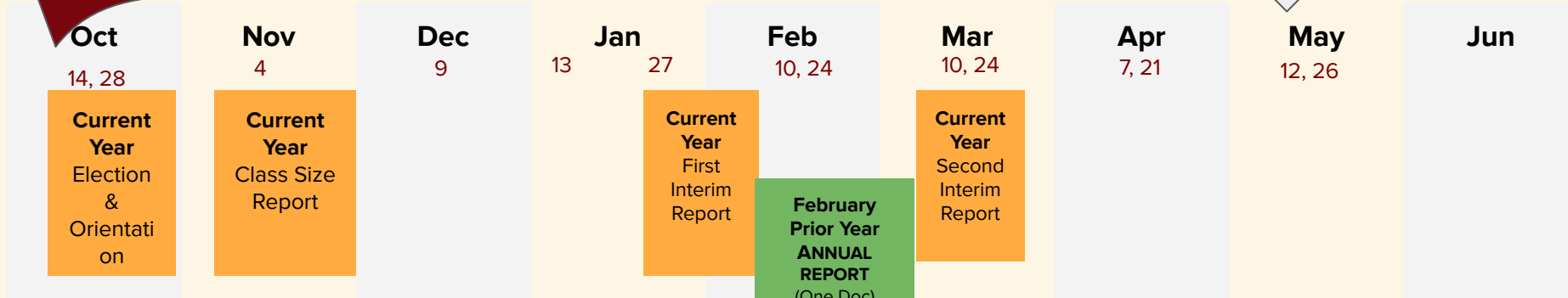
Planning and Oversight Committee Meeting
5-12-26

**BSEP & BERRA
Timeline**

Prior Year

Current Year

Next Year



Prior year Annual Report Info (included in Program Overview) :
Revenue & Expenses, Program Activities, Most Recent Data

February Prior Year ANNUAL REPORT
(One Doc)

Review and Recommend

Current year PROGRAM OVERVIEWS

Snapshot of **Current Year** Activities and Update

Next Year's REVENUE PROJECTIONS
January

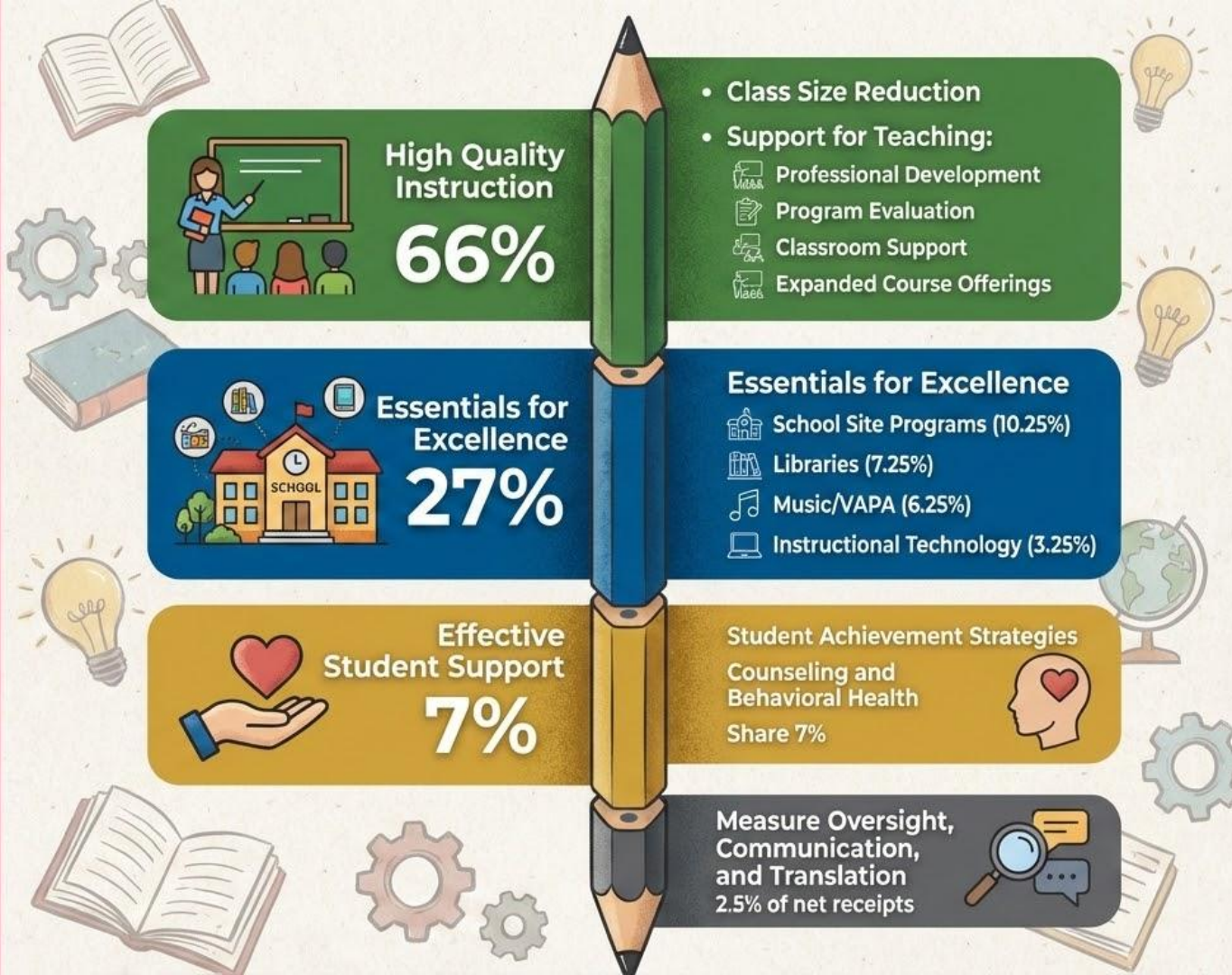
- Based on Bay Area CPI
- Allocations by Resource
- Allocations to Sites

