Berkeley Unified School District
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RANGE 29

SCHOOL CAMPUS AIDE

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
29	$ 3,513.71	$ 21.54	$ 3,688.26	$ 22.61	$ 3,874.22	$ 23.75	$ 4,073.23	$ 24.97	$ 4,273.88	$ 26.20

RANGE 30

NUTRITION SERVICES ASSISTANT

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
30	$ 3,596.91	$ 22.05	$ 3,779.61	$ 23.17	$ 3,970.46	$ 24.34	$ 4,167.84	$ 25.55	$ 4,379.91	$ 26.85

RANGE 31

INSTRUCTIONAL ASSISTANT

INSTRUCTIONAL ASSISTANT, BEARS

INSTRUCTIONAL ASSISTANT, BILINGUAL

SCHOOL SERVICE ASSISTANT

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
31	$ 3,688.26	$ 22.61	$ 3,874.22	$ 23.75	$ 4,073.23	$ 24.97	$ 4,273.88	$ 26.20	$ 4,490.83	$ 27.53

RANGE 32

NUTRITION SERVICES SATELLITE OPERATOR I

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
32	$ 3,779.61	$ 23.17	$ 3,970.46	$ 24.34	$ 4,167.84	$ 25.55	$ 4,379.91	$ 26.85	$ 4,605.02	$ 28.23

RANGE 33

INSTRUCTIONAL ASSISTANT I, SPECIAL EDUCATION

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
33	$ 3,874.22	$ 23.75	$ 4,073.23	$ 24.97	$ 4,273.88	$ 26.20	$ 4,490.83	$ 27.53	$ 4,722.47	$ 28.95

RANGE 34

CLERICAL ASSISTANT I

DISTRICT SERVICES ASSISTANT

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
34	$ 3,970.46	$ 24.34	$ 4,167.84	$ 25.55	$ 4,379.91	$ 26.85	$ 4,605.02	$ 28.23	$ 4,838.29	$ 29.66

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RANGE 35

COOK

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
35	$ 4,073.23	$ 24.97	$ 4,273.88	$ 26.20	$ 4,490.83	$ 27.53	$ 4,722.47	$ 28.95	$ 4,957.37	$ 30.39

RANGE 36

CLERICAL ASSISTANT II
INSTRUCTIONAL ASSISTANT, ECE
INSTRUCTIONAL ASSISTANT, TK
INSTRUCTIONAL TECH, BEFORE & AFTER SCHOOL PROG
INSTRUCTIONAL TECH, COOKING
INSTRUCTIONAL TECH, GARDEN

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
36	$ 4,167.84	$ 25.55	$ 4,379.91	$ 26.85	$ 4,605.02	$ 28.23	$ 4,838.29	$ 29.66	$ 5,081.34	$ 31.15

RANGE 37

HOME SCHOOL LIAISON
INSTRUCTIONAL ASSISTANT II, SPECIAL EDUCATION

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
37	$ 4,270.61	$ 26.18	$ 4,490.83	$ 27.53	$ 4,722.47	$ 28.95	$ 4,957.37	$ 30.39	$ 5,211.84	$ 31.95

RANGE 38

ATTENDANCE TECHNICIAN
CLERICAL ASSISTANT III
CLERICAL ASSISTANT III, BILINGUAL
CUSTODIAN I

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
38	$ 4,379.91	$ 26.85	$ 4,605.02	$ 28.23	$ 4,838.29	$ 29.66	$ 5,081.34	$ 31.15	$ 5,332.56	$ 32.69

RANGE 39

GROUNDS GARDENER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
39	$ 4,490.83	$ 27.53	$ 4,722.47	$ 28.95	$ 4,957.37	$ 30.39	$ 5,211.84	$ 31.95	$ 5,472.84	$ 33.55

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RANGE 40
SPECIAL EDUCATION DATA TECHNICIAN
STUDENT RECORDS ASSISTANT

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
40	$ 4,605.02	$ 28.23	$ 4,838.29	$ 29.66	$ 5,081.34	$ 31.15	$ 5,332.56	$ 32.69	$ 5,611.50	$ 34.40

RANGE 41
DELIVERY DRIVER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
41	$ 4,722.47	$ 28.95	$ 4,957.37	$ 30.39	$ 5,211.84	$ 31.95	$ 5,472.84	$ 33.55	$ 5,750.16	$ 35.25

