BERKELEY UNIFIED SCHOOL DISTRICT

Human Resources Department

2026-27 Work Calendar for School-Term BCCE Employees

Employees working less than twelve (12) months may:

- **use up to five (5) accrued vacation days in lieu of no pay over winter recess, and an additional two (2) days for the Thanksgiving break, if notification is sent to hr@berkeley.net no later than 11/03/26.**
- **use up to five (5) days of accrued vacation in lieu of no pay over the spring recess (up to four (4) days if a holiday falls within the spring recess), if notification is sent to hr@berkeley.net no later than the close of business on the third Friday in February, 2/19/27.**

Article 11.2.9 (j)

First Teacher "Work Day": 08/11/26 *School Start Date: 08/12/26* *School End Date: 06/03/27*

CLASSIFICATION	QSS Work Calendar	Start Date	End Date	Work Thanksgiving Holiday Week	Work Winter Recess	Work Spring Recess	EXPLANATION (All employees work semester break.)
Behavioral Intervention Specialist Braille Transcriber District Services Assistant (BAS) Home School Liaison Instructional Assistant Instructional Assistant - BEARS Instructional Assistant - Bilingual Instructional Assistant - ECE Instructional Assistant - TK Instructional Assistant I - Special Education Instructional Assistant II - Special Education Instructional Specialist Instructional Technician - Cooking & Gardening Instructional Technology Technician Interpreter for the Deaf Library Specialist Library Media Technician Media Technology Technician (HS) Registered Behavior Technician Restorative Justice Coordinator (HS/BTA/BIS) School Campus Aide School Services Assistant Student Welfare/Attendance Specialist (HS/BIS/BTA)	5002 199 Paid Days	08/11/26	06/03/27	No	No	No	**Start**: The day before the first student day **End**: Last student day **Deduct**: Non-Duty Day (10/12/26), Non-Duty Day (10/30/26), 2 days before the Thanksgiving Holidays (11/23/26 and 11/24/26), Winter, Non-Duty Day (03/15/27), & Spring break.

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CLASSIFICATION	QSS Work Calendar	Start Date	End Date	Work Thanksgiving Holiday Week	Work Winter Recess	Work Spring Recess	EXPLANATION (All employees work semester break.)
Cook Delivery Driver (NS) Instructional Technician, Before and After School Program Nutrition Services Assistant Nutrition Services Satellite Operator I Nutrition Services Satellite Operator II School Bus Driver School Safety Officer	5004 201 Paid Days	08/10/26	06/03/27	No	No	No	**Start**: 2 days before school start date **End**: School end date **Deduct**: Non-Duty Day (10/12/26), 2 days before the Thanksgiving Holidays (11/23/26 and 11/24/26), Winter, Non-Duty Day (03/15/27), & Spring break.
Administrative Assistant I (BHS) Administrative Assistant III (CTE) Attendance Technician (MS/BHS/BIS/BTA) Clerical Assistant III (HS) Computer Technician I Computer Technician II Library Media Technician (BHS) School Administrative Assistant I (BHS) School Administrative Assistant II School Administrative Assistant III (BIS/BTA) Student Records Assistant (MS) Student Body Account Technician (BHS) Visual & Performing Arts Technician	5007 224 Paid Days	07/29/26	06/19/27 Juneteenth Holiday	No	No	Yes	**Start**: 9 days before first teacher work day **End**: 2 weeks after school end date **Deduct**: Non-Duty Day (10/12/26), 2 days before the Thanksgiving Holidays (11/23/26 and 11/24/26), Winter, Non-Duty Day (03/15/27)

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CLASSIFICATION	QSS Work Calendar	Start Date	End Date	Work Thanksgiving Holiday Week	Work Winter Recess	Work Spring Recess	EXPLANATION (All employees work semester break.)
Clerical Assistant II Clerical Assistant III (MS) Family Engagement & Equity Specialist VAPA Program Specialist	5008 220 Paid Days	07/29/26	06/19/27 Juneteenth Holiday	No	No	No	**Start:** 9 days before first teacher work day **End:** 2 weeks after school end date **Deduct:** Non-Duty Day (10/12/26), 2 days before the Thanksgiving Holidays (11/23/26 and 11/24/26), Winter, Non-Duty Day (03/15/27), & Spring break.
After School Program Specialist	5015 220 Paid Days	07/21/26	06/10/27	No	No	No	**Start**: 3 weeks before the first teacher workday **End**: 1 week after school end date **Deduct**: Non-Duty Day (10/12/26), 2 days before the Thanksgiving Holidays (11/23/26 and 11/24/26), Winter, Non-Duty Day (03/15/27), & Spring break.

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CLASSIFICATION	QSS Work Calendar	Start Date	End Date	Work Thanksgiving Holiday Week	Work Winter Recess	Work Spring Recess	EXPLANATION (All employees work semester break.)
Student Welfare & Attendance Specialist (Student Services)	5018 238 Paid Days	08/01/26	06/30/27	Yes	Yes	Yes	**Start**: First workday in August **End**: Last workday in June
Adult School Program Specialist (BAS) Adult Program English Language Examiner (BAS) Clerical Assistant III (BAS) Data Integrity Specialist (BAS) School Administrative Assistant III (BAS)	5019 240 Paid Days	07/23/26	06/30/27	Yes	No	Yes	**Start**: 14 days before school start date **End**: Last workday in June **Deduct**: Winter break.