Next Year's ANNUAL PLANS

- Feb - May: P&O Two Readings (Activities, Budget and Data)
- May Recommend to Board for Approval (P&O Statement to the Board)
- June 3 Board Approval

Measure H of 2024 Framework

BSEP Resources



BERRA RRD 5%



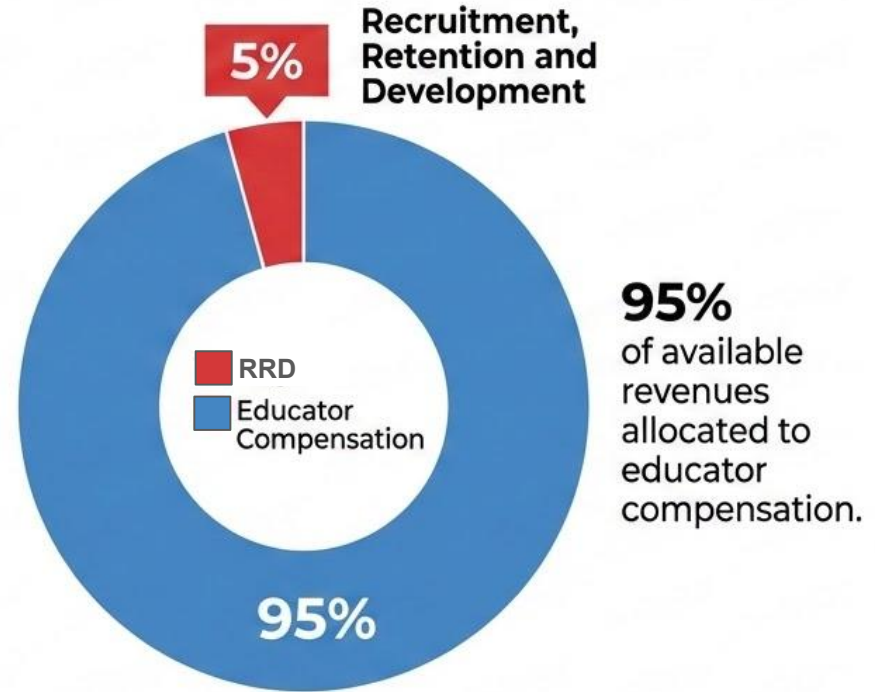
Recruitment, Retention and Development – 5% of available revenues are allocated to BUSD programs designed to:



Recruit staff for hard-to-fill positions (Special Education, STEM).



Increase staff development and pathways.



2026-27 BSEP and BERRA Plans
Timeline as of 5-12-26 (subject to change)



2/24/26	3/10/26	3/24/26	4/7/26	4/21/26	5/12/26	5/26/26	June
Discussion	Discussion	Discussion	Discussion	Discussion	Action	Action	Action
<i>HQI: Class Size Reduction (BSEP Teacher Template)</i>	<i>Program Evaluation</i>	<i>Music/Visual and Performing Arts (VAPA)</i>	<i>Communication, Translation & Measure Oversight</i>	<i>Professional Development</i>	<i>Music/Visual and Performing Arts (VAPA)</i>	<i>Program Evaluation</i>	<i>BSEP & BERRA Plans @ School Board 6/3/26</i>
	<i>Counseling & Behavioral Health</i>	<i>Libraries</i>	<i>Educator Recruitment, Retention & Development</i>	<i>Student Achievement Strategies</i>	<i>Libraries</i>	<i>Professional Development</i>	<i>Consolidated School Plans (includes BSEP Site Fund Plans) @ School Board 6/10/26</i>
		<i>Instructional Technology</i>		<i>Classroom Support</i>	<i>Instructional Technology</i>	<i>Student Achievement Strategies</i>	
	Action	Action		<i>Expanded Course Offerings</i>	<i>Communication, Translation & Measure Oversight</i>	<i>Classroom Support</i>	
	<i>HQI: Class Size Reduction (BSEP Teacher Template)</i>	<i>Counseling & Behavioral Health</i>			<i>Recruitment, Retention & Development</i>	<i>Expanded Course Offerings</i>	