RANGE 42
ADMINISTRATIVE ASSISTANT I
BEHAVIORAL INTERVENTION SPECIALIST
BRAILLE TRANSCRIBER
SCHOOL ADMINISTRATIVE ASSISTANT I

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
42	$ 4,838.29	$ 29.66	$ 5,081.34	$ 31.15	$ 5,332.56	$ 32.69	$ 5,611.50	$ 34.40	$ 5,901.86	$ 36.18

RANGE 43
CUSTODIAN II
LIBRARY MEDIA TECHNICIAN
STOREKEEPER
STUDENT BODY ACCOUNT TECHNICIAN

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
43	$ 4,957.37	$ 30.39	$ 5,211.84	$ 31.95	$ 5,472.84	$ 33.55	$ 5,750.16	$ 35.25	$ 6,050.31	$ 37.09

RANGE 44
GENERAL MAINTENANCE WORKER
SCHOOL BUS DRIVER
SCHOOL SAFETY OFFICER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
44	$ 5,081.34	$ 31.15	$ 5,332.56	$ 32.69	$ 5,611.50	$ 34.40	$ 5,901.86	$ 36.18	$ 6,197.12	$ 37.99

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RANGE 45

ACCOUNTING TECHNICIAN

IRRIGATION SPECIALIST

LEAD GROUNDS GARDNER

MEDIA TECHNOLOGY TECHNICIAN

NUTRITION SERV SATELLITE OPERATOR II

VISUAL & PERFORMING ARTS TECHNICIAN

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
45	$ 5,211.84	$ 31.95	$ 5,472.84	$ 33.55	$ 5,750.16	$ 35.25	$ 6,050.31	$ 37.09	$ 6,356.98	$ 38.97

RANGE 46

ADMINISTRATIVE ASSISTANT II

FACILITIES SECURITY OFFICER

INSTRUCTIONAL TECHNOLOGY TECHNICIAN

SCHOOL ADMINISTRATIVE ASSISTANT II

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
46	$ 5,332.56	$ 32.69	$ 5,611.50	$ 34.40	$ 5,901.86	$ 36.18	$ 6,197.12	$ 37.99	$ 6,520.11	$ 39.97

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RANGE 48
ADULT PROGRAM ENGLISH LANGUAGE EXAMINER
HUMAN RESOURCES TECHNICIAN
PAYROLL SPECIALIST
RESTORATIVE JUSTICE COORDINATOR
SCHOOL ADMINISTRATIVE ASST. II/SUB SPECIALIST
TRANSPORTATION DISPATCHER
TRANSPORTATION SCHEDULER-ROUTER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
48	$ 5,611.50	$ 34.40	$ 5,901.86	$ 36.18	$ 6,197.12	$ 37.99	$ 6,520.11	$ 39.97	$ 6,841.46	$ 41.94

RANGE 50
BUYER
MAINTENANCE TECHNICIAN
STUDENT WELFARE & ATTEND SPECIALIST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
50	$ 5,901.86	$ 36.18	$ 6,197.12	$ 37.99	$ 6,520.11	$ 39.97	$ 6,841.46	$ 41.94	$ 7,193.81	$ 44.10

RANGE 51
EMPLOYEE BENEFITS SPECIALIST
FAMILY ENGAGEMENT/EQUITY SPECIALIST
INSTRUCTIONAL SPECIALIST
LIBRARY SPECIALIST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
51	$ 6,050.31	$ 37.09	$ 6,356.98	$ 38.97	$ 6,671.81	$ 40.90	$ 7,017.64	$ 43.02	$ 7,365.09	$ 45.15

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RANGE 52
ADMINISTRATIVE ASSISTANT III
ADULT SCHOOL PROGRAM SPECIALIST
COMPUTER TECHNICIAN I
DISTRICT REGISTRAR
INTERPRETER FOR THE DEAF
NUTRITION ED PROGRAM SPECIALIST
REGISTERED BEHAVIOR TECHNICIAN
SCHOOL ADMINISTRATIVE ASSISTANT III
STUDENT ADMISSIONS SPECIALIST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
52	$ 6,197.12	$ 37.99	$ 6,520.11	$ 39.97	$ 6,841.46	$ 41.94	$ 7,193.81	$ 44.10	$ 7,555.95	$ 46.32

