Local 21 Salary Schedule
July 2025 - Dec 2025
w/ 2% incease

Local 21 Jul-Dec 2025
***10 month employees must calculate Annual salary by multiplying the monthly rate (employees with less than 1.00 FTE must calculate pay based on step placement and FTE) by 10 months**
***11month employees must calculate Annual salary by multiplying the monthly rate (employees with less than 1.00 FTE must calculate pay based on step placement and FTE) by 11 months**

SALARY SCHEDULE 54

RANGE 53
Dining Room Supervisor
Sous Chef - Production Kitchen
Sous Chef - Purchasing

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
53	$5,827.55	$33.49	$69,930.55	$6,119.71	$35.17	$73,436.51	$6,425.36	$36.93	$77,104.29	$6,740.00	$38.74	$80,879.95	$7,068.12	$40.62	$84,817.42

RANGE 64
After School Program Site Coordinator
High School Custodial Supervisor
Safety and Risk Coordinator
Sustainability Program Coordinator

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
64	$7,483.89	$43.01	$89,806.68	$7,949.10	$45.68	$95,389.25	$8,376.11	$48.14	$100,513.36	$8,785.14	$50.49	$105,421.71	$9,232.38	$53.06	$110,788.54

RANGE 69
Facilities After Hours Operations Supervisor
Family Engagement & Equity Supervisor
Grounds Supervisor
Maintenance Supervisor
Nutrition Education Program Supervisor
Transportation Operations Supervisor
Vehicle and Equipment Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
69	$8,580.63	$49.31	$102,967.54	$9,012.13	$51.79	$108,145.58	$9,461.61	$54.38	$113,539.37	$9,926.83	$57.05	$119,121.95	$10,423.51	$59.91	$125,082.09

RANGE 70
Classified Professional Development Coordinator

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
70	$8,787.39	$50.50	$105,448.68	$9,232.38	$53.06	$110,788.54	$9,686.36	$55.67	$116,236.27	$10,169.55	$58.45	$122,034.60	$10,677.47	$61.36	$128,129.59

RANGE 71
After School Program Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
71	$9,012.13	$51.79	$108,145.58	$9,461.61	$54.38	$113,539.37	$9,926.83	$57.05	$119,121.95	$10,423.51	$59.91	$125,082.09	$10,938.17	$62.86	$131,257.99

RANGE 72
Manager, General Services

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
72	$9,232.38	$53.06	$110,788.54	$9,686.36	$55.67	$116,236.27	$10,167.30	$58.43	$122,007.63	$10,677.47	$61.36	$128,129.59	$11,205.61	$64.40	$134,467.30

Local 21 Salary Schedule
July 2025 - Dec 2025
w/ 2% incease

***Annual amount shown are based on 12 month 1.00 FTE employees (employees with less than 1.00 FTE must calculate pay based on step placement and FTE)**
***10 month employees must calculate Annual salary by multiplying the monthly rate (employees with less than 1.00 FTE must calculate pay based on step placement and FTE) by 10 months**
***11month employees must calculate Annual salary by multiplying the monthly rate (employees with less than 1.00 FTE must calculate pay based on step placement and FTE) by 11 months**

RANGE 73
Executive Chef
Payroll Supervisor
Purchasing Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
73	$9,461.61	$54.38	$113,539.37	$9,926.83	$57.05	$119,121.95	$10,423.51	$59.91	$125,082.09	$10,938.17	$62.86	$131,257.99	$11,477.55	$65.96	$137,730.54

RANGE 74
High School Plant Operations Manager
Technology Services Supervisor

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
74	$9,612.19	$55.24	$115,346.29	$10,167.30	$58.43	$122,007.63	$10,677.47	$61.36	$128,129.59	$11,205.61	$64.40	$134,467.30	$11,765.21	$67.62	$141,182.57

RANGE 76
African American Success Project Manager

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
76	$10,169.55	$58.45	$122,034.60	$10,677.47	$61.36	$128,129.59	$11,205.61	$64.40	$134,467.30	$11,765.21	$67.62	$141,182.57	$12,345.05	$70.95	$148,140.56

RANGE 78
Facilities Operations Manager
Facilities Maintenance Manager
Transportation Manager

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
78	$10,677.47	$61.36	$128,129.59	$11,205.61	$64.40	$134,467.30	$11,765.21	$67.62	$141,182.57	$12,345.05	$70.95	$148,140.56	$12,960.84	$74.49	$155,530.06

RANGE 82
Student Admissions Program Manager

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
82	$11,765.21	$67.62	$141,182.57	$12,345.05	$70.95	$148,140.56	$12,960.84	$74.49	$155,530.06	$13,619.33	$78.27	$163,431.97	$14,293.56	$82.15	$171,522.66

SALARY SCHEDULE 74
***The Annual & Monthly amounts shown below are based on the 12 month Deferred Schedule for 1.00 FTE employees in Work Calendar 6002 (employees with less than 1.00 FTE must calculate pay based on step placement, and FTE)**
RANGE 01
Educational Occupational Therapist

Range	Step 1	Hourly	Annual	Step 2	Hourly	Annual	Step 3	Hourly	Annual	Step 4	Hourly	Annual	Step 5	Hourly	Annual
01	$ 8,559.32	$ 58.09	$ 102,711.83	$8,988.58	$ 61.01	$107,862.96	$9,440.87	$ 64.08	$113,290.42	$9,871.23	$ 67.00	$118,454.77	$10,419.71	$ 70.72	$125,036.47

Longevity as of 07/01/2026:		
5-7 Years:	$ 97.15	per mo
8-10 Years:	$ 154.91	per mo
11-13 Years:	$ 216.14	per mo
14 Years:	$ 337.88	per mo

Professional Growth as of 07/01/2026:					
9 units:	$ 59.36	per month	45 units:	$ 296.56	per month
18 units:	$ 118.60	per month	54 units:	$ 355.80	per month
27 units:	$ 177.96	per month	63 units:	$ 415.16	per month
36 units:	$ 237.20	per month			