*Preliminary Reduction (set aside for potential other uses aligned with terms of the measure) - Subject to Change

2026-27 BSEP and BERRA Plans

May 12, 2026

Plans for Action - Summaries of changes for each program will be reviewed:

- Final Plans for Action include Libraries, Music/VAPA and Instruction Technology - **Item 9**
- Final Plans for Action - Educator Recruitment, Retention, and Development - **Item 10**
- Final Plans for Action - Communication, Translation, and Measure Oversight - **Item 11**

Note: A “yes” vote indicates the P&O is recommending the Board approve the plan and budget

Plan Updates as an Information Item

- Updates to Plans scheduled for Action on 5/26/26 are provided under **Item 12** per P&O request. Updates do not represent the final plans for action
- P&O members can submit questions through 5/19/26
- Managers will be present on May 26 to present final changes to plans and answer questions

2026-27

*HQI - BSEP
Teacher Template
Update*

As of 5/12/26

BSEP Teacher Template Revised

Total dollar amount is Increased by \$1,06,5900 due to:

- Average Teacher Cost adjusted from \$134,300 to \$140,000 (due to actual teacher cost from prior year and labor agreement)
- Increase in TK student required additional classroom teachers ~+2 increase of 40 students
- Increase to BHS classroom teacher due to adjustment based on enrollment ~+2 teachers
- The updated BSEP Teacher Template is in the current meeting documents folder under Item 8.b

2026-27

HQI, Student Achievement Strategies, and Counseling

As of 5/12/26

2026-27 BSEP Measure H						
DRAFT						
5/5/26						
			HQI Update 4/21/26	HQI Update 4/30/26	Student Achievement Strategies 4/21/26	Counseling and Behavioral Health 3/24/26
Revenue	66%		\$ 29,522,848	\$ 29,522,848	\$2,169,482	\$ 961,729
Expenditures				5/6/26	\$2,166,642	952,617
	Class Size Reduction		\$19,971,300	\$21,037,200		
	Total HQI Programs - PS, CS, ECO PE (BREA)		\$7,844,325	\$7,041,972		
Tentative Expenditures (using avail. capacity)						
	1.0 Special Ed IEP Coach from BERRA			\$143,122		
	0.2 Black Studies from Student Achievement Strategies			\$31,506		
	Indirect (4.66%)		\$1,296,208	\$1,316,627		
	TOTAL Expenditures		\$29,111,833	\$29,570,427	\$2,166,642	\$952,617
	Projected Ending Fund Balance		\$411,015	(47,579)	\$2,840	\$9,112
	E1 capacity to shift in PD line items			\$230,000		
	Balance			182,421		

Represents the planned program activities after the ~10% set aside

Balance is reserved to support 1.5 FTE OFEE Positions in Student Achievement Strategies

2026-27

*HQI Measure E1
Fund Balance per
2025-26 2nd
Interim and
Planned Uses
As of 5/12/26*

BERKELEY UNIFIED SCHOOL DISTRICT	
FUND 04 - BERKELEY SCHOOLS EXCELLENCE PROGRAM (BSEP) - Measure E1	
Revenue and Expenditures	
Comparison Report - 2nd Interim 2025-26	
	CSR/Instruction 0741
REVENUE	
Parcel Tax Revenue	\$ -
Parcel Tax Revenue-Prior Year	\$ 734,867
Net Revenue	\$ 734,867
EXPENDITURES	
Certificated Salaries	\$ 148,045
Classified Salaries	\$ -
Employee Benefits	\$ 35,323
Books & Supplies	\$ 231,031
Unallocated Reserve and Carryover	\$ -
Contracted Services	\$ 301,123
Capital Outlay	\$ -
Indirect Costs	\$ 47,400
TOTAL EXPENDITURES	\$ 762,922
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	\$ (28,055)
NET INCREASE (DECREASE)	\$ (28,055)
FUND BALANCE ANALYSIS	
Beginning Fund Balance	\$ 1,307,141
Net Increase (Decrease) in Fund Balance	\$ (28,055)
Ending Fund Balance	\$ 1,279,086
Program Evaluation - Contracts for two Years (2026-27, 2027-28)	\$ 300,000
Professional Development Program Activities 2026-27	\$ 230,000
Adjusted Balance	\$ 749,086