RANGE 53
SENIOR EMPLOYEE BENEFITS SPECIALIST
STUDENT ASSESSMENT SPECIALIST
STUDENT EMPLOYMENT SPECIALIST
VEHICLE & EQUIPMENT MECHANIC

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
53	$ 6,356.98	$ 38.97	$ 6,671.81	$ 40.90	$ 7,017.64	$ 43.02	$ 7,365.09	$ 45.15	$ 7,745.18	$ 47.48

RANGE 54

AFTER SCHOOL PROGRAM SPECIALIST
COMPUTER TECHNICIAN II
SENIOR HUMAN RESOURCES TECHNICIAN
VAPA PROGRAM SPECIALIST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
54	$ 6,520.11	$ 39.97	$ 6,841.46	$ 41.94	$ 7,193.81	$ 44.10	$ 7,555.95	$ 46.32	$ 7,940.93	$ 48.68

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RANGE 55
DATA INTEGRITY SPECIALIST
EXECUTIVE ASSISTANT I
SENIOR WORKERS COMPENSATION SPECIALIST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
55	$ 6,671.81	$ 40.90	$ 7,017.64	$ 43.02	$ 7,365.09	$ 45.15	$ 7,745.18	$ 47.48	$ 8,128.52	$ 49.83

RANGE 57
MAINTENANCE ENGINEER
SECURITY ENGINEER
TELECOMMUNICATIONS/ELECTRONICS SPECIALIST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
57	$ 7,017.64	$ 43.02	$ 7,365.09	$ 45.15	$ 7,745.18	$ 47.48	$ 8,128.52	$ 49.83	$ 8,546.12	$ 52.39

RANGE 58
BSEP PROGRAM SPECIALIST
COMMUNICATIONS SPECIALIST
INTERPRETATION/TRANSLATION SPECIALIST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
58	$ 7,193.81	$ 44.10	$ 7,555.95	$ 46.32	$ 7,940.93	$ 48.68	$ 8,329.16	$ 51.06	$ 8,758.18	$ 53.69

RANGE 59
BUDGET ANALYST I
EVALUATION & ASSESSMENT ANALYST
FACILITIES PLANNING ANALYST
STUDENT SYSTEMS ANALYST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
59	$ 7,365.09	$ 45.15	$ 7,745.18	$ 47.48	$ 8,128.52	$ 49.83	$ 8,546.12	$ 52.39	$ 8,976.77	$ 55.03

RANGE 61
LEAD MAINTENANCE ENGINEER
PERSONNEL ANALYST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
61	$ 7,745.18	$ 47.48	$ 8,128.52	$ 49.83	$ 8,546.12	$ 52.39	$ 8,976.77	$ 55.03	$ 9,438.41	$ 57.86

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RANGE 67

BUDGET ANALYST II

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
67	$ 8,976.77	$ 55.03	$ 9,438.41	$ 57.86	$ 9,913.11	$ 60.77	$ 10,412.27	$ 63.83	$ 10,939.16	$ 67.06

RANGE 69

NETWORK ENGINEER

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
69	$ 9,438.41	$ 57.86	$ 9,913.11	$ 60.77	$ 10,412.27	$ 63.83	$ 10,939.16	$ 67.06	$ 11,498.68	$ 70.49

RANGE 74

BUSINESS SYSTEMS ANALYST

Range	Step 1	Hourly	Step 2	Hourly	Step 3	Hourly	Step 4	Hourly	Step 5	Hourly
74	$ 10,670.01	$ 65.41	$ 11,213.21	$ 68.74	$ 11,780.89	$ 72.22	$ 12,371.40	$ 75.84	$ 12,997.80	$ 79.68

Longevity as of 07/01/2026:		
10 Years:	$ 89.30	per month
15 Years:	$ 142.51	per month
20 Years:	$ 198.98	per month
25 Years:	$ 311.24	per month

Professional Growth as of 07/01/2026:					$63.44 monthly per award
9 units:	$ 63.44	per month	45 units:	$ 317.20	per month
18 units:	$ 126.88	per month	54 units:	$ 380.64	per month
27 units:	$ 190.32	per month	63 units:	$ 444.08	per month
36 units:	$ 253.76	per month			

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